

**CHAPTER 27:01 - PENSIONS: SUBSIDIARY LEGISLATION**  
**INDEX TO SUBSIDIARY LEGISLATION**

Pensions (Designation of Public Service) Order  
Pensions (Determination of Certain Offices as Public Service) Order  
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**PENSIONS (DETERMINATION OF CERTAIN OFFICES AS PUBLIC SERVICE) ORDER**

*(under section 2)*  
*(30th May, 1973)*

ARRANGEMENT OF PARAGRAPHS

PARAGRAPH

1. Citation
2. Service in certain offices deemed to be public service.

Schedule - Offices

S.I. 96, 1988,  
S.I. 132, 1988.

**1. Citation**

These Regulations may be cited as the Pensions (Determination of Certain Offices as Public Service) Order.

**2. Service in certain offices deemed to be public service**

Service in the Unified Local Government Service including the Unified Teaching Service, in any of the offices set out in the Schedule hereto shall, for the purposes of the Pensions Act, be deemed to be public Service.

**SCHEDULE**  
**OFFICES**

*Post*

Council Secretary/Town Clerk  
Deputy Council Secretary/Town Clerk  
Assistant Council Secretary/Town Clerk

*SECRETARIAT PLANNING STAFF*

Senior Planning Officer  
Senior Physical Planner  
Council Attorney  
Senior Economic Affairs Officer  
First Area Planning Officer  
Commercial Affairs Officer  
Planning Officer  
Physical Planner  
Assistant Planning Officer  
Urban Industrial Officer  
Assistant Physical Planner  
Communal First Area Development Co-ordinator

*ADMINISTRATION STAFF*

Senior Administration Officer  
Senior Internal Auditor  
Senior Commercial Affairs Officer  
Senior Personnel Officer

Bye-Law Enforcement Officer  
Internal Auditor  
Commercial Affairs Officer  
Administration Officer  
Personnel Officer  
Committee Secretary  
Pound Master Assistant Commercial Affairs Officer  
Assistant Administration Officer  
Assistant Bye-Law Enforcement Officer  
Commercial Area Development Co-ordinator  
Assistant Personnel Officer  
Assistant Pound Master  
Senior Bye-Law Inforcement Officer  
Senior Administration Assistant  
Administration Assistant  
Project Officer  
Pound Assistant  
Technical Officer (Forestry)  
Project Manager

*SECRETARIAL STAFF*

Senior Personal Secretary  
Personal Secretary  
Senior Copy Typist/Copy Typist

*REMOTE AREA DEVELOPMENT*

Senior Remote Area Development Officer  
Remote Area Development Officer  
Assistant Remote Area Development Officer  
Hostel Caretaker  
Assistant Hostel Caretaker  
Senior Administration Assistant  
Administration Assistant

*TREASURY DEPARTMENT*

Treasurer

*ACCOUNTING*

Senior Accountant  
Accountant  
Rates Officer  
Cashier  
Senior Accounts Clerk  
Assistant Rates Clerk  
Assistant Revenue Officer  
Assistant Administration Officer  
Accounts Clerk  
Revenue Collector  
Assistant Revenue Collector  
Rates Clerk  
Assistant Cashier  
Senior Administration Assistant  
Administration Assistant

*REVENUE*

Senior Accountant  
Revenue Officer  
Tax Inspector  
Assistant Tax Assessment Officer  
Assistant Revenue Officer  
Assistant Administration Officer (Market)  
Revenue Collector  
Assistant Revenue Collector

*SUPPLIES*

Senior Supplies Officer  
Senior Stock Verifier  
Supplies Officer  
Assistant Supplies Officer  
Supplies Clerk  
Assistant Supplies Clerk

*MATIMELA*

Senior Matimela Master  
Administration Officer  
Matimela Master  
Assistant Matimela Master  
Senior/Matimela Assistant  
Senior/Administration Assistant

*HEALTH DEPARTMENT*

Senior District Medical Officer

*HEALTH: CLINICS AND HEALTH POSTS*

Senior Matron  
Matron  
Senior Nursing Sister  
Nursing Sister  
Staff Nurse  
Principal Enrolled Nurse  
Senior Enrolled Nurse  
Enrolled Nurse  
Pharmacy Technician  
Senior Laboratory Assistant  
Laboratory Assistant  
Health Assistant  
Senior Family Welfare Educator  
Family Welfare Educator  
Assistant Family Welfare Educator

