MINUTES OF THE
REGIONAL SYNOD OF THE
MID-ATLANTICS
(Formerly the Particular Synod of New Jersey)
(Formerly the Particular Synod of the Mid-Atlantics)

REFORMED CHURCH IN AMERICA

ANNUAL MEETING
ABUNDANT LIFE REFORMED CHURCH
WYCKOFF, NEW JERSEY
MAY 7, 2016

WITH BY LAWS AND DIRECTORY OF
SYNOD MINISTERS, LAY LEADERS
AND CHURCHES

THE REV. DOUGLAS S. SHEPLER, PRESIDENT

OFFICERS OF THE SYNOD

PRESIDENT .................................... THE REV. DOUGLAS SHEPLER
VICE PRESIDENT .......................... THE REV. CATHERIN GUMPERT
STATED CLERK ............................. THE REV. STEPHEN ECKERT
TREASURER .................................. ELDER JAMES W. THOMPSON

STATED CLERK EMERITUS
THE REV. FREDERICK MOLD, JR.
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**Presidents and Places of the Annual Meeting of the Regional Synod of the Mid-Atlantics for the Last Twenty Years**

1997 Somerset Marriott Rev. Dr. Mark A. Kraai
1998 Mt. Zion A.M.E. Church, New Brunswick, NJ Elder Donald A. Adams
1999 United Reformed, Somerville, NJ Rev. Dr. Daniel Meeter/Elder Carol L. Mutch
2000 North Branch Reformed, Bridgewater, NJ Elder Carol L. Mutch
2001 Community Reformed, Whiting, NJ Rev. Dr. John E. Hiemstra
2002 Han Ma Um Reformed, Palisades Park, NJ Rev. Dr. Philip J. Bakelaar
2003 Holiday Inn, Somerset, NJ Elder Grace Johnson
2004 Clarion Hotel & Towers, Edison, NJ Rev. Dr. Joseph Cusack, Jr.
2005 Clarion Hotel & Towers, Edison, NJ Rev. Beverly B. Sullivant
2006 Radisson Hotel, Piscataway, NJ Deceased 1/13/06 Rev. Myung Woo Lee
2007 Radisson Hotel, Piscataway, NJ Rev. Allan D. Conover, Acting President
2008 Radisson Hotel, Piscataway, NJ Rev. Allan D. Conover
2009 North Branch Reformed, Bridgewater, NJ Elder Gilbert A. Hunt
2010 Wyckoff Reformed Church, Wyckoff, NJ Elder William D. Galloway
2011 Middlebush Reformed Church, Somerset, NJ Rev. Heidi Butterworth
2012 Faith Reformed Church, Millburn, NJ Rev. Christopher Jacobsen
2013 Colts Neck Reformed Church, Colts Neck, NJ Rev. Scott D. Brown
2014 Community Church of Glen Rock, Glen Rock, NJ Rev. Paul J. Walther
2015 North Branch Reformed Church, Bridgewater, NJ Rev. Darryl Redmond
2016 Abundant Life Reformed Church, Wyckoff, NJ Rev. Douglas S. Shepler
OPENING OF SYNOD & WORSHIP

The Regional Synod of the Mid-Atlantics met in Stated Annual Session at the Abundant Life Reformed Church, Wyckoff, New Jersey on Saturday, May 7, 2016 beginning with registration at 8:00 a.m. The Synod opened at 8:42 a.m. with worship led by the Rev. Christopher Jacobsen, Lead Pastor, Abundant Life Reformed Church, and the Rev. Thomas Larkin, Minister of Congregational Care, Abundant Life Reformed Church. The Lord’s Supper was celebrated by Rev. Jacobsen, Rev. Larkin, Elder Cheryl Cohen, and Elder Robert Ryerson, all of Abundant Life Reformed Church.

The business meeting was called to order following worship. It was noted by the President that all items of new business must be presented to the President no later than 10:30 a.m.

The Synod remained in session until closing worship with the installation of the new officers: President, Rev. Catherin Gumpert, Vice President, Rev. Dr. Ursula Cargill, and Treasurer, Elder James Thompson. All proceedings concluded at 11:40 a.m. following the benediction given by the Rev. Catherin Gumpert. A delicious luncheon followed.

REPORT ON NECROLOGY
PRESENTED BY THE REV. STEPHEN ECKERT, STATED CLERK

Richard A. Miller

Richard Alan Miller was born on July 11, 1940 in Bronx, NY. He received his Bachelor of Arts from Central College in 1962. He was awarded the BD degree from New Brunswick Theological Seminary in 1965, CPE from Post Graduate Center for Mental Health in 1975 as well as STM from New York Theological Seminary in 1975. He was licensed by the Classis of Bergen in 1965 and ordained by the Classis of Raritan in 1965. He served as the pastor of Stanton in Stanton, NJ from 1965 to 2002 and Plymouth Congregational Church in Morgan, VT from 2002 to 2014. He was declared Pastor Emeritus of the Stanton Reformed Church upon his retirement in 2002. He also served as a chaplain for the Hunterdon County Jail, clerk of the United Church of Christ Northeast Association and a chaplain and on the Ethics Committee at North Country Hospital.

Mr. Miller died on November 8, 2015 at the age of 75 years. At the time of his death he was a member of the Classis of Delaware-Raritan.

John R. de Velder

John Raymond de Velder was born on October 17, 1944 in Vellore, India. He received his Bachelor of Arts from Hope College in 1965. He was awarded the BD degree from New Brunswick Theological Seminary in 1968 and the DMin from New York Theological Seminary in 2000. He was licensed by the Classis of New Brunswick in 1968 and ordained by the Classis of Palisades in 1971. He served as pastor of Faith – Van Vorst in Jersey City, NJ from 1973 to 1975; United in Jersey City, NJ from 1973 to 1975; associate pastor of Zion’ Reformed UCC in Greenville, PA from 1978 to 1983. He served as a hospital chaplain in Hartford, CT from 1975 to 1978, director of pastoral care at RWJUH in New Brunswick, NJ from 1983 to 2015. He also served as president of the Classis of New Brunswick from 2000 to 2002, president elect for the College of Pastoral Supervision & Psychotherapy from 1998 to 2000 and as president from 2000 to 2002.

Mr. de Velder died on December 17, 2015 at the age of 71 years. At the time of his death he was a member of the Classis of New Brunswick.
Armand R. Renskers

Armand Robert Renskers was born on August 10, 1928 in Cedar Grove, WI. He received his Bachelor of Science from Central College in 1950. He was awarded the MDiv from New Brunswick Theological Seminary in 1953. He was licensed by the Classis of Wisconsin in 1953 and was ordained by the Classis of Raritan in 1953. He served as pastor of the following congregations: Peapack in Gladstone, NJ from 1953 to 1955; Harrington Park in Harrington Park, NJ from 1955 to 1960; Bethany in Kalamazoo, MI from 1960 to 1965; Pompton in Pompton Lakes, NJ from 1965 to 1968; Second in Pella, IA from 1968 to 1975; First in Grand Haven, MI from 1975 to 1978; Three Bridges in Three Bridges, NJ from 1978 to 1993. He also served as the president of the Synod of the West in 1972; president of the Synod of the Mid-Atlantic in 1990; president of Board of Trustees for Central College.

Mr. Renskers died on April 4, 2016 at the age of 87 years. At the time of his death he was a member of the Classis of Delaware-Raritan.

Kenneth H. Lobb

Kenneth Harrison Lobb was born on January 31, 1954 in Plainfield, NJ. He graduated from Hope College in 1977. During his 27 year career as a telecommunications specialist for Verizon, he was awarded the M. Ed. from Adelphia University, Associates in Telecommunications from NY Institute of Technology and the MDiv from New Brunswick Theological Seminary in 2007. He was licensed by the Classis of Delaware-Raritan in 2007 and was ordained by the Classis of Delaware-Raritan in 2010. He served as pastor of the Annandale Reformed Church from 2010 to 2016. He also served as President of the Classis of Delaware-Raritan in 2015.

Mr. Lobb died on April 6, 2016 at the age of 62 years. At the time of his death he was a member of the Classis of Delaware-Raritan.

Respectfully submitted,
Stephen Eckert, Stated Clerk
ARTICLE III
THE ELIAS VAN BUNSCHOOTEN BEQUEST
Summary for Voluntary Use in Classes

At a meeting of General Synod in New York City, June 9, 1814, Dominie Elias Van Bunschooten, one of the advisory members, walked up the aisle and laid down on the table ten bonds amounting to $13,800 and $800 in cash and asked the synod to accept the gift for the education of pious youth for the ministry. On January 10, 1815, in his seventy-seventh year, Dominie Van Bunschooten went home to his reward and was buried in the church yard of First Reformed Church of New Brunswick, New Jersey. In his last will and testament he added over $3,000 to his former donation, making a total of more than $17,000 – a princely sum for those days. Dominie Van Bunschooten thus had the honor of making the first substantial contribution for assisting young students of theology. His example has been followed from time to time by others, thus realizing his desire as expressed in the bequest “that he might be an humble pattern for others to copy after.” It would be impossible to catalogue all the results that have flowed from these donations. For more than a century they have made possible the education of candidates for the ministry, for the work both at home and abroad. All honor to him and the other liberal donors who have followed his example. (MGS 1937, pp. 8-9; updated MGS 2004)

In honor of Dominie Elias Van Bunschooten, the Van Bunschooten Society has been formed in the Reformed Church in America to honor those who have included the Reformed Church in America in their wills.

ARTICLE IV
ANNUAL MEETING AGENDA
Presiding: The Rev. Douglas S. Shepler, President

SATURDAY, MAY 7, 2016
8:00 a.m.  Registration
8:30 a.m.  Call to Order
          Worship
          Necrology
9:30 a.m.  Business Session
          Elias Van Bunschooten Bequest
          Members (Delegates) of the Synod
          Adoption of Agenda
          Approval of 2015 Minutes
          Rules of Order
          Reading of Procedures for Election of Officers
ARTICLE V
MINUTES OF THE 2015 ANNUAL MEETING

By MOTION the Minutes of the Annual Meeting of May 2, 2015 were APPROVED.

ARTICLE VI
RULES OF ORDER & ELECTION PROCEDURES

RULES OF ORDER
ARTICLE I
THE CONDUCTING OF BUSINESS

SECTION 1
All meetings of Synod shall be opened and closed with prayer.

SECTION 2
A Worship Service shall be conducted as part of the Annual Meeting.

SECTION 3
An agenda shall be planned by the Executive Committee.

SECTION 4
The Rules by which the meetings of Synod are conducted shall be those as found in the Book of Church Order, RCA.

SECTION 5
When the Book of Church Order, RCA rules do not cover a specific situation, the latest edition of Robert’s Rules of Order shall apply.

SECTION 6
The President may appoint a parliamentarian whose duties shall be those as described in Robert’s Rules of Order.

SECTION 7
The President shall establish the boundaries of the House within which all voting members shall sit during each business session in order to be recognized, to debate and to vote.

SECTION 8
Members must be recognized by the chair.

SECTION 9
Non-delegates, with the exception of the Executive Committee members, who are interested in Synodical programs must voice their specific concerns to the appropriate Commission before being granted the privilege of the floor at the Synod meeting.

SECTION 10
There may be no substitute motions.

SECTION 11
The time limit for speaking to any motion shall be five minutes.

SECTION 12
No member may speak more than twice to any motion.

SECTION 13
New business to be presented to the Regional Synod must be presented in writing to the President at a time specified by the President.

SECTION 14
Any overture that comes to the Regional Synod from the floor of Synod must be presented in written form to the President of Synod at a time specified by the President.
ARTICLE II
SUSPENSION AND AMENDMENT

SECTION 1
These Rules of Order may be suspended in whole or is part for a session by two-thirds vote of the members present.

SECTION 2
The Rules of Order may be amended at any regular session of the Synod by a majority vote of the members present, provided that the substance of proposed amendment has been submitted in writing and made a part of the record of the previous regular session.

ELECTION PROCEDURES

To: All Delegates to the Regional Synod
From: The Executive Committee of the Synod of the Mid-Atlantics
Subject: Procedure for the Election of Officers

The procedure regarding the election of the President of the Regional Synod is as follows:

The current Vice President shall be the sole nominee on the first electing ballot for President. If the vote is affirmative, the current Vice President shall be declared elected.

The procedure regarding the election of the Vice President is as follows:

In the election of the Vice President a nominating ballot shall be taken and each individual receiving a vote shall be considered in nomination. Synod shall then proceed to an electing ballot. A majority of the total votes cast shall be necessary for election. If there is no majority on the first electing ballot, the voting shall be confined to the two receiving the greatest number of votes.

THE EXECUTIVE COMMITTEE SEVERAL YEARS AGO ADOPTED A RECOMMENDATION REGARDING NOMINEES: NAMELY THAT A DELEGATE OUGHT NOT TO NOMINATE ANYONE FOR THE OFFICE OF VICE PRESIDENT UNLESS THERE HAS BEEN A PRIOR AGREEMENT ON THE PART OF THE PROSPECTIVE NOMINEE THAT HE/SHE WOULD BE WILLING TO ACCEPT THE OFFICE.

If you anticipate nominating someone to the office of Vice President, please be certain that the person is willing to accept the office if elected.

A person must be a delegate to the Regional Synod in order to be nominated to the office of Vice President.

In the election of the Treasurer and Stated Clerk the By-Laws state:

“The Stated Clerk and Treasurer shall be chosen and elected from among the ministers and elders within the bounds of the Synod each for a term of five years. The Executive Committee shall nominate persons for the offices of Stated Clerk and Treasurer. Additional nominations may be made from the floor. If more than one name is in nomination, the voting shall be by secret ballot. A simple majority constitutes election.”

ARTICLE VII
ANNUAL MEETING APPOINTMENTS

The Stated Clerk made the following recommendations:

R-1 That the Stated Clerks of Classis, namely Rodney Haveman and Christopher Vande Bunte serve as Registrars for the Synod and serve as the Tellers for Vote Counting, as well as Nancy Ruiter and Vicente Martinez be appointed to serve as Temporary Clerks for the distribution of such materials as the Synod may need.

R-1 was APPROVED by VOTE

R-2 To appoint David Ruisard as the Parliamentarian for the May 7, 2016 session of the Synod of the Mid-Atlantics.

R-2 was APPROVED by VOTE

R-3 That guests be granted privilege of the floor.

R-3 was APPROVED by VOTE

R-4 That the Executive Committee be appointed as the Committee on Reference for this Annual Meeting.

R-4 was APPROVED by VOTE

ARTICLE VIII
REPORT OF THE SYNOD PRESIDENT
PRESENTED BY THE REV. DOUGLAS S. SHEPLER

Good morning fellow delegates.

I have had the privilege of serving as your Synod President for the past year. It has not been a burdensome responsibility because the work of the Synod is not as weighty as in years past. However, we have not been idle in our desire to assist the churches within our bounds. The primary focus of my Presidency from the beginning was to work for the renewal of the churches within our bounds. Through the participation of six pastors and congregations within the Synod in the Ridder Renewal program sponsored jointly by the RCA and the CRCNA, we have begun to witness and appreciate the spiritual and organizational development of those churches. And to this end, I heartily recommend the participation of all of our churches in this program over the coming years.
This year’s Lay Recognition Dinner was an exceptional experience of gracious sharing and appreciation for the lives and labors of our lay leaders throughout the Synod. I have received nothing but rave reviews of this year’s program and menu. Special thanks to our Executive Assistant for a wonderful job very well done!

With the completion of the case against a member of the New Brunswick Classis resolved by the last General Synod, we have not had any major judicial responsibilities this past year and so our judicatory work has been minimal. However, I must commend to you the work of our Stated Clerk and our Executive Assistant. They are indispensable to the ongoing work of the Synod and I am very pleased to have had the privilege of working closely with them.

I again wish to express my gratitude to the Synod for the opportunity to serve this past year, and hope that you will prayerfully support the Rev. Cathy Gumpert as she takes the reins this coming year. May God continue to bless and guide our Synod in its role as a support to our churches and ministries in the RCA throughout the Mid-Atlantic region – as we in turn seek to serve our Lord Jesus Christ and bring in God’s commonwealth in human society. Amen.

Respectfully Submitted,
Rev. Douglas S. Shepler
President

It was VOTED to ACCEPT the report of the President.

ARTICLE IX
ELECTION OF OFFICERS

The Rev. Catherin Gumpert was unanimously ELECTED President on the first electing ballot.

The Rev. Dr. Ursula Cargill was ELECTED Vice President on the second electing ballot.

