

Representative Council Meeting January 14, 2014

Members present are indicated on the sign in sheet dated January 14, 2014. A quorum was met.

A motion was made by Terry Vernor to approve the minutes dated December 3, 2013, with a second by Robin Stump-Whetzel. Motion approved.

President, Dan Shy, confirmed that no STRS deduction was taken from the one- time 1% bonus check. He also handed out comparison information on the insurance coverage from 2 other districts similar in size to AVHSD. In the case of the Kern School District they were able to get a 5% raise due to the cap on their insurance. They have an 80/20 plan, with no out of pocket cost. We need to educate our members on insurance benefits vs. the value of a pay raise on the salary schedule for which the later helps raise members' retirement benefits.

Ray Hart discussed negotiations regarding the following MOU: MediGap insurance program; SOAR and Virtual Academy language for 4.2.3 and 9.2.1, regarding Workday and Duty Obligations: Article 23 Grievance and Arbitration regarding the arbitrator list: Article 6 Vacancies, Reassignments and Transfers; Article 5 Leave Provisions (5.1.8.1 and 5.1.8.2); and Employee Evaluation Forms which were updated. The negotiators are also revising the catastrophic leave bank. The Representative Council will vote on whether to accept these MOU on February 4, 2014. If approved they will be taken to the membership for a vote on February 12-13, 2014. Note: The MediGap MOU was previously negotiated as a result of an arbitration with retired AVTA members.

Jim Trumps presented the revised AVTA governance documents for review by the Representative Council which will eventually be voted on by the general membership. Standing rules are approved by the Representative Council. (Governance Documents will be sent electronically to the Representative Council).

State Council Representative, Christine Van Allen gave an update from the High Desert Service Center Council. The Governor's 2014-15 budget will bring a welcome change from the deficits of our recent past. He has proposed \$10 billion in new funding for K-12 schools and community colleges, which includes \$6 billion to eliminate all deferral payments to local school districts and colleges, as well as \$244 million for CSU and UC systems of higher education. The state surplus was made possible by passing Proposition 30 during the 2012 election year. CTA has published the 2014-2018 Strategic Plan for the Union. The plan can be found on the CTA website, cta.org. Any questions or concerns can be given to Christine Van Allen or Ray Hart, your State Council Representatives. Please refrain from signing petitions for propositions which are meant to diminish the rights of teachers.

Dan Shy will appoint a women's issue chair for AVTA, if you are interested, please let Dan Shy know.

Mike Otnisky moved to adjourn, Ray Hart second. Meeting adjourned.

Note: The date for the STRS Retirement Workshop is February 27, 2014 at 3:30 P.M. at the CTA/AVTA office.

Respectfully submitted,
Christine Van Allen
AVTA Secretary