

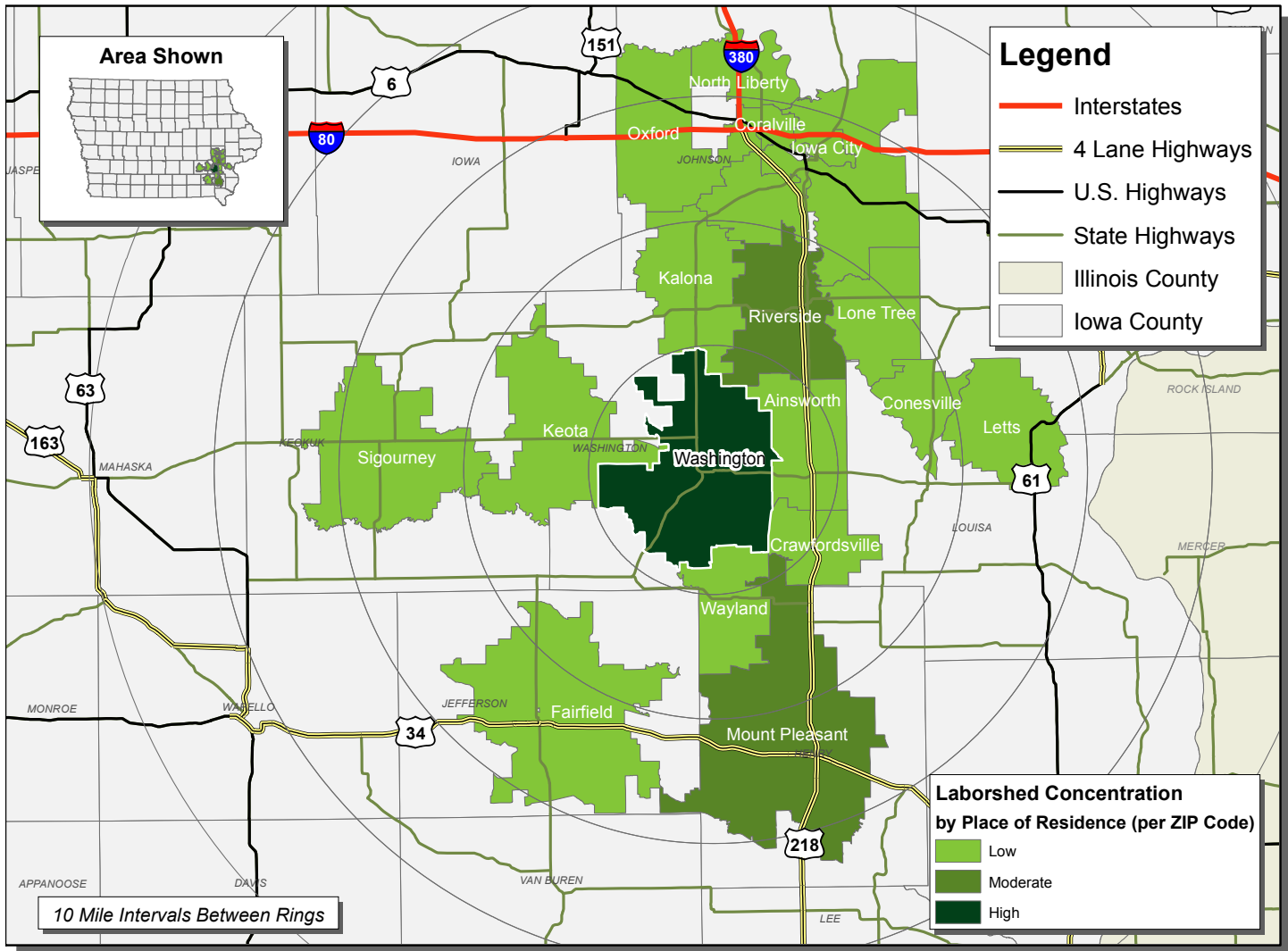
LABOR CHARACTERISTICS

HEALTHCARE



WASHINGTON COUNTY, IOWA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA
WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 13 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 22 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE WASHINGTON COUNTY LABORSHED, CONTACT:

LABOR CHARACTERISTICS



HEALTHCARE

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

BUSINESS OPERATIONS:

- Managers - 395
- Supervisors - 3,163
- Bill & Account Collectors - 392
- Bookkeeping Clerks - 2,371
- Office & Administrative Support Workers, All Other - 2,370
- Office Clerks, General - 1,978
- Receptionists - 1,581

HEALTHCARE:

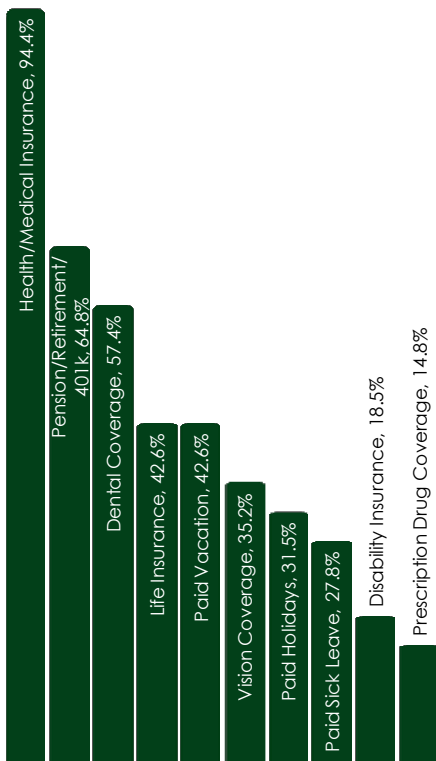
- Managers - 399
- Counselors & Social Workers - 1,977
- Dental Assistants - 790
- Health Technologists & Technicians - 788
- Healthcare Support Workers, All Other - 394
- Home Health Aides - 400
- Licensed Practical & Vocational Nurses - 398
- Medical Records & Health Information Technicians - 391
- Nursing Assistants - 1,186
- Pharmacists - 1,185
- Physical Therapists - 396
- Physical Therapy Assistants - 791
- Physicians & Surgeons, All Other - 390
- Respiratory Therapy Technicians - 401
- Speech-Language Pathologists - 393

HOSPITALITY & SUPPORT STAFF:

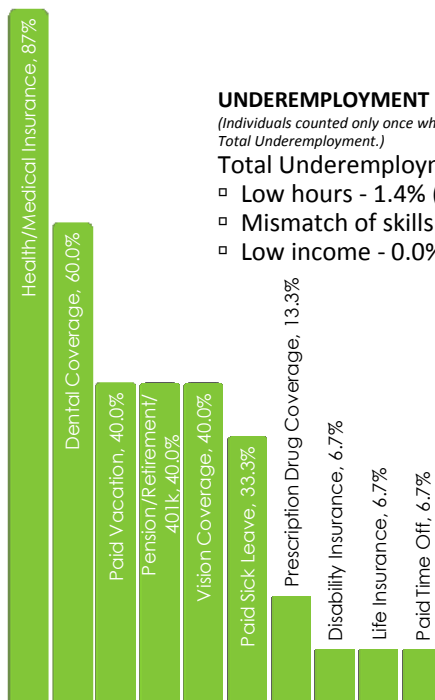
- Supervisors - 789
- Janitors & Housekeeping - 3,558
- Security Guards - 397

AN ESTIMATED TOTAL OF **27,273** PEOPLE IN THE LABORSHED AREA

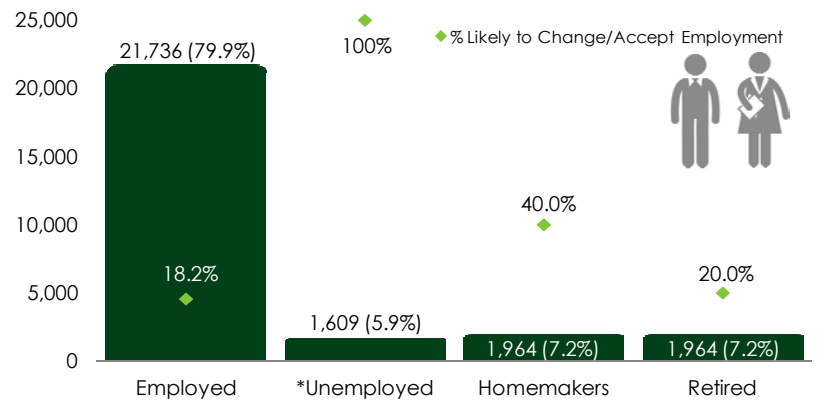
CURRENT BENEFITS:



DESIRED BENEFITS:



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):

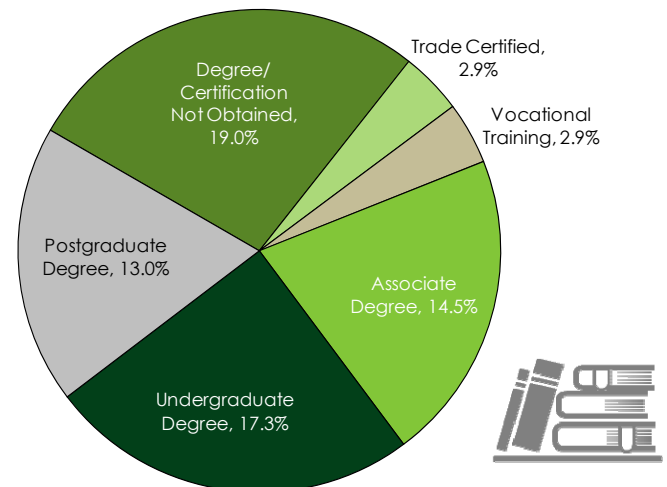


EMPLOYMENT STATS:

- 62.9% paid an hourly wage
- 71.0% are/were employed full-time
- 17.4% are/were employed part-time
- 8.7% are/were self-employed
- 14.5% hold two or more jobs
- Currently working an average of 38 hours/week

EDUCATIONAL LEVEL:

(69.6% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



UNDEREMPLOYMENT (ESTIMATED):

(Individuals counted only once when estimating Total Underemployment.)

Total Underemployment - 1.4% (55)

- Low hours - 1.4% (55)
- Mismatch of skills - 1.4% (55)
- Low income - 0.0%

TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 68.8%
 - www.indeed.com
 - www.monster.com
- Local/Regional Newspapers - 29.7%
 - Washington Evening Journal
 - The Gazette - Cedar Rapids
- Networking through friends, family or acquaintances - 12.5%
- IowaWORKS Centers - 10.9%

WORKPLACE FLEXIBILITY:

(by percent of interest)

- Job teams - 82.4%
- Cross-training - 70.6%
- Job sharing - 52.9%
- Varied shifts - 33.3%
- Seasonal work - 58.8%
- Temporary work - 47.1%