ARTICLE X
REPORT OF THE EXECUTIVE COMMITTEE
PRESENTED BY THE REV. STEPHEN ECKERT, STATED CLERK

The Executive Committee of the Regional Synod of the Mid-Atlantics met on June 25, 2015, September 17, 2015, November 12, 2015, January 21, 2016 and March 17, 2016.

The actions taken by the Executive Committee, which will not be reported in the normal course of business, were the following:

- Voted to support the Reformed Church Home Annual Golf Outing scheduled for August 24, 2015 in the amount of $400.00.
- Voted to form the Task Force on Urban Ministry.
- Voted to subsidize the Ridder Church Renewal process at $2,000.00 as well as to provide participating congregations with a scholarship of $500.00 in 2016.
- Voted to add the Stated Clerk as a signatory to the Reformed Church Growth Fund Account.
- Voted to appoint the Rev. Jon Norton to serve on the Board of Directors for the Warwick Conference Center.
- Voted to support the Loan Modification for the Peace Korean Reformed Church in Fair Lawn, NJ.
- Voted to nominate James Thompson to a five (5) year term as Treasurer to the 2016 Annual Meeting.
- Voted to recommend the Proposed 2017 Budget to the 2016 Annual Meeting.
- Voted to recommend a Proposed 2017 Assessment of $20.37 per member to the 2016 Annual Meeting.

The Executive Committee presents the following recommendation:

R-5 The Executive Committee recommends and nominates Elder James W. Thompson to serve as Treasurer of the Synod of the Mid-Atlantics for the five-year term from May 2016 to May 2021.

Respectfully submitted,
Stephen Eckert, Stated Clerk

R-5 was APPROVED by VOTE
ARTICLE XI
REPORT OF THE COMMITTEE ON NOMI NATIONS
PRESENTED BY THE STATED CLERKS ASSOCIATION

The Stated Clerks of the Classes together with the Stated Clerk of the Regional Synod of the Mid-Atlantics serve as the Permanent Committee on Nominations according to the By Laws of the Regional Synod of the Mid-Atlantics. The following persons are nominated:

### Judicial Business Committee:

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<thead>
<tr>
<th>Class</th>
<th>Nominee</th>
<th>Classis</th>
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<tbody>
<tr>
<td>2017</td>
<td>Vacant</td>
<td>Delaware-Raritan (minister)</td>
</tr>
<tr>
<td>2019</td>
<td>Joan Warner*</td>
<td>Passaic Valley</td>
</tr>
<tr>
<td>2020</td>
<td>Vacant</td>
<td>Greater Palisades (elder)</td>
</tr>
<tr>
<td>2020</td>
<td>Vacant</td>
<td>New Brunswick (minister)</td>
</tr>
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### Personnel Committee:

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<thead>
<tr>
<th>Class</th>
<th>Nominee</th>
<th>Classis</th>
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<tbody>
<tr>
<td>2019</td>
<td>Nolan Palsma*</td>
<td>Greater Palisades</td>
</tr>
<tr>
<td>2019</td>
<td>Jodie Wu*</td>
<td>Greater Palisades</td>
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### Synod Foundation:

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<tr>
<th>Class</th>
<th>Nominee</th>
<th>Classis</th>
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<tbody>
<tr>
<td>2017</td>
<td>Ruth Dilley*</td>
<td>Delaware-Raritan</td>
</tr>
<tr>
<td>2017</td>
<td>Robert Ryerson*</td>
<td>Passaic Valley</td>
</tr>
<tr>
<td>2017</td>
<td>Vacant</td>
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### Reformed Church Ministries to the Aging Board of Trustees:

<table>
<thead>
<tr>
<th>Class</th>
<th>Nominee</th>
<th>Classis</th>
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<tbody>
<tr>
<td>2017</td>
<td>Vacant</td>
<td>Delaware-Raritan</td>
</tr>
<tr>
<td>2018</td>
<td>Vacant</td>
<td>Delaware-Raritan</td>
</tr>
<tr>
<td>2018</td>
<td>Vacant</td>
<td>Greater Palisades</td>
</tr>
<tr>
<td>2018</td>
<td>Vacant</td>
<td>Passaic Valley</td>
</tr>
<tr>
<td>2019</td>
<td>Vacant</td>
<td>Delaware-Raritan</td>
</tr>
<tr>
<td>2019</td>
<td>William Grob*</td>
<td>Greater Palisades</td>
</tr>
<tr>
<td>2019</td>
<td>I Reed Feuster*</td>
<td>New Brunswick</td>
</tr>
<tr>
<td>2019</td>
<td>Sara Thompson*</td>
<td>Passaic Valley</td>
</tr>
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### At Large

<table>
<thead>
<tr>
<th>Year</th>
<th>Nominee</th>
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<tbody>
<tr>
<td>2019</td>
<td>Charles Fox*</td>
</tr>
<tr>
<td>2019</td>
<td>Vacant</td>
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### Board of Directors for Warwick Conference Center:

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<thead>
<tr>
<th>Class</th>
<th>Nominee</th>
<th>Classis</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>Rodney Haveman*</td>
<td>Greater Palisades</td>
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### Rutgers Protestant Campus Ministry

<table>
<thead>
<tr>
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<th>Nominee</th>
<th>Classis</th>
</tr>
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<tbody>
<tr>
<td>2020</td>
<td>Garrett Bernhofer*</td>
<td>New Brunswick</td>
</tr>
<tr>
<td>2020</td>
<td>Vacant</td>
<td></td>
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*Asterisk indicates Nominees (with vacant positions also listed)

The Nominations were APPROVED by VOTE.

ARTICLE XII
REPORTS OF STANDING COMMITTEES

ARTICLE XII
REPORT OF THE FINANCE COMMITTEE
2015 FINANCIAL REPORT
PRESENTED BY ELDER JAMES W. THOMPSON, TREASURER

Treasurer’s Report through December 31, 2015

This report consists of many entries with only the summary presented. I have lifted up in the text below some of items that may be of interest. Should other items come to your attention, something is unclear, or you would like more detail, please contact me.

**Balance Sheet** (a snapshot of the economic health of the RSMA): The RSMA net assets are down. In the Income Statement, the revenue is over budget and the expenses are under budget. The planned support for new church starts exceeded the increased revenues and the decreased expenses.

**Income Statement** (a summary of inflow and outflow of money of the RSMA): Revenue:

All Classes' assessments are paid in full at year end. Yea!!! It has been many years since that statement has been made. Thus, the income appears over budget.

**Expenses:***
The total expenses are under budget with some line items being over and others being under.

Services are slightly over budget.

Operational Expenses are under budget. Phone is over budget because the Hotspot™ was ordered for when meetings are held away from the office and other events. Stated Clerk expenses are over budget because the Stated Clerk attended the denomination’s Stated Clerks meeting. The office rental looks over budget because the previous property owner used the security deposit to cover a portion of RSMA’s share of the previously unbilled increased property tax. The property owner forgave the remainder.

Priority Ministries is under budget.

Mission and Ministries: The Lay Recognition Dinner reservation deposit was made. The deposit may be recovered depending upon attendance. The Warwick Conference Center looks over budget because the Annual Meeting offering was designated towards the handicapped bus. NJ Council of Churches is now charging dues. The Designated Mission Gifts line is church designated gifts for Synod programs and is offset by a similar income line.

The firm of Fy/stra and Associates, LLC, Certified Public Accountants, will audit the 2015 fiscal year and report their findings to the Executive Committee.

Respectfully Submitted,

James W. Thompson, Treasurer
### Synod of MidAtlantics

#### Balance Sheet
**For January 1, 2015 Through December 31, 2015**

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Year-to-Date</th>
<th>Dec. 31, 2014</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CASH</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wells Fargo Checking General</td>
<td>129,666</td>
<td>146,118</td>
<td>(16,452)</td>
</tr>
<tr>
<td>CGR Demand</td>
<td>102,190</td>
<td>101,173</td>
<td>1,017</td>
</tr>
<tr>
<td>Total Cash Assets</td>
<td>231,856</td>
<td>247,291</td>
<td>(15,435)</td>
</tr>
<tr>
<td><strong>INVESTMENT</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Church Growth Fund</td>
<td>107,088</td>
<td>104,453</td>
<td>2,635</td>
</tr>
<tr>
<td>Total Investment</td>
<td>107,088</td>
<td>104,453</td>
<td>2,635</td>
</tr>
<tr>
<td><strong>OFFICE ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office Security Deposit</td>
<td>0</td>
<td>5,922</td>
<td>(5,922)</td>
</tr>
<tr>
<td>Office Furniture 04</td>
<td>7,655</td>
<td>7,655</td>
<td>0</td>
</tr>
<tr>
<td>Computer 2007</td>
<td>3,117</td>
<td>3,117</td>
<td>0</td>
</tr>
<tr>
<td>Computer 2013</td>
<td>3,885</td>
<td>3,885</td>
<td>0</td>
</tr>
<tr>
<td>Dep. Office Furniture 04</td>
<td>(7,655)</td>
<td>(7,655)</td>
<td>0</td>
</tr>
<tr>
<td>2007 Computer Depreciation</td>
<td>(3,117)</td>
<td>(3,117)</td>
<td>0</td>
</tr>
<tr>
<td>2013 Computer Depreciation</td>
<td>(2,104)</td>
<td>(1,133)</td>
<td>(971)</td>
</tr>
<tr>
<td>Net Office Assets</td>
<td>1,781</td>
<td>8,674</td>
<td>(6,893)</td>
</tr>
<tr>
<td>TOTAL ASSETS</td>
<td>340,725</td>
<td>360,418</td>
<td>(19,693)</td>
</tr>
</tbody>
</table>

| LIABILITIES AND CAPITAL     |              |               |        |
| **CURRENT LIABILITIES**     |              |               |        |
| New Church Starts Reserve   | 29,315       | 74,541        | (45,226)|
| Benevolence                 | 500          | 0             | 500    |
| New Church Development      | 0            | 563           | (563)  |
| Multicultural Ministry      | 673          | 673           | 0      |
| Revitalization              | 476          | 476           | 0      |
| Total Current Liabilities   | 30,964       | 76,253        | (45,289)|

| **CAPITAL**                 |              |               |        |
| Supplies/Shortage           | 284,166      | 362,119       | (77,953)|
| Operational Income          | 215,490      | 238,570       | (23,080)|
| Grants                      | 13,853       | 13,850        | 0      |
| Expenses (203,548/330,374)  | 126,826      |               |        |
| Total Capital               | 309,761      | 284,163       | 25,596 |

| OPERATIONAL BALANCE         | 340,725      | 360,418       | (19,693)|

**Unaudited: For Management Purposes Only**

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### Synod of MidAtlantics

#### Income Statement
**For January 1, 2015 Through December 31, 2015**

<table>
<thead>
<tr>
<th>REVENUES</th>
<th>Current Year</th>
<th>Budget To Date</th>
<th>Over (Under)</th>
<th>Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Delaware River Missions</td>
<td>75,279</td>
<td>58,333</td>
<td>16,946</td>
<td>58,333</td>
</tr>
<tr>
<td>Greater Pennsylvania Missions</td>
<td>42,892</td>
<td>42,892</td>
<td>0</td>
<td>42,892</td>
</tr>
<tr>
<td>New Brunswick Missions</td>
<td>45,739</td>
<td>45,739</td>
<td>0</td>
<td>45,739</td>
</tr>
<tr>
<td>Passaic Valley Missions</td>
<td>47,917</td>
<td>47,917</td>
<td>0</td>
<td>47,917</td>
</tr>
<tr>
<td>Bank Interest</td>
<td>11</td>
<td>20</td>
<td>(9)</td>
<td>20</td>
</tr>
<tr>
<td>Savings Interest</td>
<td>3,652</td>
<td>5,000</td>
<td>(1,348)</td>
<td>5,000</td>
</tr>
<tr>
<td>Foundation Support/Offerings</td>
<td>12,000</td>
<td>12,000</td>
<td>0</td>
<td>12,000</td>
</tr>
<tr>
<td>Annual Meeting Offering</td>
<td>410</td>
<td>0</td>
<td>410</td>
<td>0</td>
</tr>
<tr>
<td>USM Gifts</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Church Gifts</td>
<td>1,250</td>
<td>0</td>
<td>1,250</td>
<td>0</td>
</tr>
<tr>
<td><strong>TOTAL REVENUES</strong></td>
<td>229,148</td>
<td>212,101</td>
<td>17,042</td>
<td>212,101</td>
</tr>
</tbody>
</table>

| EXPENSES                      |              |                |              |        |
| **SERVICES**                  |              |                |              |        |
| Exec. Assistant Salary        | 50,244       | 50,244         | 0            | 50,244 |
| Treasurer's Expense           | 13,478       | 13,478         | 0            | 13,478 |
| Web/Communication Coordinator | 9,000        | 9,000          | 0            | 9,000  |
| Stated Clerk's Stipend        | 16,630       | 16,630         | 0            | 16,630 |
| STA Events (per Diem)         | 4,250        | 3,750          | 500          | 3,750  |
| Foundation Bookkeeping Service| 6,223        | 6,223          | 0            | 6,223  |
| Exec. Asst. Benefits          | 20,627       | 20,000         | 627          | 20,000 |
| **Total Service Expenses**    | 120,422      | 119,323        | 1,102        | 119,323|

**Unaudited: For Management Purposes Only**

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REPORT OF THE PERSONNEL COMMITTEE  
PRESENTED BY REV. DR. DAVID HADDORFF, CHAIR

Brief Summary of our Current Work

Our main area of focus was the review process for all paid staff positions. We were able to devise a plan, including a list of the ministerial associates used in the review process, for the Executive Assistant position, but the committee still needs to devise the plan, including the ministerial associates, for the Stated Clerk and the Treasurer.

We determined that the evaluation process should take into consideration the ideas of those ministerial associates who work with the staff. Our process will involve reaching out to those persons in the Regional Synod who work with staff on a regular basis. The purpose of these responses from ministerial associates is not to “evaluate” staff performance, as much finding new ways for staff improvement and development. We believe that each staff position is unique and involves a unique review process. For example, the questions we would submit to the associates of the Executive Assistant would be different than the Stated Clerk and the Treasurer. In addition to this process, each staff member will complete a self-evaluation form. This form will be written and supplied by the Personnel committee.

More Detailed Summary of Current Work

1. Job Descriptions: The current job descriptions will be evaluated to confirm they represent current responsibilities and are aligned with other entities such as the Synod Foundation and Camp Warwick. If concerns arise, the Personnel Committee will work with the Executive Committee to address concerns.

2. Annual Reviews: The Personnel Committee will schedule and conduct an appropriate performance review for each paid staff member / consultant. Input will be solicited from Ministry Associates [see next page] who have a knowledgeable working relationship with the staff. It is our hope that the end of 2016 will complete these reviews, so the Finance Committee will have input available for preparing next year’s budget.

3. Identify Ministry Associates: The Personnel Committee will determine the appropriate Ministry Associates to receive the Performance Surveys for each position. An appropriate number of Ministry Associates will be developed for each position, but no less than 6 for each position. For example, the survey for the Treasurer might include reaching out to congregations who have sought a Synod Foundation loan. Some Ministry Associates may be asked to respond to more than one position survey.

4. Self-Evaluation forms: The Personnel Committee will write and supply self-evaluation forms for all staff persons.
Synod Foundation “Bookkeeper” and its Relationship to Regional Synod

The Personnel Committee will also work with the Executive Committee and the Synod Foundation to continue to work on the issues pertaining to the “bookkeeping” position of the Synod Foundation and its relationship to the Regional Synod. It has been suggested that the “line item” for the “bookkeeping” position be removed from the Regional Synod budget, and placed in a separate “line item” of the Synod Foundation. As long as the bookkeeping position remains linked to the Regional Synod budget, it remains under the purview of Regional Synod, and consequently, the Synod’s Personnel Committee. This problematic issue can be resolved if the bookkeeping position, including its determination of its job description, salary, evaluation, etc., be placed under the jurisdiction of the Synod Foundation and not Regional Synod.

Respectfully submitted,
David Haddorff

Ministry Association Request Form – Employee Evaluation

Date

Dear Ministry Associate:

You have been identified as someone who works or has worked closely this year with the Synod employee whose job description is enclosed. We are in the process of their annual evaluation and request your feedback to assist us.

Please know that the responses we receive will be aggregated and may be presented to the employee; however this will be done without reference or attribution to anyone’s responses. Feel free to use the reverse side or attach additional pages as needed.

We ask that you provide us with specific details (and hopefully examples) to the following questions:

1. What has been the duration and nature of your working relationship with this Synod employee?

2. In your working relationship, in which job description areas, has this Synod employee EXCEEDED your expectations in the quality and/or quantity of their work with you?

