

**CHAPTER 02:06**  
**NATIONAL ASSEMBLY (SALARIES AND ALLOWANCES)**  
ARRANGEMENT OF SECTIONS

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**An Act to re-enact with amendments the National Assembly (Salaries and Allowances) Act.**

[Date of Commencement: 1st April, 1992]

**1. Short title**

This Act may be cited as the National Assembly (Salaries and Allowances) Act.

**2. Interpretation**

In this Act, unless the context otherwise requires-

"**Assembly**" means the National Assembly;

"**Leader of the Opposition**" means the person designated by the Speaker of the Assembly as Leader of the Opposition;

"**Member**" has the meaning assigned to it under section 58 of the Constitution.

**3. Salaries and allowances of Speaker and Deputy Speaker**

(1) The Speaker and Deputy Speaker of the Assembly shall each be paid, from moneys appropriated by law for such purpose, the appropriate salary payable in terms of section 4.

(2) The Speaker and Deputy Speaker shall, in addition, receive the allowance specified in paragraph 8 of the Schedule and shall be eligible to receive the allowances payable to Members under paragraphs 2 and 3 of the Schedule.

**4. Salaries and allowances of Members**

(1) Members shall be paid, from moneys appropriated by law for such purpose, the salaries and allowances prescribed in the Schedule.

(2) The Speaker, Deputy Speaker and each Member shall be deemed to have had incorporated into their basic salary, prescribed in the Schedule and payable over the Session of Parliament whose life commenced on the 16th October, 1999, a car subsidy allowance amounting to P120,000.

#### **5. Allowances exempt from income tax**

The allowances payable or benefits granted in terms of this Act shall be exempt from income tax.

#### **6. Saving in respect of other allowances**

Nothing in this Act shall be deemed to prohibit the payment to any Member of any subsistence or other allowance in respect of the performance by him of duties as a Minister or Assistant Minister, or as a Member of any board or committee appointed to advise any Minister, or for any other purpose.

### **SCHEDULE**(sections 3 and 4)

#### **1. Salary**

Every Member, shall receive a salary which shall, except in the case of the Government Whip and the Opposition Whip and any other Member, include the responsibility allowance, calculated, in the case of-

- (a) the President, at the rate of P470,184 per annum;
- (b) the Vice President, at the rate of P361,692 per annum;
- (c) a Minister, other than an Assistant Minister, at the rate of P289,368 per annum;
- (d) the Speaker, at the rate of P289,368 per annum;
- (e) an Assistant Minister, at the rate of P241,116 per annum;
- (f) the Deputy Speaker, at the rate of P241,116 per annum;
- (g) the Leader of the Opposition, at the rate of P241,116 per annum;
- (h) the Government Whip, at the rate of P200,952 per annum;
- (i) the Opposition Whip, at the rate of P194,916 per annum; and
- (j) any other Member, at the rate of P182,676 per annum.

#### **2. Sitting allowance**

Every Member, who attends a meeting of the Assembly or of a committee of the Assembly shall receive an allowance at the rate of P320.65 for every day on which he or she attends such a meeting.

#### **3. Transport allowance**

(1) Every Member, other than a Minister and Assistant Minister shall receive an allowance, calculated in accordance with the provisions of subparagraph (2), in respect of one return journey undertaken by him or her by the shortest convenient route in his or her own motor vehicle or by a public road, rail or air service-

- (a) from his or her home to any meeting of the Assembly, or to any committee thereof of which he or she is a Member held while the Assembly is not sitting; and
- (b) from any such meeting to his or her home during any adjournment of such meeting of three clear days or longer.

(2) Such allowance shall be-

- (a) where the journey or any part thereof is undertaken in the Member's own vehicle, at the rate for the time being applicable to public officers; and
- (b) where the journey or any part thereof is undertaken by any public road, rail or air service, a sum equal to the fare actually paid up to a maximum of the ordinary first class fare payable on such service.

#### **4. Constituency allowance**

Every Member, shall receive an allowance calculated as follows-

- (a) for a Member representing one of the following constituencies-
  - Chobe
  - Ghanzi North
  - Ghanzi South
  - Kgalagadi North
  - Kgalagadi South

Letlhakeng West  
Nata/Gweta  
Ngami  
Ngwaketse West  
Okavango

at the rate of P88,452 per annum;

(b) for a Member representing one of the following constituencies-

Bobirwa  
Borolong  
Boteti North  
Boteti South  
Kweneng East  
Kweneng South  
Kgatleng East  
Kgatleng West  
Letlhakeng East  
Mahalapye East  
Maun East  
Mmadinare  
Moshupa  
Ngwaketse South  
Nkgange  
Serowe North-East  
Serowe North-West  
Serowe South  
Shoshong  
Tati East  
Tati West  
Tonota North  
Tonota South  
Tswapong North  
Tswapong South

at the rate of P84,036 per annum;

(c) for a Member representing one of the following constituencies-

Francistown East  
Francistown South  
Francistown West  
Gaborone Central  
Gaborone North  
Gaborone South  
Gaborone West-North  
Gaborone West-South  
Kanye North  
Kanye South  
Kweneng South East  
Lobatse  
Mahalapye West  
Maun West  
Mogoditshane  
Molepolole North  
Molepolole South  
Palapye  
Selibe Phikwe East  
Selibe Phikwe West  
South East-North  
South East-South

- at the rate of P79,836 per annum;
- (d) for a Specially Elected Member and the Speaker of the Assembly at the rate of P72,060 per annum.

**5. Acting allowance**

Every Member shall receive an acting allowance of P74.75 for every sitting of the Assembly during the whole or part of which he or she presides in place of the Speaker or the Deputy Speaker.

**6. Hospitality allowance**

(1) Every Member (other than the Vice-President, a Minister, the Speaker, an Assistant Minister, the Deputy Speaker and the Leader of the Opposition) shall receive a hospitality allowance at the rate of P7,152 per annum.

(2) Every Member (other than the Vice-President, a Minister, the Speaker, an Assistant Minister, the Deputy Speaker and the Leader of the Opposition) shall when he or she is necessarily absent from Botswana attending a conference, seminar or similar function approved by the President, receive a hospitality allowance of P268.20 together with subsistence allowance at the rates payable to public officers for every day or part thereof.

**7. Allowance for Chairman of Parliamentary Committee**

The Chairman of a Parliamentary Committee shall receive an allowance of P55.95 per day for every day on which the Committee sits which is not a day on which the National Assembly is sitting.

**8. Allowance for Vice-President, Ministers and Assistant Ministers**

The Vice-President, Ministers and Assistant Ministers shall receive hospitality, housing, transport, garden and water allowances and such other benefits as the President may from time to time determine.

**9. Other allowances for Speaker, etc.**

The Speaker, Leader of the Opposition and Deputy Speaker shall receive hospitality, housing, transport, garden and water allowances at such rates as may be applicable to Ministers and Assistant Ministers from time to time in accordance with paragraph 8.

**10. Communication allowance**

Every Member shall receive a communication allowance at the rate of P31,536 per annum.