LABOR CHARACTERISTICS - WAGES

HEALTHCARE



OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Audiologists	29-1181	\$ 35.08	\$ 26.32	\$ 39.45	\$ 33.37	\$ 72,956
Cardiovascular Technologists and Technicians	29-2031	\$ 23.70	\$ 18.55	\$ 26.28	\$ 22.55	\$ 49,296
Chiropractors	29-1011	\$ 24.18	\$ 10.75	\$ 30.90	\$ 25.18	\$ 50,301
Dental Assistants	31-9091	\$ 18.76	\$ 15.99	\$ 20.14	\$ 17.87	\$ 39,018
Dental Hygienists	29-2021	\$ 32.10	\$ 29.25	\$ 33.52	\$ 32.92	\$ 66,761
Dentists, General	29-1021	\$ 88.51	\$ 45.16	\$ 110.18	\$ 88.36	\$ 184,099
Diagnostic Medical Sonographers	29-2032	\$ 29.91	\$ 25.19	\$ 32.27	\$ 29.02	\$ 62,211
Dietetic Technicians	29-2051	\$ 14.42	\$ 10.23	\$ 16.52	\$ 15.17	\$ 30,001
Dietitians and Nutritionists	29-1031	\$ 26.39	\$ 21.16	\$ 29.00	\$ 25.82	\$ 54,883
Emergency Medical Technicians and Paramedics	29-2041	\$ 16.59	\$ 11.57	\$ 19.10	\$ 16.52	\$ 34,514
Family and General Practitioners	29-1062	\$ 115.58	\$ 90.32	N.A.	\$ 92.67	\$ 240,416
Health Diagnosing and Treating Practitioners, All Other	29-1199	\$ 34.84	\$ 26.07	\$ 39.23	\$ 33.45	\$ 72,465
Health Technologists and Technicians, All Other	29-2099	\$ 20.50	\$ 13.74	\$ 23.88	\$ 20.57	\$ 42,637
Healthcare Practitioners and Technical Workers, All Other	29-9099	\$ 19.53	\$ 12.21	\$ 23.19	\$ 14.70	\$ 40,630
Healthcare Support Workers, All Other	31-9099	\$ 19.10	\$ 14.15	\$ 21.57	\$ 18.08	\$ 39,719
Home Health Aides	31-1011	\$ 10.75	\$ 8.74	\$ 11.75	\$ 10.57	\$ 22,357
Licensed Practical and Licensed Vocational Nurses	29-2061	\$ 19.65	\$ 15.48	\$ 21.74	\$ 19.81	\$ 40,872
Massage Therapists	31-9011	\$ 14.18	\$ 9.66	\$ 16.44	\$ 13.80	\$ 29,494
Medical and Clinical Laboratory Technicians	29-2012	\$ 20.10	\$ 15.23	\$ 22.54	\$ 20.33	\$ 41,816
Medical and Clinical Laboratory Technologists	29-2011	\$ 27.62	\$ 21.35	\$ 30.75	\$ 28.34	\$ 57,448
Medical Assistants	31-9092	\$ 16.55	\$ 13.24	\$ 18.21	\$ 16.54	\$ 34,432
Medical Equipment Preparers	31-9093	\$ 17.53	\$ 13.18	\$ 19.70	\$ 17.36	\$ 36,455
Medical Records and Health Information Technicians	29-2071	\$ 21.32	\$ 15.54	\$ 24.21	\$ 21.40	\$ 44,345
Medical Transcriptionists	31-9094	\$ 17.44	\$ 12.60	\$ 19.87	\$ 18.16	\$ 36,283
Nurse Practitioners	29-1171	\$ 44.93	\$ 39.58	\$ 47.61	\$ 44.80	\$ 93,462
Nursing Assistants	31-1014	\$ 12.58	\$ 10.23	\$ 13.75	\$ 12.30	\$ 26,162
Occupational Health and Safety Specialists	29-9011	\$ 31.12	\$ 22.89	\$ 35.23	\$ 31.18	\$ 64,724
Occupational Health and Safety Technicians	29-9012	\$ 25.51	\$ 18.43	\$ 29.05	\$ 23.11	\$ 53,059
Occupational Therapists	29-1122	\$ 34.17	\$ 28.30	\$ 37.10	\$ 34.03	\$ 71,071
Occupational Therapy Assistants	31-2011	\$ 24.98	\$ 22.10	\$ 26.42	\$ 25.72	\$ 51,958
Opticians, Dispensing	29-2081	\$ 14.91	\$ 10.85	\$ 16.95	\$ 14.94	\$ 31,023
Pharmacists	29-1051	\$ 49.45	\$ 30.64	\$ 58.85	\$ 53.30	\$ 102,846
Pharmacy Technicians	29-2052	\$ 16.24	\$ 11.62	\$ 18.55	\$ 16.06	\$ 33,772
Phlebotomists	31-9097	\$ 14.35	\$ 12.24	\$ 15.40	\$ 14.10	\$ 29,848
Physical Therapist Assistants	31-2021	\$ 22.51	\$ 17.39	\$ 25.07	\$ 21.44	\$ 46,830
Physical Therapists	29-1123	\$ 35.91	\$ 31.30	\$ 38.22	\$ 35.30	\$ 74,696
Physician Assistants	29-1071	\$ 49.32	\$ 40.79	\$ 53.59	\$ 47.50	\$ 102,592
Physicians and Surgeons, All Other	29-1069	\$ 102.04	\$ 69.48	\$ 118.32	\$ 93.47	\$ 212,239
Radiologic Technologists and Technicians	29-2034	\$ 24.81	\$ 19.38	\$ 27.53	\$ 24.00	\$ 51,609
Recreational Therapists	29-1125	\$ 26.73	\$ 20.97	\$ 29.61	\$ 27.94	\$ 55,601
Registered Nurses	29-1141	\$ 28.36	\$ 23.28	\$ 30.90	\$ 28.18	\$ 58,982
Respiratory Therapists	29-1126	\$ 24.66	\$ 20.55	\$ 26.72	\$ 24.39	\$ 51,297
Speech-Language Pathologists	29-1127	\$ 33.00	\$ 25.73	\$ 36.64	\$ 31.19	\$ 68,645
Surgeons	29-1067	\$ 136.57	N.A.	N.A.	\$ 100.00	\$ 284,061
Veterinarians	29-1131	\$ 33.18	\$ 26.76	\$ 36.39	\$ 31.31	\$ 69,007