3. In your working relationship, in which job description areas, has this Synod employee MET your expectations in the quality and/or quantity of their work with you?

4. In your working relationship, are there any areas of the job description where this Synod employee NEEDS TO IMPROVE in order to meet your expectations in the quality and/or quantity of their work with you?

5. Please provide us with any additional information and/or comments that you believe will be helpful in our task.

Thank you! Regional Synod of the Mid-Atlantics Personnel Committee

ARTICLE XIII
REPORTS OF SUBSIDIARY CORPORATIONS

REFORMED CHURCH MINISTRY TO THE AGING
ANNUAL REPORT TO SYNOD – MAY 2016
SUBMITTED BY I. REED FEUSTER, PRESIDENT OF THE BOARD OF TRUSTEES & MS. KATE SHEPARD, EXECUTIVE DIRECTOR/ADMINISTRATOR

“The Reformed Church Home is committed to the compassionate care of our elders in a spiritual environment.”

The Reformed Church Ministries to the Aging operates as the Reformed Church Home (RCH) in Old Bridge, NJ. The RCH is a senior care community that provides Assisted Living, Respite Care, Skilled Nursing, and Sub-Acute Rehabilitation services all in one building on a 15-acre campus. The Assisted Living Facility has 48 apartments and 54 beds. The Skilled Nursing/Sub-Acute Rehabilitation Facility has 108 beds.

The RCH is highly respected in the Old Bridge area and known for providing a high quality of care and quality of life for its residents. We welcome seniors of all faiths to our beautiful campus. The RCH was voted Best of the Best by the Home News for the third year in a row.

The RCH was named a winner in the 2015 McKnight’s Excellence in Technology Awards competition for our implementation of the EarlySense system. Continuous, contact-free monitoring of rehabilitation residents with the EarlySense system enables our clinical team to provide care at the bedside before a potential adverse event occurs. The RCH was the first senior care community in New Jersey to make use of this innovative technology.

We are honored that our Executive Director/Administrator, Kate Shepard, is currently serving as the Chairperson of LeadingAge New Jersey. LeadingAge New Jersey is the statewide association of not-for-profit senior care organizations and is dedicated to advancing quality aging services in New Jersey through advocacy, education, and fellowship.

This past year, we increased the square footage in two of are Assisted Living apartments. These apartments have allowed us to satisfy both couples and individuals requiring additional space.

The support of the Churches within our Synod is needed in appointing talented and supportive members to our Board of Trustees and in providing financial assistance to maintain the high level of care our residents receive. Because of the continuing decline in government funding and Managed Medicaid, the RCH is now more than ever dependent on donations for additional financial support to maintain our standard of care.

We are proud of the RCH and the accomplishments we have achieved over the past year. We are pleased and privileged to be part of this unique ministry that is provided by the Regional Synod of the Mid-Atlantics.
ANNUAL REPORT OF THE SYNOD FOUNDATION
PRESENTED BY ELDER JAMES W. THOMPSON, TREASURER

The Synod Foundation, created by action of the 1987 Annual Meeting, came into existence on January 1, 1988, and its mission is:

To receive, hold, manage, invest, and re-invest the real estate and investment assets of PSMA [now RSMAt], and to process and act upon loan requests and upon requests for grants from the churches and classes within the jurisdiction of PSMA [RSMAt] from its commissions and subsidiary corporations, and from others within the scope of its concern and mission.

The Foundation holds and manages all of the Synod's assets except for the Reformed Church Ministries to the Aging and the one-half interest in The Warwick Center (The Synod of New York is the other partner).

The Trustees of the Foundation may be found elsewhere in the minute book. They meet four times a year to: establish the Foundation policies, review the portfolio, make decisions concerning new applications for loans, and at spring and fall meetings, make decisions concerning starter grants.

The Foundation specializes in less than $150,000 loans, and, if need arises, loan decisions can be made in a few days. The Foundation offers loans at less than market rate to aide Churches in the Regional Synod in carrying out their ministry and mission by keeping their properties in good repair, making their facilities more accessible, or adding/modifying facilities to do additional ministries. The current interest rate is 4%. The Foundation will consider any reasonable loan request.

Han Maum Reformed Church of the Greater Palisades Classis is in bankruptcy court. This is the first default for the Foundation. As of December 31, 2015, all other loans are considered current in principal and interest.

The 18 active loans (down from a record high of 19 loans) have a value of almost 1.1 million dollars. The Foundation continues with social responsibility loans to Oikocredit World Partnership and NJ Community LoanFund.

The Foundation starter grant program is intended to help church organizations within the bounds of RSMAt to try new ministries with the promise and intent of finding funding for continuing the ministry. The matching grants may be for three years with a decreasing amount requested for each year. More information is available on the RSMAt website, http://rsmat.squarespace.com/downloads/synod-foundation/, and in the brochure. The Foundation does not make mission grants for building improvements or administrative resources but for working with people. The Foundation had three active grants in 2015.

The firm of Fylstra and Associates, LLC, Certified Public Accountants, will audit the 2015 fiscal year. Additional Foundation financial details are available on request to the Treasurer.

The Synod Foundation Trustees have followed the procedure in Article IX, Amendments, Section 9.1, and revised their bylaws primarily to formalize the practice of technology assisted meetings. At the same time, current practices and text corrections have been incorporated into the document.

The last sentence of Section 9.1 states: “If the amendment is adopted, it shall become effective when approved by RSMA.” The Synod Foundation Trustees are unanimously recommending to The Regional Synod of the Mid-Atlantics the approval of the revised Synod Foundation bylaws below. The deletions have a line drawn through the text, text, and additions or corrections are underlined.

R-6 The revised bylaws of the Synod Foundation, The Regional Synod of the Mid-Atlantics, dated September 14, 2015, be approved.

Respectfully submitted,
James W. Thompson, Treasurer

R-6 was APPROVED by VOTE

THE SYNOD FOUNDATION
THE REGIONAL SYNOD OF THE MID-ATLANTICS

ARTICLE I
Name and History

1.1 The Synod Foundation, Particular Synod of the Mid-Atlantic, (DBA as The Regional Synod of the Mid-Atlantic) Reformed Church in America, Inc., having its principal office at 17 Seminary Place, New Brunswick, 112 1st Street, Clifton, New Jersey 07011, was incorporated as a New Jersey non-profit corporation under Title 15 A of the New Jersey Statutes. Its certificate of incorporation was filed with the New Jersey Secretary of State on July 26, 1987.

ARTICLE II
Definitions

2.1 Foundation: This Corporation.
2.2 General Synod: The General Synod of the Reformed Church in America.
2.3 PSMA RSMAt: The Particular Synod of the Mid-Atlantic (DBA The Regional Synod of the Mid-Atlantic), Reformed Church in America, Inc.
2.4 Executive Committee: The Executive Committee of the Regional Synod of the Mid-Atlantics, Reformed Church in America, Inc.
2.5 Written: Mail, fax, text, email, internet programs (like simplyvoting®), voice mail, etc.
ARTICLE III
Purpose
3.1 To receive, hold, manage, invest and re-invest the real estate and investment assets of the RSMA RSMAt, and to process and act upon loan and grant requests from the churches and classes within the jurisdiction of the RSMA RSMAt from its commissions, committees and subsidiary corporations, and from others within the scope of its concern and mission.

3.2 The Foundation is a separate, independent corporation from RSMAt and establishes its own policies and procedures. The Foundation works co-operatively and prudently with RSMAt’s missions and concerns.

ARTICLE IV
Government
4.1 The property, business, and affairs of the Foundation shall be managed and directed by a Board of Trustees, consisting of eight members. The President, Vice President, Stated Clerk, Treasurer, and immediate Past President of the RSMA RSMAt shall be members of the Board ex officio with the right to vote. They shall serve only for the period of time that they shall hold the foregoing offices, and anyone succeeding to any of said offices shall immediately become a member of the Board in the place of the prior office holder. Three additional members shall be nominated by the Stated Clerks’ Committee and elected by the RSMA RSMAt at its Spring Annual meeting and shall serve until the next Spring Annual meeting and the election of successors.

4.2 If a non-elected member of the Board shall hold more than one of the offices specified in section 4.1 above, the Board will function with less than eight members, and the fact that a member shall hold more than one such office shall not entitle that member to more than one vote.

4.3 A vacancy in the Board of Trustees which occurs between meetings of the RSMA RSMAt may be filled by the Board until the next meeting of the RSMA RSMAt.

4.4 The Board of Trustees, after using prescribed review processes, shall present at the stated Spring meeting of the RSMA the following at the stated Annual meeting of the RSMA, after using prescribed review process shall:

a. present a summary report of the Foundation's activities.

b. An accounting showing the assets and properties held at book value, the income received, and the balances due on all outstanding loans, make available an annual financial report

c. Such introduce other information deemed necessary by the Board of Trustees or requested by the RSMA RSMAt.

4.5 The Board of Trustees shall supply the Executive Committee of the RSMA RSMAt with such information and reports as may be requested by it from time to time.

ARTICLE V
Meetings
5.1 The annual or Organizational meeting of the Board of Trustees shall be held shortly after the Spring Annual meeting of the RSMA RSMAt at the principal office of the Foundation. The Secretary shall give a written notice of the place, date and time of said meeting will be made at least 10 days in advance.

5.2 The Board of Trustees shall hold at least three regular meetings each year in addition to the Spring Organizational meeting either face-to-face or technologically assisted (email, web conferencing, telephone, etc). The times and places for said meetings shall be set by the Board at the Spring Organizational meeting. Special meetings of the Board may be called at any time by the President on ten written notice or two days notice by telephone. The President shall call a special meeting when requested to do so by two Trustees.

5.3 A majority of the Board shall constitute a quorum for doing business. A majority of the quorum present will be required to pass any resolution.

5.4 The Board may act without a meeting by the unanimous consent of all the Trustees between scheduled stated meetings via technology giving all Trustees two days written notice. Section 5.3 of these by laws applies.

5.5 The Board of Trustees, in carrying out the purposes of the Foundation as stated in Article III of these by-laws, may in acting upon grant and loan applications weigh the mission and work of the RSMA RSMAt against the probable return from and the safety of the investment; but in making or retaining other investments the Board shall exercise care and judgment under the circumstances then prevailing, which persons of ordinary prudence and reasonable discretion exercise in the management of and dealing with the property and financial affairs of another, considering the probable income as well as the probably safety of the capital.

ARTICLE VI
Election of Officers
6.1 The Stated Clerk of the RSMA RSMAt shall be the Secretary of the Corporation, the Synod Foundation.

6.2 The Treasurer of the RSMA RSMAt shall be the Treasurer of the Foundation.

6.3 At its meeting following the Spring Annual meeting of the RSMA the Foundation shall elect a President and a Vice President.

ARTICLE VII
Duties of Officers
7.1 The President shall preside at all meetings of the Board of Trustees. The President shall perform such other duties as normally appertain to that office and other duties as may be assigned by the Board of Trustees.

7.2 The Vice President shall assume the duties of the President in the event of the President's absence or disability and shall perform such other duties as may be assigned by the Board of Trustees or the President.

7.3 The Secretary shall keep the records of the Foundation, certify its minutes, and perform such other duties as may be assigned by the Board of Trustees or the President.

7.4 The Treasurer shall have charge and custody of and be responsible for all funds and securities of the Foundation; shall receive and give receipts for moneys due and payable to the Foundation from any source whatsoever, and shall deposit all such moneys in the name of the Foundation in such depositories as shall be selected by the Board of Trustees; and shall in general perform all of the duties
incident to the office of Treasurer and such other duties as from time to time may be assigned by the President or the Board of Trustees.

7.5 The Treasurer shall present to the Board of Trustees at each regular meeting a report on the status of all outstanding loans and shall prepare and present to the Board of Trustees the annual accounting (Annual Audit Report) to be submitted to the RSMA.

7.6 The Treasurer shall give a bond for the faithful discharge of the duties of the office in such sum and with such sureties as the Board of Trustees shall determine.

ARTICLE VIII
Limitations of Liability and Indemnification

8.1 No officer or trustee of the Foundation shall be liable to it for any loss or damage suffered by it on account of any act or omission by such officer or trustee in good faith if such person:

a. exercised or used the same degree of care and skill as a prudent person would have exercised or used under similar circumstances in the conduct of one's own affairs: or
b. acted or omitted to act in reliance on the advice of counsel for the Foundation the RSMA RSMAt or in reliance on statements made or information furnished by officers of the Foundation where there were reasonable grounds to believe that such information was accurate and correct: or

In good faith considered the assets to be of their book value or followed what was believed in good faith to be sound accounting and business practice.

8.2 The Foundation shall indemnify any officer or trustee from expenses actually and necessarily incurred as such in connection with the defense of any action, suit, other proceeding in which the officer or trustee is made a party by reason of having been such an officer or trustee and shall further indemnify the officer or trustee from loss on account of any judgment, order, decree or ruling entered in any such proceeding, unless it shall be determined in any such proceeding that the officer or trustee was guilty of gross negligence or willful misconduct.

ARTICLE IX
Amendments

9.1 These by-laws may be amended in the following manner: The proposed amendment shall be moved and supported at any regular meeting of the Board of Trustees. At the next regular meeting, after debate, a vote shall be taken on the proposed amendment. If the amendment is adopted it shall become effective when approved by RSMA RSMAt.

ARTICLE X
Dissolution

10.1 Upon dissolution of the Foundation and the discharge of its liabilities, any remaining assets shall become the property of the RSMA RSMAt and if RSMA RSMAt shall not then be in existence, the property of the General Synod of the Reformed Church in America.
Synod President, Rev. Douglas S. Shepler, directed all subsidiary corporations to submit financial reports with their written reports to the 2017 Regional Synod of the Mid-Atlantic Annual Meeting.

ARTICLE XIV
REPORTS OF COORDINATORS & SPECIAL COMMITTEES

REPORT OF THE COMMUNICATIONS COORDINATOR
SUBMITTED BY THE REV. DR. PHILIP BAKELAAR

Through the past year I have continued to promote the email newsletter, provide communication support and advice to various meetings and congregations, and introduce new tools and process methods that can support congregational communication and mission.

The increasing use of mobile devices continues to dominate new developments in organizational communication. New apps appear almost monthly that offer different ways to support group collaboration in a cloud-based environment. Knowing the basic capabilities of these can allow a congregation to choose the platform that would work best for them to achieve their goals. As a base, most congregations can benefit from having a Facebook page, a MailChimp account, a Wix web presence and a remind.com texting account. These allow for effective use of early and late web functions, and can push email and texts to member’s devices.

Mind mapping during live presentations is a valuable way to harvest group discussions. I have demonstrated this both during meetings and over GoToMeeting, and people seem interested in learning more.

Graphic recording and graphic facilitation are also new ways to harvest group work. I have demonstrated this during meetings and it is beginning to gather interest.

I value the opportunity to continue to support the Regional Synod and its congregations in their communication efforts. I am always available to discuss challenges or problems.

Phil Bakelaar
609-709-3265
@docbmsu
https://www.ifvp.org/users/philip-bakelaar
Greetings in the Name of Our Lord Jesus Christ! It has been my privilege to serve as the chair of the Church Multiplication Committee for the past 3 years beginning in May, 2013 and ending in May, 2016. Much has happened during that time. To God be the glory!

New Community Start
May, 2013-January 2016 *Rutgers Native American Welcome Center (NB) while not a church start per se, was funded under same formula as church starts. The center closed at the start of this year.

The Church Multiplication Committee of the Regional Synod began praying in 2012 for a new idea of ministry with Native Americans for the Regional Synods of New York and Mid-Atlantics. Together we studied two books by Native Christians and prayed. While the members of our committee have changed, we are still studying and praying together. Our most recent endeavor is to read the book based on the doctoral dissertation of Richard Twiss, “Rescuing the Gospel from the Cowboys.” The book was finished after Twiss’ sudden death in 2013. I can report on the connection between Twiss’ work and the new missional community.

Twiss (Sicangu Lakota) was the founder of Wiconi International and cofounder of North American Institute for Indigenous Theological Studies and a cofounder of Evangelicals for Justice. He earned his doctorate in missiology from Asbury Theological Seminary in 2011.

In his final work, Richard Twiss provides a contextualized Indigenous expression of the Christian faith among the Native communities of North America. He surveys the painful, complicated history of Christian missions among Indigenous peoples and chronicles more hopeful visions of culturally contextual Native Christian faith. For Twiss, contextualization is not merely a formula or evangelistic strategy, but rather a relational process of theological and cultural reflection within a local community. Native leaders reframe the gospel narrative in light of post-colonization, reincorporating traditional practices and rituals while critiquing and correcting the assumptions of American Christian mythologies.

