

Representative Council Meeting, November 1, 2011

A motion to accept the minutes of October 4, 2011, was made by David Weaver with a second by Sue Strom. Motion passed.

President, Gene Smith introduced Mr. George Woods, CTA staff member, replacing Carolyn who transferred to Santa Clarita.

Gene announced that a “**Maternity Leave Workshop**” will be given on December 8, 2011 from 3:30-5:30 P.M. at the CTA/AVTA Office. The workshop will cover family leave, disability and related topics. Members may RSVP to Gene Smith at gsmith1052@gmail.com.

Campus Climate Meetings are being arranged for each school site at the CTA office in Lancaster. The first meeting will be held for Eastside HS on Nov 10th at 3:45 P.M. This meeting will allow teachers to be heard regarding issues/concerns at their school sites. Each school will have a meeting. Dates will be sent out in the future. Start making your list of questions and concerns.

Change in payroll stubs for those who work an extended contract, you will see your pay listed on two lines to show the regular pay and the extended pay. This should not affect STRS. This is a STRS policy.

A Blue Cross rebate was publicly announced and Gene Smith will be petitioning the board for an accounting of that rebate in order to pass the rebate on to the membership.

At the last school board meeting it was announced that the school board was considering changing SOAR High School to a charter school that would include 7th and 8th grades. There are some problems with moving teachers from high school to middle school positions. Funding for charter schools is also not the same as public schools. A meeting was held with SOAR teachers and the CTA charter schools specialist to discuss a possible change.

Grievance, Gary Roberts Two **grievances** are proceeding to arbitration regarding homerooms at AVHS and EHS and the lack of posting of a continuation school position at AVHS.

Vice President Membership, Julie Agnew reported on the social which was well attended. The cost was approximately \$4000. Six new teachers need to be signed up and the paperwork was forwarded to those site captains.

Vice President Political, Gerald Fairman reported on the ESEA authorization and the CTA/NEA rating system for politicians. We are already hearing about another “pay check deception initiative” financed by multi-millionaire players to stop member contributions for the 2012 elections.

Please avoid signing any proposition initiative applications. There are some proponents who will intentionally mislead people about the true intent of the proposal. The Initiative (11-0010), “Stop Special Interest Money Now Act, (Paycheck Deception Act)” would eliminate automatic employee payroll deductions for any political purposes. Those proposing it say it would also apply to corporations, but, corporations do not use automatic payroll deduction for political purposes. Corporations outspend labor 30 – 1 on political contributions. This is just another attempt by wall-street millionaires to silence the voice of working class people at a time when corporate influence in politics is at an all time high. CTA opposes the paycheck deception act.

Although you may chose to opt out of contributing to any political action causes, be aware that CTA and NEA are continually working to defeat proposals that will affect your employment and through those contributions, AVTA, CTA and NEA are able to support teachers’ and students’ rights and protections.

There is also a movement to return all propositions to the Nov. ballot rather than June primaries. This will be in the best interests of everyone as more people vote in November elections. CTA supports this.

Nov 8, 2011 election results: Jill McGrady and Donita Winn were elected to the AVUHSD Board of Trustees.

State Budget: A legislative analyst will check the state budget on Dec 15th to see how the budget looks. Based upon any state budget revisions our district budget would be impacted. If it appears positive, furlough days or stipend reductions may not be necessary. However, if it looks negative, it will be an indication that we will probably be faced with furlough days and other cost saving measures for the second semester.

Treasurer, Brandon Palmer Stipend forms will be forwarded to the Representative Council. Please return the forms to Brandon in order to receive a check at the December meeting.

Secretary, Christine Van Allen submitted a report on the October, State Council of Education meeting. CA. SB 161 authorizes teacher volunteers to be trained to give injections to students, including rectal injections. The legislation holds those administering the drugs accountable if anything goes wrong. CTA feels that this legislation is a ploy to avoid the need to hire qualified school nurses

Gary Roberts was appointed to be CTA Independent Studies Liaison to State Council.

For more information on State Council, contact Christine Van Allen and/or Gerald Fairman, CTA State Council Representatives.

Bargaining, Dan Shy AVTA signed off on an MOU regarding bargaining language for the SIG schools, Eastside and Littlerock. Both schools will work extra hours, but that payment will not be a part of their regular salary. Snapshots conducted by administrators (4 good ones out of 5) will be used as part of a summative evaluation worth \$2500 in incentive pay. Also, we will put in a demand to bargain regarding cohort 2 at Antelope Valley.

Mike Otnisky moved to adjourn and Sue Strom second. Meeting adjourned.