*PUBLIC HEALTH AND ABATTOIR*

Chief Health Inspector  
Senior Health Inspector  
Senior Technical Officer  
Senior Meat Inspector  
Senior Health Education/Nutrition Officer  
Health Inspector  
Meat Inspector  
Sanitation Coordinator  
Technical Officer

Senior TB-Coordinator  
Senior Health Assistant  
Senior Technical Assistant  
Health Education/Nutrition Officer  
TB-Coordinator  
Health Assistant  
Abattoir Manager  
Assistant Health Education/Nutrition Officer  
Technical Assistant  
Village Coordinator

*HEALTH ADMINISTRATION*

Administration Officer  
Assistant Administration Officer  
Senior/Administration Assistant  
Senior/Copy Typist  
Technical Assistant (Driver)

*EDUCATION DEPARTMENT*

Principal Education Secretary  
Senior Education Secretary  
Supplies Officer  
Education Secretary  
Administration Officer  
School Matron  
Assistant Administration Officer  
Supplies Clerk  
Senior/Administration Assistant  
Senior/Copy Typist

*SOCIAL AND COMMUNITY DEVELOPMENT DEPARTMENT*

Chief Community Development Officer

*SOCIAL AND COMMUNITY DEVELOPMENT STAFF*

Senior Social Welfare Officer  
Senior Community Development Officer  
Community Development Officer  
Social Welfare Officer  
Home Economist  
Youth Officer  
Project Officer  
Senior Assistant Community Development Officer  
Recreation Officer  
Senior Assistant Social Welfare Officer  
Assistant Community Development Officer  
Assistant Social Welfare Officer  
Technical Assistant  
Community Development Officer  
Community Centre Warden  
Day Care Centre Officer  
Day Care Centre Caretaker  
Group Worker  
Senior/Assistant Community Centre Warden  
Senior/Community Development Assistant  
Day Care Centre Assistant

*ADMINISTRATION*

Assistant Administration Officer  
Senior/Administration Assistant  
Senior/Copy Typist

*CTU-ADMINISTRATION*

Transport Officer  
Senior/Administration Assistant  
Senior/Copy Typist

*HOUSING DEPARTMENT - SHHA*

Principal Housing Officer

*HOUSING ADMINISTRATION*

Senior Housing Officer  
Senior Community Development Officer  
Senior Administration Officer  
Ward Officer  
Accountant  
Administration Officer  
Supplies Officer  
Assistant Communications Officer  
Assistant Supplies Officer  
Assistant Ward Officer  
Senior Accounts Clerk  
Assistant Community Development Officer  
Group Worker  
Senior/Administration Assistant  
Accounts Clerk/Assistant  
Supplies Clerk  
Community Development Assistant  
Revenue Collector/Assistant

*BUILDING - SHHA*

Chief Technical Officer  
Senior Technical Officer  
Senior Community Development Officer  
Technical Officer  
Senior Assistant Community Development Officer  
Senior Technical Assistant  
Technical Assistant

*SECRETARIAL STAFF*

Senior/Copy Typist

*ENGINEERING/WORKS DEPARTMENT*

District/Town Engineer  
Chief Technical Officer

*ENGINEERS AND ARCHITECTS*

Structural Engineer  
Deputy Town Engineer  
Architect

Building Advisor  
Water Engineer  
Roads Engineer  
Sewerage Engineer  
Civil Engineer  
Assistant Town Engineer

*BUILDINGS STAFF*

Chief Technical Officer  
Chief Building Inspector  
Senior Technical Officer  
Senior Technical Officer (Architect)  
Technical Officer  
Technical Officer (Welding)  
Technical Officer (Draughtsman)  
Technical Officer (Quantity Surveyor)  
Senior Technical Assistant  
Senior Technical Assistant (Welding)  
Technical Assistant  
Technical Assistant (Carpentry)  
Technical Assistant (Welding)  
Technical Assistant (Plumbing)  
Technical Assistant (Painting)  
Technical Assistant (Fitter)  
Technical Assistant (Bricklaying)

*ROADS STAFF*

Chief Technical Officer  
Senior Technical Officer  
Technical Officer  
Senior Technical Assistant  
Technical Assistant

*SEWERAGE STAFF*

Chief Technical Officer  
Senior Technical Officer  
Technical Officer  
Senior Technical Assistant  
Technical Assistant

*ELECTRICAL STAFF*

Senior Technical Officer  
Technical Officer  
Chief Technical Assistant  
Senior Technical Assistant  
Technical Assistant