Twiss’ ministry was one of de-colonialization and contextualization in the Jesus Way. While two cultural centers on Rutgers New Brunswick campus are dedicated to de-colonialization for the racial/ethnic groups involved, there is not a focus on contextualization. There is no cultural center for Native Americans. Other Christian campus ministries would lack the focus on de-colonialization.

In addition the Native American tribes in New Jersey have been asked to discern the wisdom of the Welcome Center concept, as well. Rev. Ross has established deep relationships with the tribes in New Jersey and their chiefs and council members are carefully observing the partnership with the RCA and Rutgers. Other campus ministries would not have the focus or capability to form such relationships.

Twiss’s dissertation is of special interest for Church Multiplication because he addressed the question of reform or church planting in his study. He concluded that church planting was the emergent future for Native American contextualization. This planting will not be only on reservations and in rural areas, but also in urban areas. The urbanization of the Native American population has significant impact on church multiplication strategies. We in the Regional Synod of Mid-Atlantics are still committed to mission with Native Americans and thus we still struggle with redirecting our focus from the past 400 years and leaning into the emergent future. Please join us in continuing to pray for mission with Native Christians.

New Church Starts
Please join us in continuing to pray for:

- Sae Samm (NB)
- Jesus Dream Church (GP)
- Willingboro (NB)

We received the following report from the RCA Church Multiplication Team regarding the evaluation and RCA recognition of church planters:

Over the past few months, we (Tim Vink and Amy Schenkel) have noted some challenges with our assessment process for church planters. We are not changing the current process for assessment, but we are writing to note some important things in regard to how we view and manage these assessments.

*Increasingly, we see our current assessment tools as part of a larger or longer process of church planter development. For example, sometimes this assessment is taken by a potential planter who has the opportunity for an internship where they can continue to gain experience in the behavioral qualities. In these cases, we could choose to use a behavioral interview at the beginning of the internship, and follow it up with another behavioral interview at the end of the internship to see how they grew in areas of weakness.

*As church planters come to us with a desire to plant using various models (classic models, incarnational discipleship or missional community models, etc.), we need to be aware that different models may incarnate behavioral skills differently. For example, church growth looks different in a classic model church than in a missional community.
*There are some church planting skills that are not evaluated in our current assessment process, such as preaching and communication skills. In addition, there are risk factors (such as those listed in Multiplication Moves) that are not part of the assessment. It is our intention that these are part of the calling church or classis, but sometimes they assume this has been part of our assessment process.

In general, these assessment tools can be adapted and used for a variety of situations if we stay in good communication with one another. We recommend that the denominational leader who is requesting the potential planter’s assessment connect with the behavioral interview team prior to the interview to talk about their expectations. We also recommend that the denominational leader communicate with the calling church or classis about their role in the assessment process.

In the coming months, we recognize that more time and attention needs to be given to evaluating and improving our assessment system. We know, for instance, that we need to ask questions about how the behavioral interview metrics correlate to various models of church planting. We are also aware that the current online portion of the assessment comes from a theological perspective that doesn’t always feel Reformed.

As a result of the above, the Church Multiplication Committee has voted to focus on two tasks in the years ahead:

1. The recruitment and discipleship of new planters for our region, and
2. The creation of a central new church plant center for internships and evaluation of new planters.

It is with deep gratitude that we recognize the end of the service of Rev. John Hiemstra and Rev. Ed Hawkins to the committee.

Therefore, it is with great joy that I turn over the chair to Carlos Corro.

Respectfully Submitted by,
Aleta CW Shepler
Chair of CMC of RSMAt

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**REPORT OF THE MULTICULTURAL MINISTRY COMMITTEE**
**PRESENTED BY THE REV. URSULA CARGILL, CHAIR**

This committee's mission is: Awareness and change through education and action.

Since the last meeting of the Executive Committee of the Regional Synod of Mid-Atlantics, the Multicultural Ministry Committee (MMC) membership includes:

- Ursula Cargill
- Samantha Smith
- Sanjiv Kattekola
- Jodie Wu
- Claudette Reid

Our actions for FY2016 continue to be a three-pronged approach:

1. Capacity building through the MMC;
2. Multicultural Conference;
3. Identify and research pertinent multicultural educational and training opportunities and to encourage and sponsor regional members to participate in them.

The Multicultural Ministry Committee met in Spring 2016. The MMC was reconstituted as members explore other ways the Holy Spirit is calling them to use their spiritual gifts. We remain eager to welcome those who are interested in finding ways to grow the kingdom of God through multiculturalism.

Planning and hosting the Native American Festival was one of three goals of the MMC for FY2015. This festival was reluctantly cancelled. The Native American artwork which featured baskets from more than twenty (20) tribes throughout the country were not released by Colgate University. After securing the Zimmerli Museum in New Brunswick to showcase the baskets in December 2015, time was no longer an ally. The Planning Team has been reconstituted for other needed events. There remains community interest in this event. With collaboration from another committee or with an accredited venue that is willing to assist with securing the baskets, the MMC remains eager to present Native American culture through basket weaving. The art exhibit would serve as a means to connect people from various contexts by promoting dialog, fellowshipping and communing together.

The MMC plans to host a conference in October 2016. This conference’s theme is “Speaking Truth To Power: Resonating With Peter, John and Paul.” This conference will include praise and worship, a plenary session, break-out sessions with small group exercises, and a closing session. The deliverables will be techniques to listen to the marginalized voices of those who have been silenced for centuries and platforms for the voiceless to be heard.
Plans for youth events to acclimate youth with open dialogue of their struggles and triumphs within a multicultural context remain underway. Dates and descriptions for these events are forthcoming.

Respectfully submitted,
Rev. Ursula Cargill
Committee Chair

ARTICLE XV
REPORTS OF REPRESENTATIVES

REPORT OF THE REGIONAL SYNOD REPRESENTATIVE TO GENERAL SYNOD COUNCIL
PRESENTED BY THE REV. CHRISTOPHER JACOBSEN

Dear Friends,

I’d like to begin by thanking you for giving me the opportunity to represent you on the General Synod Council. As I enter into the final year of my term, I look forward to continuing to keep the joys and concerns of the Regional Synod of the Mid-Atlantics in the view of the full GSC.

The General Synod Council has three key responsibilities to fulfill, and I’d like to use this report to give you an update on each of them.

Serving as the General Synod Executive Committee
There are a number of task forces and recommendations that the GSC oversees in between meetings of the General Synod, two of which I’d like to mention here.

• Rethinking General Synod: a task force led by Vice President Evan Vermeer has been meeting to consider how to minimize the cost and maximize the effectiveness of meetings of the General Synod. This task force was born from a recommendation at the meeting a couple of years ago, after synod defeated a plan to move to a biennial meeting of General Synod. While the specifics of the proposal were not available to the GSC at its March meeting, this task force is planning to bring recommendations to General Synod 2016.

• Diaconal Assemblies: In 2015, General Synod formed a task force to propose changes to the Book of Church Order that would create assemblies for deacons at the classis level, as well as consider what other changes would be necessary to incorporate deacons at the regional synod and general synod meetings as well. I am moderating this task force, and we have a meeting scheduled in May. The plan is to prepare a report with recommendations to General Synod 2017.

Oversight of the Work of the General Secretary
According to the GSC’s governance model, the General Synod staff is overseen by the GSC through the General Secretary. At each of our meetings we receive monitoring reports on a number of topics, including the progress being made with Transformed and Transforming and the financial health of the denomination. I am pleased to report that the GSC has affirmed Tom DeVries’ leadership of the staff, as well as affirming the progress that is being made in the three areas of Transformed and Transforming. For those who would like more information about the initiatives of Transformed and Transforming and ways that local churches can be involved, please visit https://www.rca.org/resources/transform.

Preparing for General Synod 2016
The General Synod will be meeting June 9-14 on the campus of Trinity Christian College in Palos Heights, Illinois.

At our meeting in March, the GSC approved a skeleton schedule of General Synod. The schedule and agenda for General Synod will likely be finalized following the meeting of the Special Council on Human Sexuality, which is meeting in Chicago in April. The GSC anticipates that there may be recommendations from the Special Council, which will be brought to the floor of General Synod for discussion. To ensure that all delegates to synod have an opportunity to speak and process the discussion, there are three synod sessions reserved for the all-synod advisory committee process, which has been employed by various synods since 2006.

The GSC is also recommending no change to its portion of the per-member assessment for the coming year. The General Secretary believes that the current assessment will be adequate to achieve the goals of Transformed and Transforming, as well as other initiatives of the GSC. Of course, each General Synod has the opportunity to approve extra committees and gatherings, which could add to the overall assessment. One additional change to assessments comes from the Board of Benefits Services, which is asking for an additional $.50 per member for the ministers’ benevolence fund, to assist ministers in financial distress. This is the first increase in this line item requested in a number of years.

In 2017, the General Synod will meet June 8-13 on the campus of Hope College in Holland, Michigan.

Again, thank you for the privilege of serving as your representative to General Synod Council. I am available for conversations and feedback throughout the year. Please send an email to pastorchrist@abundantlifewyckoff.org with comments and questions, and I’ll be glad to respond!

In Christ,
Chris Jacobsen
GSC Representative
ARTICLE XVI
REPORT OF THE COMMITTEE ON REFERENCE
PRESENTED BY THE REV. STEPHEN ECKERT, STATED CLERK

Nothing to report.

ARTICLE XVII
OLD BUSINESS

No old business.

ARTICLE XVIII
OVERTURES AND NEW BUSINESS

REPORT OF THE OVERTURES COMMITTEE
PRESENTED BY THE STATED CLERKS ASSOCIATION

The Committee received one overture from The Classis of Delaware-Raritan (see pages 40-43) and makes the following recommendation:

R-7 To request the Stated Clerks Association to research recent property issues in the several classes with a view toward providing appropriate resources.

R-7 was APPROVED by VOTE.

Synod President, Rev. Douglas S. Shepler, asked the Stated Clerks Association to bring back a report for the 2017 Annual Meeting.

Background

Following the closure of one of the older churches in the Classis of Delaware-Raritan, the Classis of Delaware-Raritan found itself the owner of a small 4.4 acre cemetery where a closed church was once previously located. Many years ago, the church had relocated from a rural area to a more populated area. In the new roll of the owner of a small cemetery in the state of New Jersey, the classis

The Classis of Delaware-Raritan is a covenantal community called by God and empowered by the Holy Spirit to be the very presence of Jesus Christ in the world.
has become aware of specific statues that have an impact on all RCA churches with cemeteries, especially in the state of New Jersey. Specific extracts include:

16:13-14. Extinct church or religious society; vesting of property; reversionary interests
All real and personal property belonging to or held in trust for any Reformed church that has or shall become extinct shall vest in and become the property of the classis having ecclesiastical jurisdiction over the same, its successors and assigns. This section shall not affect the reversionary interest of any person in such property or any valid lien thereon.

16:13-15. Extinct church or religious society defined; dissolution; transfer of property
Any Reformed church which has ceased or failed to maintain religious worship or services, or to use its property for religious worship or services, according to the tenets, usages and customs of Reformed churches, for two consecutive years, or whose membership has so diminished in numbers, or in financial strength as to render it impossible or impracticable for such church to maintain religious worship or services, or to protect its property from exposure, waste and dilapidation, or to fulfill the purpose for which it was incorporated, shall be deemed and taken to be extinct, and may be so declared and thereupon dissolved by a civil action brought in the Superior Court. The court may proceed in the action in a summary manner or otherwise. The property of such church, or property which may be held in trust for such church may be transferred to and the title and possession thereof vested in the particular classis having ecclesiastical jurisdiction over the same.

16:13-16. Action for dissolution
Such an action may be brought by any member or officer of such classis having ecclesiastical jurisdiction over the same, when duly authorized by the classis. If necessary or proper so to do, for any of the causes mentioned in section 16:13-15, the court shall declare such church extinct, dissolving the same and transferring to and vesting in the classis having such ecclesiastical jurisdiction, any property and the title and possession thereof, which may belong to the church in as full and ample a manner as the same shall theretofore have been vested in the consistory.

16:13-17. Management or sale of property by classis
Such classis may manage, sell or otherwise freely dispose of such property and apply the proceeds of any sale, in such manner as to it may seem best for religious uses and purposes within the territory over which it has ecclesiastical jurisdiction. If such property is sold by the classis, the sale or conveyance shall be as good and effectual as though made by the consistory, persons or body formerly holding the same, and shall vest in the grantee all the right, title and interest in and to such property theretofore vested in the church and its trustees, or in the congregation connected therewith.

Also, be aware:
• The New Jersey Cemetery Board (http://www.njconsumeraffairs.gov/cemetery/) “regulates non-religious cemeteries and its salespersons in New Jersey.”
• The New Jersey Administrative Code, Title 13, Chapter 44J Cemeteries, Subchapter 1. Applicability 13:44J - 1.1 NON - APPLICABILITY OF CHAPTER TO RELIGIOUS CORPORATIONS contains the following definition:

"Cemetery company" means a person that owns, manages, operates or controls a cemetery or crematory, directly or indirectly, but does not include a religious organization that owns a cemetery or crematory which restricts burials or cremations to members of that religion or their families unless the organization has obtained a certificate of authority for the cemetery or crematory.

At least one commercial entity which owns and operates cemeteries was contacted to see if there was an option available to turn over the cemetery to it. They were not interested because of its small size (4.4 acres).

There are numerous small Reformed churches in the state of New Jersey and a number of small cemeteries unsuited for commercial acquisition. Should even a small number of churches with cemeteries close, there is a significant risk to the finances of each Classis. Using the Delaware-Raritan Classis as an example:

<table>
<thead>
<tr>
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<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>PA</td>
<td>Addisville Reformed Church</td>
<td>No</td>
<td>252</td>
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</tr>
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<td>NJ</td>
<td>Annandale Reformed Church</td>
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<td>55</td>
</tr>
<tr>
<td>NJ</td>
<td>Blairenburg Reformed Church</td>
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<tr>
<td>NJ</td>
<td>Bradley Gardens Reformed Church</td>
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<td>40</td>
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<td>Clover Hill Reformed Church</td>
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<td>75</td>
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<td>Community Reformed Church, Feasterville</td>
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<td>32</td>
</tr>
<tr>
<td>PA</td>
<td>Crossroads Fellowship Church, WG</td>
<td>No</td>
<td>90</td>
<td>66</td>
</tr>
<tr>
<td>PA</td>
<td>Faith Reformed Church, Levittown</td>
<td>No</td>
<td>60</td>
<td>32</td>
</tr>
<tr>
<td>NJ</td>
<td>The Reformed Church at Finderne</td>
<td>No</td>
<td>54</td>
<td>19</td>
</tr>
<tr>
<td>NJ</td>
<td>Griggstown Reformed Church</td>
<td>No</td>
<td>57</td>
<td>40</td>
</tr>
<tr>
<td>NJ</td>
<td>Harlingen Reformed Church</td>
<td>No</td>
<td>121</td>
<td>103</td>
</tr>
<tr>
<td>NJ</td>
<td>High Bridge Reformed Church</td>
<td>No</td>
<td>87</td>
<td>35</td>
</tr>
<tr>
<td>NJ</td>
<td>Hillsborough Reformed Church</td>
<td>Yes</td>
<td>155</td>
<td>103</td>
</tr>
<tr>
<td>NJ</td>
<td>Lebanon Reformed Church</td>
<td>Yes</td>
<td>70</td>
<td>47</td>
</tr>
<tr>
<td>NJ</td>
<td>liberti Church Collingswood, NJ</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>NJ</td>
<td>Neshanic Reformed Church</td>
<td>No</td>
<td>120</td>
<td>90</td>
</tr>
<tr>
<td>PA</td>
<td>Newtown Reformed Church</td>
<td>No</td>
<td>135</td>
<td>31</td>
</tr>
<tr>
<td>NJ</td>
<td>North Branch Reformed Church</td>
<td>No</td>
<td>236</td>
<td>222</td>
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<tr>
<td>PA</td>
<td>North &amp; Southampton Reformed Church</td>
<td>Yes</td>
<td>197</td>
<td>145</td>
</tr>
<tr>
<td>NJ</td>
<td>Peapack Reformed Church</td>
<td>Yes</td>
<td>60</td>
<td>64</td>
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<tr>
<td>PA</td>
<td>Pleasant Ridge Church of Danboro</td>
<td>No</td>
<td>75</td>
<td>28</td>
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<td>NJ</td>
<td>Pottersville Reformed Church</td>
<td>Yes</td>
<td>42</td>
<td>24</td>
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<tr>
<td>NJ</td>
<td>Readington Reformed Church</td>
<td>Yes</td>
<td>95</td>
<td>89</td>
</tr>
<tr>
<td>NJ</td>
<td>Rockaway Reformed Church</td>
<td>No</td>
<td>116</td>
<td>41</td>
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</table>
Many struggling congregations and their respective classis lack both the legal expertise and finances to pursue a legally sound course of action associated with a pending closure. For example,

- As the dissolution of a congregation and/or the sale of property occur, is there a court proceeding as specified in NJ statute 16:13-16?
- Would the congregation/classis know in a timely manner of the statutes specific to the Reformed Church?
- What guidelines exist to aid in this property transition?
- Are there legal issues related to a church which does not comply with “…restricts burials or cremations to members of that religion or their families unless the organization has obtained a certificate of authority for the cemetery or crematory”?