The 2015 Iowa Wage data for the Washington County Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2014 OES estimates. Additional occupational wage and employment data can be found at <https://www.iowaworkforcedevelopment.gov/occupational-employment-and-wages>.

WASHINGTON COUNTY

LABORSHED AREA

Information compiled by Iowa Workforce Development using Laborshed data released 2016.

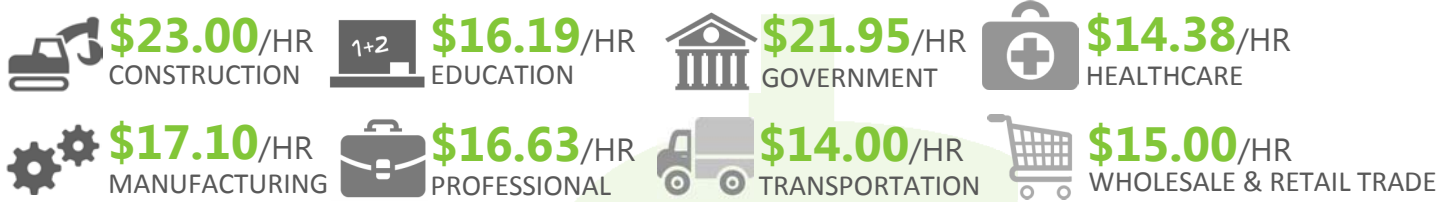
THE STATS: W A G E S

EMPLOYED

\$16.25/HOUR
\$65,000/YEAR
M E D I A N W A G E S

54.1% EARN AN HOURLY WAGE | **43.9%** EARN AN ANNUAL SALARY | **2.0%** EARN A COMMISSION
The above breakdown reflects only those respondents that indicated a type of compensation.

MEDIAN WAGES BY INDUSTRY¹:



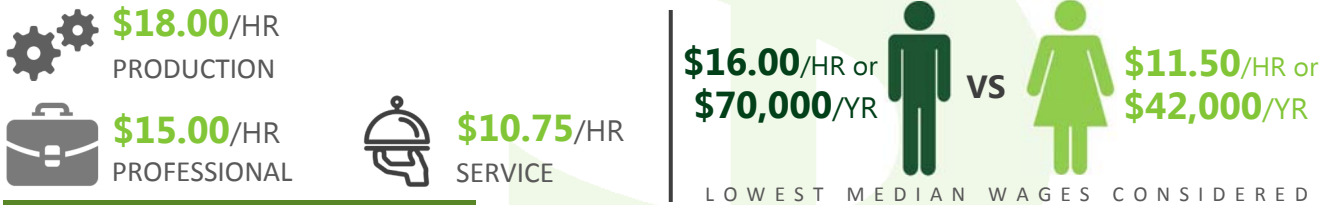
¹Insufficient data available to report median hourly wage earned within the agricultural; finance; and personal services & entertainment industries.

MEDIAN WAGES OF THOSE **UNLIKELY** TO CHANGE EMPLOYMENT:
\$16.75/HR & \$60,000/YR

\$14.54/HOUR
\$59,000/YEAR
M E D I A N W A G E S

EMPLOYED, LIKELY TO CHANGE EMPLOYMENT

MEDIAN WAGES BY OCCUPATIONAL CATEGORY² & GENDER:



WAGE THRESHOLDS³:

OVERALL:

\$16.04 TO \$18.00/HR & \$79,260 TO \$96,250/YR

BY OCCUPATIONAL CATEGORY³:



²Insufficient data available to report hourly wage information within the agricultural, clerical, managerial and sales occupational categories.

³Range to attract 66% to 75% of applicants.

UNEMPLOYED, LIKELY TO ACCEPT EMPLOYMENT

LOWEST MEDIAN WAGE WILLING TO ACCEPT:
\$11.00/HOUR