*MECHANICAL/TRANSPORT STAFF*

Chief Technical Officer  
Senior Technical Officer  
Plant Mechanic  
Technical Officer  
Senior Technical Assistant  
Technical Assistant/Driver  
Senior Transport Officer

Transport Officer  
Assistant Transport Officer  
Stores Clerk

*PARKS STAFF*

Parks Superintendent  
Senior Technical Officer  
Senior Landscape Officer  
Technical Officer/Agricultural Demonstrator  
Landscape Officer  
Senior Technical Assistant  
Assistant Horticulture Officer  
Technical Assistant  
Senior/Administration Assistant  
Stores/Revenue Clerk

*SURVEYING STAFF*

Senior Technical Officer  
Technical Officer  
Senior Technical Assistant  
Technical Assistant

*FIRE STAFF*

Chief Fire Officer  
Station Commander  
Fire Officer  
Leading Fireman  
Fireman

*WATER DEPARTMENT/WATER STAFF*

Senior Technical Officer  
Technical Officer (Water)  
Technical Officer (Borehole)  
Senior Technical Assistant  
Technical Assistant (Borehole)  
Technical Assistant

Plumber

*LAND BOARDS*

Land Board Secretary  
Principal Administration Officer  
Senior Administrative Officer  
Senior Accountant  
Supplies Officer  
Accountant  
Personnel Officer  
Administrative Officer  
Cashier  
Senior Accounts Clerk  
Assistant Administrative Officer  
Assistant Supplies Officer  
Assistant Personnel Officer  
Registry Supervisor  
Supplies Clerk/Assistant  
Accounts Clerk/Assistant  
Senior/Administrative Assistant

Revenue Collector/Assistant  
Personal Secretary  
Senior/Copy Typist  
Technical Officer/Land Use  
Technical Officer/Auto Mechanic  
Senior Technical Assistant  
Senior Technical Assistant/Mechanic  
Senior Technical Assistant/Surveying  
Technical Assistant  
Driver

## **PENSIONS (INCREASE) REGULATIONS**

*(under section 3)*

*(1st April, 1976)*

### ARRANGEMENT OF REGULATIONS

#### REGULATION

1. Citation
2. Increased pensions

S.I. 28, 1976,  
S.I. 39, 1977,  
S.I. 35, 1979.

#### **1. Citation**

These Regulations may be cited as the Pensions (Increase) Regulations.

#### **2. Increased pensions**

Pensions payable under the Act and awarded on or before 31st March, 1978, are hereby increased by 15 per centum.

## **PENSIONS (DESIGNATION OF PUBLIC SERVICE) ORDER**

*(under section 17)*

*(17th October, 1975)*

### ARRANGEMENT OF PARAGRAPHS

#### PARAGRAPH

1. Citation
2. Designation of public service

Schedule

S.I. 123, 1975,  
S.I. 104, 1979,  
S.I. 116, 1980,  
S.I. 139, 1980,  
S.I. 2, 1986,  
S.I. 35, 1992,  
S.I. 16, 1997.

#### **1. Citation**

This Order may be cited as the Pensions (Designation of Public Service) Order.

#### **2. Designation of public service**

Service by any person, or such persons as are specified in the second column of the Schedule hereto, with any organization, institution, establishment or body referred to in the first



column of the said Schedule shall, for the purposes of the Pensions Act, be deemed to be public service.

## SCHEDULE

*Column I*

*Column II*

Bank of Botswana  
Botswana Agricultural Marketing Board  
Botswana Co-operative Bank Limited  
Botswana Development Corporation  
Botswana Housing Corporation  
Botswana Livestock Development Corporation  
Botswana Meat Commission  
Botswana Power Corporation  
Botswana Telecommunications Corporation

Pensionable public officers transferred from the public service

National Development Bank

Court Clerk  
Senior Court Clerk  
Tribal Administrative Secretary  
Principal Tribal Administrative Secretary  
Chief Tribal Authority  
Deputy Chief  
Deputy Tribal Authority  
Senior Chief's Representative  
Senior Subordinate Tribal Authority  
Chief's Representative  
Subordinate Tribal Authority  
Sub-Chief  
Headman  
Urban Court President  
Deputy Court President  
Deputy Urban Court President  
Constable  
Corporal  
Sergeant  
Sub-Inspector  
Inspector  
Assistant Superintendent  
Superintendent  
Senior Superintendent  
Headman of Arbitration

Tribal Administration

Unified Local Government Service  
Unified Teaching Service  
Water Utilities Corporation  
Botswana Telecommunications Authority

Permanent Employees  
Permanent Teachers