**Overture**

The following Overture is submitted for consideration to the Synod of the Mid-Atlantics:

“The Synod of the Mid-Atlantics is requested to create a set of guidelines for both a Classis and a Congregation to assist in the legal actions associated with the disposition of property associated with the closure of a congregation. Specific attention is to be given to the statutes of New Jersey related to the sale of property and the disposition of church cemeteries.”

Recognition within these guidelines must also be made to the financial distress and lack of legal expertise surrounding the closure of a church and the disposition of property, to include a cemetery.

The Stated Clerks Association in its capacity as the Overture review committee for Synod reviewed the overture. Incidents have occurred in the recent past where classes have discovered that the legal systems in New Jersey do not regard RCA Constitution provisions for disposition of property as adequate. In one case, a Classis was required to get a judge to rule that the Classis was indeed the legal owner of the property. While each new situation in each Classis will be unique, it will be helpful for the Synod of the Mid-Atlantics to assemble some general current information.

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**NEW BUSINESS**

**RECOMMENDED 2017 BUDGET**

**PRESENTED BY ELDER JAMES W. THOMPSON, TREASURER**

**ON BEHALF OF THE EXECUTIVE COMMITTEE**

The budget process starts in January by asking the standing committees for their budget needs for their operations and planned programming. The Personnel Committee is asked for their budget recommendation for the position of Executive Assistant’s salary and the stipends for the Stated Clerk and Treasurer Offices. This information is brought to the Finance Committee composed of the RSMAt Officers, the RSMAt Past President, and the Representatives from the four Classes. At the Finance meeting in mid to late February, the Committee works to balance the competing needs with the mission of RSMAt as it is currently understood. The work product is a draft 2017 budget which is presented to the Executive Committee at its regularly scheduled March meeting.

After review and discussion, the Executive Committee is recommending the adoption of the Recommended 2017 Budget that is printed on the following pages. (The numbers adjacent to the “2017 Budget” column are footnotes for that line item which provides some additional information.) Question and comments are always welcomed.

**R-8**  The Recommended 2017 Budget be adopted.

**R-8** was APPROVED by VOTE

**R-9**  The Synod of Mid-Atlantics per member assessment be $20.37 for 2017.

**R-9** was APPROVED by VOTE
## Regional Synod of the Mid-Atlantics

### Approved 2017 Budget

#### REVENUES

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<th></th>
<th>2017 Budget</th>
<th>2016 Budget</th>
<th>2015 Actual</th>
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<tbody>
<tr>
<td>Delaware Raritan Classis</td>
<td>1 61,924</td>
<td>75,279</td>
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<tr>
<td>Greater Palisades Classis</td>
<td>1 43,674</td>
<td>42,892</td>
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<td>New Brunswick Classis</td>
<td>1 48,026</td>
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<td>Passaic Valley Classis</td>
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<td>47,917</td>
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<td>Bank Interest</td>
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<td>Savings Interest</td>
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<td>Foundation Support/Office/Audit</td>
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<td>12,000</td>
<td>12,000</td>
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<tr>
<td>Annual Meeting Offering</td>
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<td>Church Gifts</td>
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<td><strong>Total</strong></td>
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#### EXPENSES

**SALARIES/SERVICES**

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<th>Service</th>
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<th>2016 Budget</th>
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<td>Exec. Assistant's Salary</td>
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<td>Treasurer's Stipend</td>
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<td>Web/Communication Coordinator</td>
<td>9,000</td>
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<td>9,000</td>
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<td>Slated Clerk's Stipend</td>
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<td>17,046</td>
<td>16,630</td>
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<td>RCA Events (per Diem)</td>
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<td>Foundation Bookkeeping Service</td>
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<td>Exec. Asst. Benefits</td>
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<td><strong>Total Salary/Service Expenses</strong></td>
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<td>121,640</td>
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**OPERATIONS**

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<th>Activity</th>
<th>2017 Budget</th>
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<th>2015 Actual</th>
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<td>Synod Gatherings</td>
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<td>Staff Education</td>
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<td><strong>Total Operations Expenses</strong></td>
<td>228,578</td>
<td>218,574</td>
<td>203,547</td>
</tr>
</tbody>
</table>

**TOTAL EXPENSES**

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Regional Synod of the Mid-Atlantics</strong></td>
<td><strong>228,578</strong></td>
<td><strong>218,574</strong></td>
<td><strong>203,547</strong></td>
</tr>
<tr>
<td><strong>SURPLUS/SHORTAGE</strong></td>
<td><em>(210,556)</em></td>
<td>452</td>
<td>25,636</td>
</tr>
</tbody>
</table>

(Unaudited – For Management Purposes Only)
Regional Synod of the Mid-Atlantics
Approved 2017 Budget

<table>
<thead>
<tr>
<th>2017</th>
<th>2015</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Budget</td>
<td>Budget</td>
<td>Actual</td>
</tr>
<tr>
<td>2015 RSMA</td>
<td>10,568</td>
<td></td>
</tr>
<tr>
<td>Membership</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average Membership Loss</td>
<td>(530)</td>
<td>4.88%</td>
</tr>
<tr>
<td>Projected 2016 Membership</td>
<td>10,338</td>
<td></td>
</tr>
</tbody>
</table>

Projected 2017 per Member Assessment $ 20.37
2016 per Member Assessment $ 18.68
Dollar Increase/Decrease $ 1.69

Footnotes to the 2017 Recommended Budget

1 Will be determined by the final budget per member assessment multiplied by the number of members reported in January 2016 Consistorial
2 Interest on checking account.
3 Interest on savings reserved for New Church Development
4 Payment received from the Synod Foundation for bookkeeping/office support and auditing services.
5 The Personnel Committee recommends a 2.0% cost-of-living increase.
6 Position is 3 days/mo at current per diem rate of $250.
7 Per Diem for people representing RSMA at denomination meetings that is beyond normal responsibilities. Represents 12 days at $250/day.
8 Bookkeeping service provided to Synod Foundation. Reimbursement listed as Foundation Support under income. Does not increase or decrease assessment dollars.
9 Benefits include health insurance, retirement, and Synod’s part of social security and Medicare premiums.
10 Cost of the annual, special meetings, and/or judicial meeting.
11 For gatherings of the Synod for education workshops, learning events, and celebrations. Some events may have nominal fees.
12 Postage and printing fees like letterhead, envelopes, etc.
13 Office Supplies
14 Phone, internet, fax, and Hotspot
15 Primary for travel expenses and registration fees for RCA workshops and activities.
16 Copier rental and supplies.
17 Insurance on office equipment, Officer and Director Liability Insurance, etc.
18 Acid free paper, Minute book, travel, General Synod Clerk’s Meeting, etc.
19 Treasurer’s Expenses
20 Computer/office skills course(s) for Staff.
21 Executive Committee Expenses
22 Judicial Business Expenses
23 Travel expenses for meetings within the bounds of RSMA.
24 Computer/office equipment depreciation.
25 Web services such as, Go-to-Meeting, Basecamp (shared), Kindle lending library, drop box, ever note, etc.
27 Service charge, if any, on investing, returned checks, new checks and deposit slips, etc.
28 Auditing is paid by the Foundation and is part of the Foundation Support line item. Does decrease assessment dollars.
29 Ridder renewal initiative with Regional Synod of New York
30 Travel expenses, books, and other needs of any Ad Hoc Committees form
31 Study materials, Synod events, meeting refreshments, travel expenses.
32 Study materials, Synod events, meeting refreshments, travel expenses.
33 Study materials, Synod events, meeting refreshments, travel expenses.
34 New church starts, if any. Grants would be taken from the saving reserve.
35 Lunch for retired pastors. BOBS picks up the balance of the cost.
36 Non-refundable reservation fee. Cost may be recovered in event fee.
37 Retreat Conference for pastors at Warwick Conference Center. May or may not happen in 2017 because BOBS has withdrawn its support.
38 A luncheon to welcome new pastor and provide information about Warwick Conference Center, Reformed Church Home, Synod Foundation, and other services and activities available through RSMA.
39 New York Synod supports by a matching amount.
40 The yearly membership fee.
41 Designated for resident’s needs and is not used for operational expenses.
42 Starter scholarships, first year only
43 A once a year gathering of women at a retreat center.
44 Not budgeted.
45 Statistically projected loss of membership based on past Orange Book reports. See graph that is part of this report.

(Unaudited – For Management Purposes Only)
For over three decades CROSSROADS has been a staple in our Regional Synod. This gathering provides the unique blend of Worship, Music, Prayer and Fellowship, Fun & Food. The retreat has been a blessing to several hundred of women over the years, and most recently, Tricia Gambaro shared a story of her own personal journey with Crossroads, as she underscored the value of this retreat. We invite you to read “Grief Turned To Gratitude”, highlighted in the January 2016 issue of RCA TODAY: https://www.rca.org/news/grief-turned-gratitude

On April 15-16, several women from across the Regional Synods of Albany, Canada and New York will join their Sisters in the Mid-Atlantic for the 32nd Annual Crossroads Retreat at Harvey Cedars Bible Conference Center, Long Beach Island, NJ. Each year, the Crossroads conference is set up around a central topic, with speakers, workshops, and worship times drawing inspiration from that theme. At our gathering last year, women expressed a desire to take their discipleship to another level: ADVOCACY!

God had been working ahead of us to provide the ideal keynote to meet this need in the person of Rev. Alexia Salvatierra. After hearing her vision for the retreat, we decided on the following:

“SISTER/BROTHER: AM I YOUR KEEPER? --Entering into Mission Where Faith and Justice Meet”

The next task was to design workshops that would build on this framework, while addressing the pressing issues of our time. We are grateful for the stellar cadre of workshop leaders who have answered God’s call to lead workshops addressing: commercial sexual exploitation; domestic violence; hunger and poverty; and immigration. Their names and a brief description of their workshops are included on the following page. Rounding out these sessions is the overarching prayer ministry that will be facilitated this year by Rev. Cathy Gumpert.

During the retreat, there are 3 opportunities for corporate worship. These are led by members of our Committee and others gifted in music and dance. We recognize the Praise & Worship Band led by Lynn Min; Choir director, Noreen Fargione, and Liturgical Dancer, Morgan Browne.

Regrettably, despite the huge interest in our retreat, there are several competing events this year that could negatively impact our registration. Notwithstanding, we look forward to a weekend of blessings that will lead to spiritual transformation and deeper missional engagement and advocacy.

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CONFERENCE THEME & SCRIPTURE:
“SISTER/BROTHER: AM I YOUR KEEPER? --Entering into Mission Where Faith and Justice Meet”

“The Spirit of the LORD is upon me, for he has anointed me to bring Good News to the poor. He has sent me to proclaim that captives will be released, that the blind will see, that the oppressed will be set free, and that the time of the LORD’s favor has come.” [Luke 4:18-19, NLT]

KEYNOTE: Rev. Alexia Salvatierra

Rev. Salvatierra’s work is all about mobilizing the church in service to the world and she invites us on the journey of discipleship & transformation through bible-based advocacy. Rev. Salvatierra is the author with Dr. Peter Heltzel of “Faith-Rooted Organizing: Mobilizing the Church in Service to the World” (Intervarsity Press) and the founder of the Faith-Rooted Organizing UnNetwork. She is a Lutheran Pastor with over 35 years of experience in community ministry, including church-based service and community development programs, congregational and community organizing, and legislative advocacy.

WORKSHOP DESCRIPTIONS

BEING A MODERN DAY ABOLITIONIST – Leader: Jennifer Lucking (Mission Co-Worker with RCA Global Mission in partnership with the Regional Synod of Canada). This workshop will help you discern ways that you can create positive change as a modern day abolitionist. You will learn how you can use your unique interests, skills, gifts and talents as an abolitionist. Discover ways to make a difference through raising awareness, facilitating advocacy and responding to the call to action God has placed in your life.

COUNTING AND SHARING OUR BLESSINGS – Leader: Ms. Christine “Cheffie” O’Keeffe (Outreach Committee member at Brookdale Reformed Church). While assembling blessing bags and learning how to implement a blessing bag ministry in your own congregation, participants will, through a series of exercises and skits, get a feeling of what it’s like to be homeless and in need.

FAITH, JUSTICE AND IMMIGRATION – Leader: Rev. Anna Jackson (Pastor of Queens Reformed Church in Queens Village, NY). This workshop will look at the biblical mandate to care for the strangers among us. We will discuss the injustices that currently exist in our immigration system and learn some tangible ways the Church can advocate, minister to and love with the heart of Jesus the men, women and children that are resisting detention and deportation in hopes of living a better life here.

FATAL ATTRACTIONS – Recognizing Domestic Violence and Learning How to Help – Leader: Rev. Susan Kramer-Mills (Executive Director [part-time] of the Town Clock Community Development Corporation). This workshop is going to acquaint the participants with the Cycle of Violence in relationships and present ways of helping and supporting victims both while
they are still in the abusive relationship and after leaving. Where does a domestic violence victim go? Where does s/he find resources? What is available for assistance? How can you get involved?

**NEW TO CROSSROADS: Childcare!**

Thanks to the generosity of Ocean Community Church, CHILD CARE is available for children 12 years or younger. Children will be able to do a variety of supervised activities while mom has an opportunity to learn something new, share with friends or be recharged.

**CHANGE in LEADERSHIP** [Personal note from Committee Chair]

Although I plan to be a part of Crossroads in the future, this will be my final report as Chair of the Committee. My prayer is that another woman will answer God's call to lead and serve our women in the years ahead. The current Committee Members: Jean Browne, Judith Burlew, Ruth Dilley, EJ Emerson, Tricia Gambaro, Janie Gambaro and Johnnie Lovejoy join me in thanking Steve Eckert and the RSMAt staff, particularly Deb Petersen’s words of encouragement and data support, Jim Thompson for financial support, and Rev. Phil Bakelaar's technical and moral support.

Until the next time we meet, ‘... all glory to God, who is able, through his mighty power at work within us, to accomplish infinitely more than we might ask or think. Glory to him in the church and in Christ Jesus through all generations forever and ever! Amen’. [Ephesians 3:20-21; NLT]

Respectfully submitted,
Claudette A. Reid, Committee Chair

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**LAY RECOGNITION DINNER**

**SUBMITTED BY DEBORAH PETERSEN, EXECUTIVE ASSISTANT ON BEHALF OF THE PLANNING COMMITTEE**

The Synod of the Mid-Atlantics’ 15th Lay Recognition Dinner was held at The Imperia Banquet and Conference Center in Somerset, NJ on Friday, April 8, 2016 honoring 39 people from 25 congregations. Rev. Stephen Eckert served as the Master of Ceremonies and music for the evening was provided by doorjam, the house band from the Franklin Reformed Church of Nutley, NJ and the Praise Team from the Griggstown Reformed Church of Princeton, NJ.

Following dinner it was the privilege of the nearly 330 people gathered to hear from selected honorees about their service. The synod recognized all who were being honored, presenting each with a certificate and gift carrying the theme – *Make A Joyful Noise Unto the Lord.*

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**THE 2016 HONOREES**

<table>
<thead>
<tr>
<th>Name</th>
<th>Church/Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Garret Bernhofer</td>
<td>First Reformed Church, New Brunswick, NJ</td>
</tr>
<tr>
<td>Anita &amp; David Blauvelt</td>
<td>Old Paramus Reformed Church, Ridgewood, NJ</td>
</tr>
<tr>
<td>Enid Burton</td>
<td>Agape House of North Jersey, North Plainfield, NJ</td>
</tr>
<tr>
<td>Mark Cannizzo</td>
<td>United Reformed Church, Somerville, NJ</td>
</tr>
<tr>
<td>Circle of Friends</td>
<td>Parkside Community Church, Westwood, NJ</td>
</tr>
<tr>
<td>Diane Lomicky</td>
<td></td>
</tr>
<tr>
<td>George Tomko</td>
<td></td>
</tr>
<tr>
<td>Evelyn Trebour</td>
<td></td>
</tr>
<tr>
<td>Lew Trebour</td>
<td></td>
</tr>
<tr>
<td>Carol Cleland</td>
<td>Peapack Reformed Church, Gladstone, NJ</td>
</tr>
<tr>
<td>Evelyn Cochran</td>
<td>Blawenburg Reformed Church, Blawenburg, NJ</td>
</tr>
<tr>
<td>Jean &amp; Tom Evers</td>
<td>South Branch Reformed Church, Hillsborough, NJ</td>
</tr>
<tr>
<td>Kevin Grennen</td>
<td>Griggstown Reformed Church, Princeton, NJ</td>
</tr>
<tr>
<td>Janet Grzyb</td>
<td>The Reformed Church of Linden, Linden, NJ</td>
</tr>
<tr>
<td>Gary &amp; Shirlie Hickey</td>
<td>Second Reformed Church of Hackensack, Hackensack, NJ</td>
</tr>
<tr>
<td>Madeline Jacobus</td>
<td>Reformed Church of Freehold, Freehold, NJ</td>
</tr>
<tr>
<td>Leatrice Jones</td>
<td>Grace Reformed Church, Edison, NJ</td>
</tr>
<tr>
<td>Irma Krohn</td>
<td>Reformed Church of Freehold, Freehold, NJ</td>
</tr>
<tr>
<td>Wendi Kalley</td>
<td>Readington Reformed Church, Readington, NJ</td>
</tr>
<tr>
<td>Charles Kinney (deceased)</td>
<td>Pleasant Ridge Church of Danboro, Doylestown, PA</td>
</tr>
<tr>
<td>Marian Latz</td>
<td>Ramapo Reformed Church, Mahwah, NJ</td>
</tr>
<tr>
<td>Jolan Lyons</td>
<td>Clover Hill Reformed Church, Hillsborough, NJ</td>
</tr>
<tr>
<td>Patrick Malone</td>
<td>Upper Ridgewood Community Church, Ridgewood, NJ</td>
</tr>
<tr>
<td>Karin Mathews</td>
<td>Griggstown Reformed Church, Princeton, NJ</td>
</tr>
<tr>
<td>Barbara &amp; Paul Menzel</td>
<td>Reformed Church of Oradell, Oradell, NJ</td>
</tr>
<tr>
<td>Arlene Mierop</td>
<td>Reformed Church in Kinnelon, Kinnelon, NJ</td>
</tr>
<tr>
<td>Joan &amp; Larry Miller</td>
<td>Old Paramus Reformed Church, Ridgewood, NJ</td>
</tr>
<tr>
<td>Gail &amp; Herman Morchel</td>
<td>Franklin Reformed Church, Nutley, NJ</td>
</tr>
<tr>
<td>Matthew D. Perkins</td>
<td>Pequannock Reformed Church, Wayne, NJ</td>
</tr>
<tr>
<td>Grace Schaus</td>
<td>Wyckoff Reformed Church, Wyckoff, NJ</td>
</tr>
<tr>
<td>Bill &amp; Noreen Sherer</td>
<td>Middlebush Reformed Church, Somerset, NJ</td>
</tr>
<tr>
<td>Jacqueline Stagg</td>
<td>Second Reformed Church, New Brunswick, NJ</td>
</tr>
<tr>
<td>Karen Weber</td>
<td>Readington Reformed Church, Readington, NJ</td>
</tr>
</tbody>
</table>

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**RETIREES’ LUNCHEON**

**SUBMITTED BY DEBORAH PETERSEN, EXECUTIVE ASSISTANT ON BEHALF OF THE PLANNING COMMITTEE**

Held on April 12, 2016, this annual event for retired RCA pastors and employees, their spouses, and surviving spouses in our area, is co-sponsored by the Synod of the Mid-Atlantics and Board of Benefits Services and is hosted by the New Brunswick Theological Seminary. The day included worship with General Synod vice president, Rev. Daniel Gillett as the preacher, time for fellowship, question and answer time with General Synod president, Elder Evan Vermeer who also serves on the Board of Benefits Services, and lunch.

54 people attended, with many making it a point to express their sincere gratitude for the opportunity we provide for them to gather in this manner.
ARTICLE XX
INSTALLATION OF OFFICERS

The Rev. Catherin Gumpert was installed as President of the Regional Synod of the Mid-Atlantics, the Rev. Dr. Ursula Cargill was installed as Vice President, and Elder James Thompson was installed as Treasurer. Outgoing President, the Rev. Douglas Shepler, led the installation service.

ARTICLE XXI
NEXT MEETING OF THE SYNOD OF THE MID-ATLANTICS

The next Annual Meeting of the Synod of the Mid-Atlantics will be held Saturday, May 6, 2017 with the location yet to be determined.

ARTICLE XXII
ADJOURNMENT

The 148th meeting of the Regional Synod of the Mid-Atlantics, gathered as the Four Classes of the Synod, was adjourned at 11:40 a.m. immediately following the benediction offered by the new President, the Rev. Catherin Gumpert with thanks being given to the Rev. Douglas Shepler for his service, and to the Abundant Life Reformed Church for their gracious hospitality.

Respectfully Submitted,

Rev. Stephen Eckert
Stated Clerk

NOTES

OFFERING

The offering received at the morning worship service, in the amount of $451, was designated to support Ridder Church Renewal within the regional synod.

APPENDIX A
MINISTERIAL & CHURCH CHANGES BY CLASSIS

CLASSIS OF DELAWARE-RARITAN

DISSOLUTION OF PASTORAL RELATIONSHIP BETWEEN:
Rev. Travis B. Winckler (UCC) and the Blawenburg Reformed Church 01/30/16

DISMISSED:
None

RECEIVED:
Rev. James C. Angehr, Jr. from the Classis of City 05/12/15
Rev. Paul Bach, from the Classis of Cascades 05/12/15
Rev. Kyle Delhagen, from the Classis of Rochester 10/13/15

EXAMINED FOR LICENSURE AND ORDINATION:
None

ORDINATION:
None

INSTALLATION:
Rev. Ronald W. Beresford, II, Reformed Church at Finderne 06/28/15

MINISTERS UNDER CONTRACT:
Rev. Benjamin Rivera, First Reformed Church of Rocky Hill 05/12/15

DIED:
Rev. Richard Alan Miller 11/08/15
Rev. Armand Robert Renskers 04/04/16
Rev. Kenneth Harrison Lobb 04/06/16

RETIRED:
Rev. Samuel H. Pomper 05/12/15
Rev. James L. De Vries 05/06/16

DEPOSED & EXCOMMUNICATED
Rev. Robert J. Jones 05/12/15

CHURCHES ORGANIZED OR DISBANDED:
None

SIGNED:
Rev. David Ruisard
Stated Clerk
CLASSIS OF GREATER PALISADES

Dissolution of Pastoral Relationship Between:
Rev. Dale Buettner and Second Reformed Church of Hackensack

Dismissed:
Rev. Dale Buettner to the Classis of Illiana

Received:
Rev. Susan Kerr
Rev. Jon Norton
Rev. Terrence O’Brien
Rev. Daniel Won

Ordination:
None

Installation:
Rev. Susan Kerr, Pastor, Old North Reformed Church, Dumont
Rev. Daniel Won, Pastor, First Zion Church, Hackensack
Rev. Terrence O’Brien, Pastor, Community Church of Glen Rock, Glen Rock
Rev. Larissa Romero, Pastor, Pascack Reformed Church, Park Ridge
Rev. Ho Min Song, Pastor, Han Sung Church, Cresskill

Ministers Under Contract:
Rev. Jon Norton
Rev. Charles Singletary
Rev. Sungh Kun Hwang
Rev. Jong Yun Kim
Rev. Debbie Rundecker
Rev. Don McCracken
Rev. Roland Ratmeyer

Preaching Elders Under Contract:
Elder Arlene Romaine (English Neighborhood Reformed Church)
Elder Franklin Castro (Guttenberg)

Commissioned:
Rev. Phyllis Palsma to the Christian Health Care Center, Wyckoff

Died:
None

Retired:
Rev. Byung II Chung
Rev. Peter Ko
Rev. Sanjiv Kattekola

Classis of Greater Palisades (continued)

Superceded Consistories:
First Reformed Church of Hackensack

Churches Organized or Disbanded:
Third Reformed Church – Closed
First Zion Church – Organized

Signed:
Rev. Rodney Haveman
Stated Clerk

55

56
### Classis of New Brunswick

**Dissolution of Pastoral Relationship Between:**
- Rev. Jane Price and the First Reformed Church of Long Branch  *02/15/15*

**Dismissed:**
- Rev. Paul Van Kempen to the Classis of Southwest Michigan  *02/15/15*

**Received:**
- Rev. Tricia Sheffield from the Classis of New York  *03/01/15*
- Rev. Joseph Colon from the Classis of Passaic Valley  *11/01/15*

**Ordination:**
- Bradley Redeker  *09/21/14*
- Madeleine Patterson  *03/01/15*

**Installation:**
- Rev. Joseph Colon, Pastor, Pinelands Reformed Church, Toms River  *01/31/16*
- Rev. David Groeneveld, Pastor, Reformed Church of Freehold  *02/21/16*
- Rev. Tricia Sheffield, Pastor, Middletown Reformed Church  *04/10/16*

**Ministers Under Contract:**
- Rev. Nancy Beardslee, Second Reformed Church, New Brunswick
- Rev. Madeleine Patterson, Six Mile Run Reformed Church, Franklin Park
- Rev. E.J. Emerson, New Utrecht Reformed Church (Brooklyn)
- Rev. Duane Brown, Agape House Church Plant

**Died:**
- Rev. John de Velder  *12/15/15*

**Retired:**
- Rev. Byung Chul Kim  *09/01/14*
- Rev. Walter Henry Schwedes, Jr.  *01/01/16*
- Rev. Paul Walther  *01/31/16*
- Rev. Stephen Hanson  *05/01/16*

**Churches Organized or Disbanded:**
- First Reformed Church of Long Branch – Closed  *02/15/15*

**Signed:**
- Rev. Ellen Jo Emerson
- Stated Clerk

*Not previously reported

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### Classis of Passaic Valley

**Dissolution of Pastoral Relationship Between:**
- Rev. Ed Baugh (PCUSA) and Pequannock Reformed Church  *06/30/15*
- Rev. Juan Joseph Colon and Rea Avenue Reformed Church  *11/01/15*
- Rev. Thomas J. Henion, Jr. and Living Word Reformed Church  *04/01/16*
- Rev. Thomas Bartha and Pompton Reformed Church  *04/30/16*

**Dismissed:**
- Rev. Steven Wolters to the Classis of North Grand Rapids  *07/23/15*
- Rev. Juan Joseph Colon to the Classis of New Brunswick  *11/01/15*

**Received:**
- Rev. Ricardo Orellana from the Christian Reformed Church Church  *10/27/15*
- Rev. Fabio Sosa from the Asociacion Misionera Vida Abundante  *10/27/15*
- Rev. Dennis TeBeest from the Classis of North Grand Rapids  *01/26/16*

**Examined for Licensure and Ordination:**
- None

**Ordination:**
- None

**Installation:**
- Rev. Thomas J. Henion, Jr., Montville Reformed Church  *04/03/16*

**Ministers Under Contract:**
- Rev. Mary Marcus (PCUSA), Preakness Reformed Church, Wayne
- Rev. Richard Brihn, Contract Pastor, Athena Reformed Church, Clifton
- Rev. Thomas Larkin, Contract Associate Pastor, Abundant Life Reformed Church
- Rev. David Bach, Contract Associate Pastor, Wyckoff Reformed Church
- Rev. Nancy Hoerner, Contract Pastor, Allwood Community Church, Clifton
- Rev. Allan Conover, Contract Pastor, Fairfield Reformed Church, Fairfield

**Died:**
- None

**Retired:**
- Rev. Brigido Cabrera  *10/27/15*
- Rev. Thomas Bartha  *04/30/16*
- Rev. Lonzy McCarey  *04/26/16*

**Demitted:**
- None

**Churches Organized or Disbanded:**
- None

**Signed:**
- Rev. Everett L. Zabriskie, III
- Stated Clerk
APPENDIX B
COMMITTEES, BOARDS & REPRESENTATIVES

PERMANENT COMMITTEES

EXECUTIVE COMMITTEE

OFFICERS

President ......................... Rev. Catherin Gumpert
Vice President ................... Rev. Dr. Ursula Cargill
2018 .... Stated Clerk .......... Rev. Stephen Eckert
2021 .... Treasurer .......... Elder James Thompson

IMMEDIATE PAST PRESIDENT

2017 ................................................ Rev. Douglas Shepler

CLASSIS REPRESENTATIVES

2018 .... Delaware-Raritan .... Rev. David Hill
2019 .... Greater Palisades ...... Rev. Melchior Van Hattem
2019 .... Passaic Valley ........ Elder Robert Ryerson
2017 .... New Brunswick ........ Elder Nancy Ruiter

COMMITTEE REPRESENTATIVES

Church Multiplication .... Rev. Steven Germoso
Multicultural Ministry .... Rev. Dr. Ursula Cargill
Personnel ......................... pending

GENERAL SYNOD COUNCIL REPRESENTATIVE

2017 .......................................... Rev. Christopher Jacobsen

FINANCE COMMITTEE

Rev. Ursula Cargill .... Vice President
Rev. Stephen Eckert .... Stated Clerk
Rev. Catherin Gumpert .... President
Rev. David Hill ............ DR
Rev. Douglas Shepler .... Past President
Elder Nancy Ruiter .... NB
Elder Robert Ryerson .... PV
Elder James Thompson, Convener .... Treasurer
Rev. Melchior Van Hattem .... GP

JUDICIAL BUSINESS COMMITTEE

2017 Minister – Vacant .... DR
2017 Elder Art Peslak, Moderator .... NB
2018 Rev. Mark Ennis .... GP
2018 Rev. Sandra Sheppard .... PV
2019 Elder Ed Thornton .... DR
2019 Elder Joan Warner .... PV
2020 Elder – Vacant .... GP
2020 Minister – Vacant .... NB

PERSONNEL COMMITTEE

Immediate Past President

2017 Rev. Douglas Shepler

Classis Representatives

2017 Elder Nancy Ruiter .... NB
2018 Rev. David Hill .... DR
2019 Rev. Melchior Van Hattem .... GP
2019 Elder Robert Ryerson .... PV

Members At Large

2019 Rev. Nolan Palsma
2019 Rev. Jodie Wu
**SPECIAL COMMITTEES & OTHER REPRESENTATIVES**

**CHURCH MULTIPLICATION COMMITTEE**
Rev. Jim Angehr
Rev. Todd Buurstra
Rev. Ursula Cargill
**Rev. Steven Germoso, Chair**
Rev. Scott Harris
Rev. Sun Jong Ju
Ms. Aleta Shepler

**MULTICULTURAL MINISTRY COMMITTEE**
Rev. Ursula Cargill, Chair
Rev. Sanjiv Kattekola
Elder Claudette Reid
Rev. Larissa Romero
Elder Ron Rukambe
Ms. Linda St. Pierre
Elder Carole Shipman
Ms. Samantha Smith
Rev. Jodie Wu

**REPRESENTATIVES TO NEW JERSEY COUNCIL OF CHURCHES**
Rev. Douglas Shepler
Rev. Everett L. Zabriskie, III

**REPRESENTATIVES TO RUTGERS PROTESTANT CAMPUS MINISTRIES**
Mr. Garret Bernhofer – 2020

**SUBSIDIARY CORPORATION BOARDS**

**REFORMED CHURCH MINISTRY TO THE AGING**

**BOARD OF TRUSTEES**

**Administrator**
Ms. Kate Shepard

**Synod of the Mid-Atlantics**
Rev. Stephen Eckert

**Classis of Delaware-Raritan**
2017 Vacant
2018 Vacant
2019 Vacant

**Classis of Greater Palisades**
2017 Mr. Gilbert Hunt
2018 Vacant
2019 Rev. William Grob

**Classis of New Brunswick**
2017 Mr. Patrick Beckford
2018 Mr. William Perkinson
2019 Mr. I. Reed Feuster – President

**Classis of Passaic Valley**
2017 Rev. Charles Higgins
2018 Vacant
2019 Ms. Sara Thompson

**Members At Large**
2017 Ms. Audrey Ahn
2017 Ms. Marilyn Koops
2017 Ms. Linda K. Soley – Secretary
2018 Ms. Karen Feeney – Vice President
2018 Mr. David Sliker
2018 Rev. Joseph Woods
2019 Mr. Charles Fox – Treasurer
SYNOD FOUNDATION
BOARD OF DIRECTORS

Synod Officers
Rev. Dr. Ursula Cargill
Rev. Stephen Eckert ......................... Secretary
Rev. Catherin Gumpert
Elder James Thompson .................... Treasurer

Synod Past President
Rev. Douglas Shepler

Members At Large
2017 DR Elder Ruth Dilley ................. President
2017 PV Elder Robert Ryerson ............ Vice President

THE WARWICK CONFERENCE CENTER & CAMP WARWICK
BOARD OF DIRECTORS

Synod of the Mid-Atlantics
Rev. Jill Fenske – Vice President 2017 1st Term
Rev. Corstian Devos 2018 2nd Term
Rev. Mark Swart 2019 2nd Term
Rev. Rodney Haveman 2020 1st Term
Rev. Jon Norton 2020 1st Term
Mr. James Thompson Synod Officer

Synod of New York
Rev. James Beukelman – President 2017 3rd Term
Ms. Joanne Fernandez-McDermott 2018 1st Term
Ms. Cindy Tether 2019 2nd Term
Mr. Arthur Hessinger 2020 3rd Term
Rev. Amy Nyland Synod Executive

Warwick Conference Center
Rev. Kenneth Tenckinck Executive Director
Ms. Renee Lynch Assistant Director

APPENDIX C
BY LAWS

BY LAWS OF
THE REGIONAL SYNOD OF THE MID-ATLANTICS
THE REFORMED CHURCH IN AMERICA

PREAMBLE
The Regional Synod of the Mid-Atlantics recognizes that the church needs to be responsive to the changing needs of the world in which we minister with the unchanging truth of God as revealed in the Scriptures and the person of Jesus Christ.

Our mission, vision and values therefore reflect ministry emphases that may be refined as the body of Christ continues to be built up and as the world around us continually requires fresh, relevant ministry.

MISSION
The Regional Synod exists to assist classes in faithful witness of the Gospel of Jesus Christ.

VISION
We envision…
• Building up the church of Jesus Christ
• Encouraging spiritual growth throughout our region
• Being open to the Holy Spirit’s leading for creative ways of furthering the gospel within our bounds

VALUES
We value…
• People whom God loves
• Principles based on Scripture
• Processes that produce fruit

ARTICLE I
Purposes and Function

Section 1.
The Regional Synod of the Mid-Atlantics (formerly known as and incorporated under the title The Particular Synod of The Mid-Atlantics) is an ecclesiastical assembly and judicatory of the Reformed Church in America, and exercises its authority by virtue of the powers grant to it by the Constitution of the Reformed Church in America (i.e. Book of Church Order).
Section 2. The Particular Synod of the Mid-Atlantics (also known as the Regional Synod of the Mid-Atlantics, Reformed Church in America) was incorporated as the Particular Synod of New Jersey on December 21, 1956 under, and by virtue of, the provisions of an act of the Legislature of the State of New Jersey entitled “Reformed Churches and Reformed Religious Societies” and “an act to incorporate trustees of conferences or other associations composed of representatives of religious societies.”

Section 3. The Regional Synod has judicial and legislative functions as described in the Book of Church Order, R.C.A. Its primary function is to carry on the mission of the church in its area. Such functions and purposes are further described under Article III, Corporations.

ARTICLE II
Responsibilities of the Regional Synod

Section 1. The Regional Synod shall exercise a general superintendence over the interest and concerns of the classes within its bounds.

Section 2. The Regional Synod shall exercise an appellate supervisory power over the acts, proceedings and decisions of its several classes.

Section 3. The Regional Synod shall form, combine and disband classes, and may transfer churches from one classis to another within its bounds.

Section 4. The Regional Synod shall create whatever organization it desires for the furtherance of the work of the gospel within its bounds, provided such organization does not infringe upon the prerogatives of the several classes or churches.

ARTICLE III
Membership

Section 1. The Regional Synod shall consist of five ministers and five elders from each classis, selected by the classis. They shall serve for a term of two years which term shall not expire until the effective date of election or appointment of a successor. If however, ministerial membership in the classis represented or confessing membership in a church within the classis represented shall be terminated during the period of election or appointment, the delegate shall cease to be a member of the Regional Synod. The members of the Executive Committee shall not be counted as delegates for the purpose of a quorum.

Section 2. The elder delegate to Regional Synod shall be chosen from the entire body of elders in a church whether or not presently engaged as member of the board of elders.

Section 3. The members of the Synod’s Executive Committee shall be “ex officio” members of the Synod with the right to vote. The elected officers are the President, Vice President, Stated Clerk and Treasurer. The members of the Executive Committee shall not be counted as delegates for the purpose of a quorum.

ARTICLE IV
The Executive Committee

Section 1. The Executive Committee of the Regional Synod shall consist of the President, Vice President, Stated Clerk, Treasurer, immediate Past President of the Synod in addition to one member elected from each Classis to a three (3) year non-renewable term as well as one (1) representative from each of the permanent and special committees of the Synod. However, if such persons designated are unable to serve on the Executive Committee the classis may appoint alternates to fulfill such positions. The General Synod Council Representative shall be included as a voting member.

Section 2. The function of the Executive Committee shall be:
   a. To act for the Synod between sessions, and to carry out any matters referred to it by the Synod or the several classes.
   b. To receive reports and recommendations from each of Synod’s committees, commissions or Task Forces, unless otherwise indicated. The Executive Committee will evaluate and act on any of these recommendations reviewing the ongoing results of the committee/programs, commissions and Task Forces.

ARTICLE V
Corporations

Section 1. The Particular Synod of the Mid-Atlantics was incorporated as The Particular Synod of New Jersey on December 21, 1956 under, and by virtue of the provisions of an act of the Legislature of the State of New Jersey entitled “Reformed Churches and Reformed Religious societies and “an act to incorporate trustees of conferences or other associations composed of representatives of religious societies.”
Section 2. 
The name of this corporation is THE PARTICULAR SYNOD OF THE MID-ATLANTICS, REFORMED CHURCH IN AMERICA, INC. (Also known as THE REGIONAL SYNOD OF THE MID-ATLANTICS).

Section 3. 
The purposes for which this corporation is formed are:
   a. To exercise a general superintendence over the interest and concerns of the several classes within its bounds.
   b. To exercise a supervisory power over the acts, proceedings and decisions of the several classes.
   c. To form and disband classes and transfer churches from one classis to another.
   d. To prepare from the several reports of the classes a synodical report on the state of religion.
   e. To create such organization as it may desire for the furtherance of the work of the Gospel within its bounds, provided such organization is in harmony with the Constitution of this corporation and provided the same does not infringe upon the prerogatives of the several classes.

Section 4. 
The number of trustees of this corporation is five and shall be the President, Vice President, Stated Clerk, Treasurer, and the immediate Past President.

ARTICLE VI
Meetings

Section 1. 
The Regional Synod shall meet in May for its Annual Meeting at which time the election of officers shall take place.

Section 2. 
The time and place of all meetings of the Synod shall be determined by the Executive Committee.

Section 3. 
The President of the Regional Synod shall call a Special Session of the Synod upon receipt of a written request of one minister and one elder delegate from each of the classes within its bounds. At least three weeks notice shall be given, such notice stating the purpose of the meeting.

Section 4. 
The presence of a majority of the minister delegates and a majority of elder delegates is required to constitute a quorum at any session of the Regional Synod.

Section 5. 
Judicial matters shall be placed on the agenda as early as possible.

ARTICLE VII
Subsidiary Corporations

Section 1. 
The following corporations have been created and are owned in whole or in part by THE REGIONAL SYNOD OF THE MID-ATLANTICS REFORMED CHURCH IN AMERICA, INC.
   a. THE WARWICK CENTER, INCORPORATED.
   b. REFORMED CHURCH MINISTRIES TO THE AGING, THE REGIONAL SYNOD OF THE MID-ATLANTICS.
   c. THE SYNOD FOUNDATION INC., THE REGIONAL SYNOD OF THE MID-ATLANTICS, REFORMED CHURCH IN AMERICA.

1. The Synod Foundation holds Synod’s assets, manages Synod’s investments and evaluates and disposes of all financial requests made to the Synod.

ARTICLE VIII
Officers of the Regional Synod

Section 1. 
The officers of the Synod shall be the President, the Vice President, Stated Clerk, and Treasurer.

Section 2. 
The President and Vice President shall be chosen and elected from among the minister or elders serving as delegates to the annual meeting of the Regional Synod.

Section 3. 
The Stated Clerk and Treasurer shall be chosen and elected from among the ministers and elders within the bounds of the Synod each for a term of five years.

Section 4. 
One or more Temporary Clerks and Tellers shall be appointed by the Stated Clerks’ Association at each session of the Synod to hold office for the duration of that session of the Synod only.
ARTICLE IX
Election of Officers

Section 1.
Election of the President and Vice President shall ordinarily be by electing ballot. An affirmative vote of a majority of members of the Synod shall be required for election on an electing ballot. If the vote is not affirmative, the election of the President shall follow the process prescribed in Section 2 and Section 3.

Section 2.
In the election of the Vice President a nominating ballot shall be taken and each individual receiving a vote shall be considered in nomination. However, only those persons who are delegates at the spring meeting are eligible for nomination. Persons nominated must have previously agreed to having their name placed in nomination.

Section 3.
The Synod shall then proceed to an electing ballot. A majority of the total votes cast shall be necessary for election. If there is no majority on the first electing ballot, the voting shall be confined to the two persons receiving the greatest number of votes.

Section 4.
The Executive Committee shall nominate persons for the offices of Stated Clerk and Treasurer. Additional nominations may be made from the floor. If more than one name is in nomination, the voting shall be by secret ballot. A simple majority constitutes election.

Section 5.
The President and Vice President shall take office at the close of the meeting at which they are elected.

Section 6.
The Stated Clerk and Treasurer shall take office July first of the year in which they were elected.

ARTICLE X
Duties of Officers and Trustees

Section 1.
The President, Vice President, Stated Clerk and Treasurer and the immediate past President of the Synod shall be the Trustees of the Regional Synod of the Mid-Atlantics.

Section 2.
The duties of the President shall be to preside over all the meetings of the Synod, the Executive Committee and the Trustees, to state and explain the business to be transacted, enforce the Rules of Order and maintain the decorum and dignity belonging to the Church of Jesus Christ.

Section 3.
It shall be the duty of the President, at each spring meeting of the Synod to present a Synodical report on the state of religion, based upon personal observations while in office and upon the reports submitted by the several Classes.

a. The President elected at the spring meeting of the Synod shall serve as the Synod’s delegate to the next General Synod meeting.

Section 4.
The Vice President shall perform the duties of the President at the request of or in the absence of the President.

a. The Vice President shall become Acting President in the case of a President leaving office. The Vice President shall be eligible for a full term upon the expiration of the previous President’s term.

Section 5.
The Stated Clerk shall keep an accurate record of all the acts and proceedings of the meetings of the Synod. The minutes shall be printed in sufficient quantities for distribution to the classes, ministers, elder delegates, and churches within the Regional Synod, the Stated Clerks of each of the Regional Synods, the General Secretary of the General Synod and to such other persons and assemblies as the Executive Committee may determine. The Stated Clerk shall preserve and file all communications and documents of the Synod as directed by the Synod or Executive Committee, and shall transfer the records of Synod to the R.C.A. archives every five years. At all meetings of the Synod, the Stated Clerk shall have six copies of the By Laws and Rules of Order, the Book of Church Order, and at least one copy of the minutes of the Synod for each of the previous five years. The Stated Clerk shall serve as the Chair of the Stated Clerks Committee.

Section 6.
The Treasurer shall serve as Treasurer of the REGIONAL SYNOD OF THE MID-ATLANTICS, REFORMED CHURCH IN AMERICA, INC. The Treasurer shall collect from the several classes the assessments laid upon them by the Synod, keep an accurate record of all receipts and disbursements as directed by the Synod, and the Synod Foundation. The Treasurer shall preserve on file all financial records and documents of the Synod as directed by the Synod or Executive Committee, shall transfer the records of the Synod to the R. C. A archives after five years. The Treasurer shall provide an independently audited financial report at the spring meeting.

Section 7.
The Trustees shall hold title to all the real, personal or other temporal properties of the Synod, subject to the direction and instructions of The Regional Synod at any duly constituted meeting of the Regional Synod.
Section 8.
The Temporary Clerks and Tellers shall assist the Stated Clerk in such ways as the Stated Clerk may request.

a. The Temporary Clerks shall be responsible for the distribution of necessary materials for the Synod delegates.

b. The Tellers shall be the Stated Clerks of each classis and shall be responsible for the accurate tally of voting whether by ballot or otherwise.

ARTICLE XI
Duties of the Commissions and Task Forces

Section 1.
The Regional Synod shall establish commissions and task forces which will foster the mission of the Synod.

a. Commission and task force members may be selected from the roster of Synod members, and shall have at least two representatives chosen by the classis on each of the commissions or task forces, preferably from a like committee or commission of their classis.

b. Persons appointed by a commission or task force to represent them at other assemblies, commissions, interdenominational councils, etc., shall be amenable to the particular commission or task force which appointed them and shall make their reports to that commission or task force.

c. The commission or task force shall elect their own chairperson.

ARTICLE XII
Staff

Section 1.
The Synod may engage such Staff as it deems necessary to carry on its mission.

Section 2.
The Synod Staff shall be responsible to the Executive Committee.

ARTICLE XIII
Permanent Committees of Synod

Section 1.
The Personnel Committee shall be responsible to the Executive Committee.

a. The Personnel Committee shall consist of seven members: the immediate past-president of the regional synod; the classical representatives serving on the Executive Committee; and two at-large members nominated by the Stated Clerks Association elected to 3-year terms. The chair to be selected from among the members.

b. The committee shall develop and maintain a personnel policy and procedures manual to include: review and recommendations regarding job descriptions and performance evaluations, salaries, benefits, and compliance with state and federal laws.

Section 2.
The Finance Committee shall be responsible for the budget-building process, the securing of audits, and the reviews of church indebtedness.

a. It shall consist of the President, Vice President, Past President, Stated Clerk, and Treasurer of the Regional Synod as well as the Classis Representatives to the Executive Committee.

b. The Treasurer shall be a member of the Finance Committee and shall be the convener thereof and responsible to report to the Executive Committee.

Section 3.
The Stated Clerks Committee shall be comprised of the Stated Clerk of each Classis and the Stated Clerk of the Synod. The latter shall serve as Chair.

a. The Stated Clerks Committee shall serve as the permanent Nominations Committee of the Synod. It shall be responsible for all nominations unless otherwise indicated. It shall serve as the reciprocal communicator and facilitator between the Classes and the Synod.

b. The Stated Clerks Committee shall be responsible for the examination of the minutes of the several classes at the first meeting of the Stated Clerks in the new calendar year, and shall report the results of their examination to the Executive Committee.

Section 4.
The Synod shall form a permanent committee on Judicial Business (JBC) as required by the government of the RCA. The members of this committee shall be nominated by the Stated Clerks Committee from among the constituents within the Regional Synod of the Mid-Atlantics. They shall be elected by the Executive Committee.

a. There shall be eight members on the Committee on Judicial Business with one minister and one elder serving from each of the four classes comprising the Synod. They shall serve a term of four years with two members’ terms expiring each year. The original term shall be determined by lot. They shall elect a moderator from among the members. No member shall serve a consecutive term unless filling an unexpired term.

b. The Stated Clerk of Synod shall serve as the convener and resource person of the committee.
c. The function and procedures of the Committee on Judicial Business are defined in the Book of Church Order.

Section 5.
The Synod shall form a permanent committee on Overtures consisting of the Stated Clerks of each classis and such other persons as shall be recommended by the Executive Committee, with the Stated Clerk of the Synod as a Convener and Chair of the Committee.

a. Each Stated Clerk shall serve for his/her term of office and such other persons as designated by the Executive Committee for a period of time determined by the Executive Committee.

b. The function of the committee shall be to receive or draft overtures assigned by the Synod or its Executive Committee to be presented at the annual meeting. It shall also be responsible to provide the Synod with such information as may be helpful to making an appropriate decision.

c. It shall be the function of the committee to prepare such overtures as may be adopted by the Synod for submission to the General Synod in proper form.

d. All overtures shall be submitted to the committee not less than twenty-one (21) days prior to the annual meeting of the Synod and submitted to the delegates of the Synod not less than ten (10) days prior to the meeting of the Synod during which they will receive consideration.

e. Overtures which do not meet the deadline may be considered by the Synod only if such overtures receive a two-thirds vote of approval to be considered at the stated meeting or if not receiving such vote may be deferred to the next meeting of the Synod.

ARTICLE XIV
Special Committees of Synod

Section 1.
The Regional Synod may establish special committees which will foster the mission of the Synod. The special committees shall include, but are not limited to: Church Multiplication Committee, Multicultural Ministry Committee and Revitalization Committee.

a. Special committee members may be selected from the roster of Synod members, and shall have representatives from each classis, preferably from a like committee or commission of their classis.

b. Persons appointed by a special committee to represent them at other assemblies, commissions, interdenominational councils, etc., shall be amenable to the particular special committee which appointed them and shall make their reports to that special committee.

c. The special committee shall elect their own chairperson who shall serve as the representative of the special committee to the Synod Executive Committee.

ARTICLE XV
Amendments and Changes

Section 1.
Amendments and changes to the By Laws, where not prohibited by either the Book of Church Order, R.C.A. or by the State granting the Articles of Incorporation may be voted on by the delegates to the Regional Synod, provided:

a. The Stated Clerks Committee has studied the proposed changes and amendments and made its report to the Executive Committee.

b. The proposed amendments and changes based on such report(s) have been mailed to the delegates three weeks prior to the meeting at which the proposed amendments and changes are to be submitted for vote.

c. Subsidiary corporations and the Synod Executive Committee must submit proposed changes to the By Laws, Rules of Order, and Corporations to the Stated Clerks Committee at least forty-five days prior to the spring meeting.

NOTES:
The original By Laws were submitted to the Annual Meeting of the Regional Synod for approval at the May meeting of Synod in 2000 at which time they were adopted.

Subsequently at the May 2002 Annual Meeting certain amendments were recommended and then adopted by the Regional Synod. Those changes have been incorporated in this current form.

In the May 2003 Annual Meeting a major amendment was made regarding the Committee on Judicial Business and this has also been incorporated in the revision of the By Laws.
In the May 2006 Annual Meeting an amendment was made regarding the Finance Committee and this change has been incorporated in the revision of the By Laws.

In the May 2007 Annual Meeting amendments were made regarding the Executive Committee (Article IV Section 1) and Meetings of Synod (Article VI Section 1) and these changes have been incorporated in the revision of the By Laws.

In the May 2008 Annual Meeting amendments were made regarding the Preamble, Mission, Vision, and Values statements, and the Personnel Committee (Article XIII Section 1). These changes have been incorporated in this revision of the By Laws.

In the May 2010 Annual Meeting amendments were made regarding clarification of diversity representation to the Executive Committee (Article IV Section 1), Meetings of Synod (Article VI Section 1), and the Finance Committee (Article XIII Section 2). These changes have been incorporated in this revision of the By Laws.

In the May 2012 Annual Meeting and September 2012 Special Session, amendments were made regarding the Mission Statement, Executive Committee Membership (Article IV Section 1), Executive Committee Function (Article IV Section 2), Meetings of the Regional Synod (Article VI Section 1), Staff (Article XII), and the Personnel Committee (Article XIII Section 1). These changes have been incorporated into this revision of the By Laws.

In the May 2013 Annual Meeting amendments were made regarding the Executive Committee (Article IV Section 1), the Personnel Committee (Article XIII Section 1), the Finance Committee (Article XIII Section 2), and added an article concerning Special Committees (Article XIV). These changes have been incorporated in this revision of the By Laws.

NOTE:

APPENDIX D
DIRECTORY OF MINISTERS, LAY LEADERS

Removed for Privacy Purposes

APPENDIX E
DIRECTORY OF CHURCHES BY CLASSIS

CLASSIS OF DELAWARE-RARITAN

Addisville Reformed Church
945 2nd Street Pike
Richboro PA 18954
215-357-4277
ourhope@addisville.org
www.addisville.org

Annandale Reformed Church
2 West Street
PO Box 176
Annandale NJ 08801
908-735-7218
arc@annandalereformedchurch.org
www.annandalereformedchurch.org

Blawenburg Reformed Church
424 Route 518
PO Box 266
Blawenburg NJ 08504
609-466-3108
brc1832@verizon.net
www.blawenburgchurch.org

Bradley Gardens Community Church
124 Old York Road
Bridgewater NJ 08807
908-722-0878
bgpastor@optimum.net

Clover Hill Reformed Church
890 Amwell Road
Hillsborough NJ 08844
908-369-8451
crhc1834@gmail.com
www.cloverhillchurch.org

Community Reformed Church
15 West Street Road
Feasterville PA 19053
215-357-7777
pastor@feastervillechurch.org

Crossroads Fellowship Church
1404 N Hills Avenue
Willow Grove PA 19090
215-659-5207
reformedchw@gmail.com

Faith Reformed Church
479 Stoneybrook Drive
Levittown PA 19055
215-946-7722
fth479@yahoo.com

First Reformed Church
89 Washington Street
PO Box 220
Rocky Hill NJ 08553-0220
609-924-6450
rockyhillchurch@verizon.net
www.rockyhillchurch.com

Griggstown Reformed Church
1065 Canal Road
Princeton NJ 08540
908-359-3604
griggstown@yahoo.com
www.grchurch.org

Harlingen Reformed Church
34 Ducttown Road
Belle Mead NJ 08502
908-359-3556
office@harlingenchurch.org
www.harlingenchurch.org

High Bridge Reformed Church
23 Church Street
PO Box 225
High Bridge NJ 08829-0225
908-638-8978

Hillsborough Reformed Church
1 Amwell Road
Hillsborough NJ 08844
908-359-3391
reverendmueller@hillsboroughreformedchurch.org
www.hillsboroughreformedchurch.org

Lebanon Reformed Church
100 Brunswick Avenue
Lebanon NJ 08833
908-236-6176
pastor@lebanonreformedchurch.org
www.lebanonreformedchurch.org

Leshanic Reformed Church
715 Amwell Road
Hillsborough, NJ 08844
908-369-4542
neshanic.reformed@comcast.net
www.neshanicreformedchurch.org

Newtown Reformed Church
206 Buck Road
Newtown PA 18940
215-968-9386
information@newtownchurch.org
www.newtownchurch.org

NOTE:
<table>
<thead>
<tr>
<th>D-R CHURCH PLANTS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Centro Cristiano Palabra de Fe</strong></td>
</tr>
<tr>
<td>1648 Centre Avenue</td>
</tr>
<tr>
<td>Reading, PA 19601</td>
</tr>
<tr>
<td>484-794-8726</td>
</tr>
<tr>
<td><a href="mailto:celugo@hotmail.com">celugo@hotmail.com</a></td>
</tr>
<tr>
<td><a href="http://www.centrocristianopa.org">www.centrocristianopa.org</a></td>
</tr>
</tbody>
</table>

| **liberti Collingwood (DR)** |
| 30 Collings Avenue |
| Collingswood, NJ 08108 |
| jim@liberti.org |

<table>
<thead>
<tr>
<th>CLASSIS OF GREATER PALISADES</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bergen Point Community Church</strong></td>
</tr>
<tr>
<td>68 W 5th Street</td>
</tr>
<tr>
<td>Bayonne NJ 07002</td>
</tr>
<tr>
<td>201-339-1163</td>
</tr>
<tr>
<td><a href="mailto:bergenpointchurch@verizon.net">bergenpointchurch@verizon.net</a></td>
</tr>
</tbody>
</table>

| **Bagot Memorial Reformed Church** |
| Larch Avenue & W Fort Lee Road |
| Bogota NJ 07603 |
| 201-487-1029 |
| BogartChurch@yahoo.com |

| **Christian Community Church** |
| 340 Bogart Road |
| River Edge NJ 07661 |
| 201-487-1487 |

| **Clinton Avenue Reformed Church** |
| 58 James Street |
| Bergenfield NJ 07621 |
| 201-384-2454 |
| clintonavchurch@hotmail.com |

| **Community Church in Harrington Park** |
| 1 Spring Street |
| PO Box 185 |
| Harrington Park NJ 07640 |
| 201-768-2457 |
| cchp@verizon.net |

| **Community Church of Glen Rock** |
| 354 Rock Road |
| Glen Rock NJ 07452 |
| 201-444-4625 |
| ccrbglenrock@verizon.net |

| **Community Church of Hoboken** |
| 606 Garden Street |
| Hoboken NJ 07030 |
| 201-659-8119 |
| info@TheCommunityChurchofHoboken.org |

| **Community Church of Ho-Ho-Kus** |
| 400 Warren Avenue |
| Ho-Ho-Kus NJ 07423-1599 |
| 201-445-6310 |
| jhamlin@hohokuscommunitychurch.com |

| **English Neighborhood Reformed Church** |
| 1040 Edgewater Avenue |
| Ridgefield NJ 07657 |
| 201-943-1231 |

| **Fair Lawn Community Church** |
| 10-10 Maxwell Place |
| Fair Lawn NJ 07410 |
| 201-796-1113 |
| FLCCNJ@gmail.com |

| **Friends to Friends Community Church** |
| 303 Prospect Street |
| Ridgewood NJ 07450 |
| 201-652-3952 |
| pastorjudy@optimum.net |

| **Glory Christian Church of New Jersey** |
| 42 Court Street |
| Hackensack NJ 07601 |
| 201-354-6646 |
| glorychurch21@hotmail.com |

| **Grace and Peace Reformed Church** |
| 66 W Hudson Street |
| Englewood NJ 07631 |
| 201-541-7670 |

| **Grove Reformed Church** |
| 1132 46th Street |
| North Bergen NJ 07047 |
| 201-863-7030 |
| grovereformedchurch@verizon.net |
HanMaUm Reformed Church
138 Finch Road
Ringwood, NJ 07456
201-251-9401

c/o Joan Yi

Hansung Presbyterian Church
168 Lexington Avenue
Cresskill NJ 07626
201-805-2552

Hudson City Second Reformed Church
940 Summit Avenue
Jersey City NJ 07307
201-222-8331
info@secondreformedchurch.com

Iglesia Reformada Hispana de Guttenberg
328 68th Street
Guttenberg NJ 07093
201-868-4247
reformedchurch@aol.com

New Covenant Reformed Church
641 Church Street
Oradell NJ 07649
201-262-7775

Old Bergen Church
1 Highland Avenue
Jersey City NJ 07306-4509
201-433-1815
oldbergenchurch@gmail.com

Old Paramus Reformed Church
660 E Glen Avenue
Ridgewood NJ 07450
201-444-5933
churchoffice2@verizon.net

Parkside Community Church
545 Fourth Avenue
Westwood NJ 07675
201-666-8998
welcome@parksidechurch.net

Pascack Reformed Church
65 Pascack Road
Park Ridge NJ 07656
201-391-4066

Peace Korean Congregation
39-23 Fair Lawn Avenue
Fair Lawn NJ 07410
201-796-7172

Podonamoo Congregation
537 Windsor Road
Bergenfield, NJ 07621
201-302-9906
greatjoyinyou@yahoo.com

Ramapo Reformed Church
100 Island Road
Mahwah NJ 07430
201-529-3075

Reformed Church of Closter
300 West Street
Closter NJ 07624
201-768-3330

Reformed Church of Oradell
641 Church Street
PO Box 240
Oradell NJ 07649
201-261-1720
refchurchoforadell@verizon.net

Saddle River Reformed Church
500 E Saddle River Road
Upper Saddle River NJ 07458
201-327-5242
office@olds tonechurchonline.org

Second Reformed Church of Hackensack
436 Union Street
Hackensack NJ 07601
201-343-7550
office@secondreformed.org

Trinity Reformed Church
292 Old Tappan Road
Old Tappan NJ 07675
201-664-5904
trinityreformed@optonline.net

Trinity Reformed Church
401 60th Street
West New York NJ 07093
201-854-0232
comtrech@aol.com

Upper Ridgewood Community Church
35 Fairmount Road
Ridgewood NJ 07450
201-445-4082
upper376@aol.com

Woodcliff Community Reformed Church
7605 Palisade Avenue
North Bergen NJ 07047
201-869-4555
office@woodcliff.org

GP CHURCH PLANTS

Jesus Dream Church
43 Massachusetts Avenue
Haworth, NJ 07641
917-692-8181
jyk3333@gmail.com

Yeahyang Congregation
300 Washington Place
Hasbrouck Heights NJ 07604
201-887-7494
yeahyangchi@gmail.com

GP MISSION CONGREGATIONS

New Jersey Korean Mok Yang Congregation
101 Euclid Street
Ridgefield Park, NJ 07660
201-887-5978

CLASSIS OF NEW BRUNSWICK

Colts Neck Reformed Church
72 Route 537 W
PO Box 57
Colts Neck NJ 07722
732-462-4555
coltsneckreformedchurch@verizon.net

Community Church of Keyport
125 Division Street
PO Box 562
Keyport NJ 07735
732-264-1198
cksecretary@communitychurchofkeyport.org
www.communitychurchofkeyport.org

Community Reformed Church
36 Lacey Road
Whiting NJ 08759
732-350-0232
comtrech@aol.com

Faith Reformed Church
215 Middle Road
Hazlet NJ 07730
732-888-0200
ministerfrc@gmail.com

First Reformed Church
9 Bayard Street
New Brunswick NJ 08901
732-545-1005
secretary@firstreformedchurch.net

First Reformed Church
40 Thomas Street
South River NJ 08882
732-257-1994
info@south riverfirstreformedchurch.org

Grace Reformed Church
2815 Woodbridge Avenue
PO Box 1385
Edison NJ 08818
732-548-9654

Monocacy Valley Church
9861 Old National Pike
Ijamsville MD 21754
301-865-9100
mvc@mvcnow.org

Ocean Community Church
1492 Route 72 W
Manahawkin NJ 08050
609-597-5151
oceanchurch@comcast.net

Old Brick Reformed Church
490 Route S20
PO Box 153
Marlboro NJ 07746
732-946-8860
secretary@oldbrickchurch.org

Middletown Reformed Church
121 Kings Highway
PO Box 1
Middletown NJ 07748
732-671-1786
middreform@aol.com

PC USA OF NEW JERSEY
Living Word Reformed Church
21 Pleasantview Drive
North Haledon NJ 07508
973-423-2322
office@livingwordrc.org

Montville Reformed Church
9 Church Lane
Montville NJ 07045
973-263-0530
montref@optonline.net

North Reformed Church
510 Broad Street
Newark NJ 07102-3188
973-623-3198

People's Park Reformed Church
50-52 22nd Avenue
Paterson NJ 07513
973-345-3860

Pequannock Reformed Church
530 Newark-Pompton Turnpike
Wayne NJ 07470
973-694-3424
pequannockreformed@yahoo.com

Pompton Reformed Church
59 Hamburg Turnpike
Pompton Lakes NJ 07442
973-835-0541
PRC59@aol.com

Ponds Reformed Church
341 Ramapo Valley Road
Oakland NJ 07436
201-337-6744
jane@pondsnj.org

Preckness Reformed Church
131 Church Lane
Wayne NJ 07470
973-694-5481
sharon@precknessreformed.org

Rea Avenue Reformed Church
91 3rd Avenue
Hawthorne NJ 07506
973-427-7115

Reformed Church in Kinnelon
155 Kinnelon Road
Kinnelon NJ 07405
973-838-3113
rckinnelon@juno.com

Second Reformed Church
132 Elmwood Avenue
Irvington NJ 07111
973-373-4524

Second Reformed Church
6 Walnut Street
Little Falls NJ 07424
973-256-4789

United Reformed Church
352 Clifton Avenue
Clifton NJ 07011-2619
973-365-1666
urc352@verizon.net

Wanaque Reformed Church
705 Ringwood Avenue
Wanaque NJ 07465
973-835-7222

Wyckoff Reformed Church
580 Wyckoff Avenue
Wyckoff NJ 07481
201-891-1782
suef@wyckoffreformed.org

APPENDIX F
CHURCH STARTS, MISSION CONGREGATIONS & NEW COMMUNITIES

CHURCH PLANTS
Agape House of North Jersey (NB)
401 Greenbrook Road
North Plainfield NJ 07063
908-448-0594
TheAgapeHouse@gmail.com

Centro Cristiano Palabra de Fe (DR)
1648 Centre Avenue
Reading, PA 19601
484-794-8726
celugo@hotmail.com
www.centrocristianopa.org

Jesus Dream Church (GP)
43 Massachusetts Avenue
Haworth, NJ 07641
917-692-8181
jyk3333@gmail.com

Sae Samm Church, Inc. (NB)
100 College Avenue
New Brunswick, NJ 08901
732-754-7876 (C)
saesamm@gmail.com

Yeabyang Congregation (GP)
300 Washington Place
Hasbrouck Heights NJ 07604
201-887-7494
yeabyangch@gmail.com

MISSION CONGREGATIONS
New Jersey Korean Mok Yang Congregation (GP)
101 Euclid Street
Ridgefield Park, NJ 07660
201-887-5787
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