

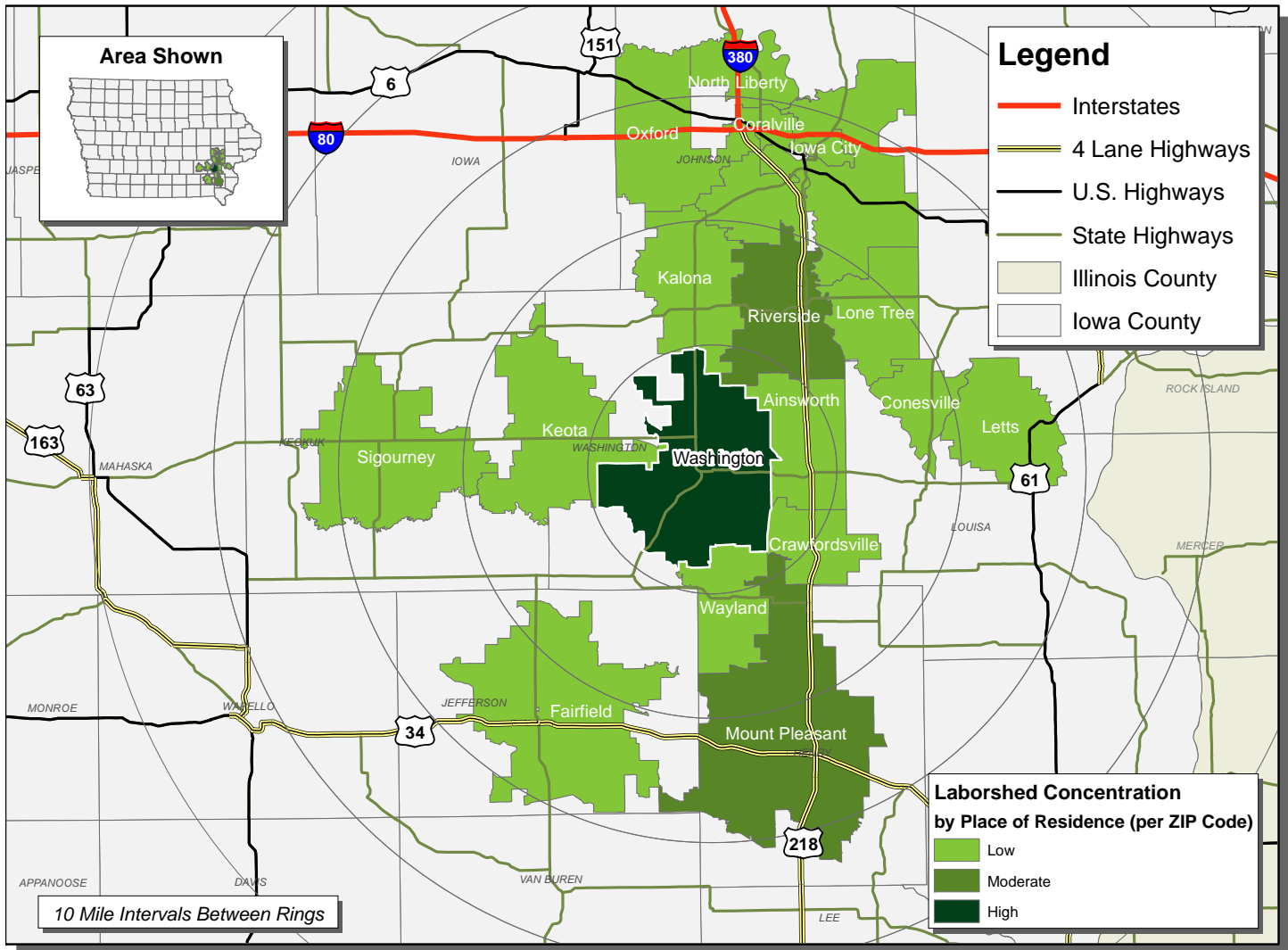
LABOR CHARACTERISTICS

HEALTHCARE



WASHINGTON COUNTY, IOWA LABORSHED AREA

**CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA
WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE**



Workers who have transferable experience/skills in the industry are currently commuting an average of 13 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 22 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE WASHINGTON COUNTY LABORSHED, CONTACT:

LABOR CHARACTERISTICS



HEALTHCARE

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

BUSINESS OPERATIONS:

- Managers - 409
- Supervisors - 3,213
- Bill & Account Collectors - 396
- Bookkeeping Clerks - 2,419
- Office & Administrative Support Workers, All Other - 2,405
- Office Clerks, General - 2,008
- Receptionists - 1,607

HEALTHCARE:

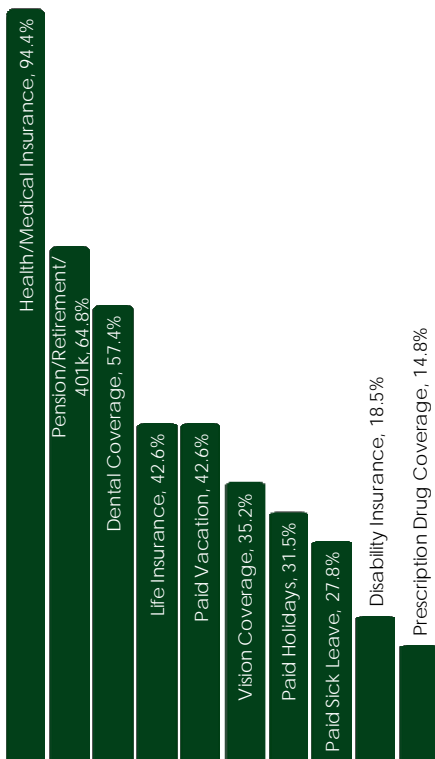
- Managers - 405
- Counselors & Social Workers - 2,006
- Dental Assistants - 801
- Health Technologists & Technicians - 804
- Healthcare Support Workers, All Other - 408
- Home Health Aides - 398
- Licensed Practical & Vocational Nurses - 403
- Medical Records & Health Information Technicians - 404
- Nursing Assistants - 1,210
- Pharmacists - 1,205
- Physical Therapists - 397
- Physical Therapy Assistants - 802
- Physicians & Surgeons, All Other - 402
- Respiratory Therapy Technicians - 399
- Speech-Language Pathologists - 401

HOSPITALITY & SUPPORT STAFF:

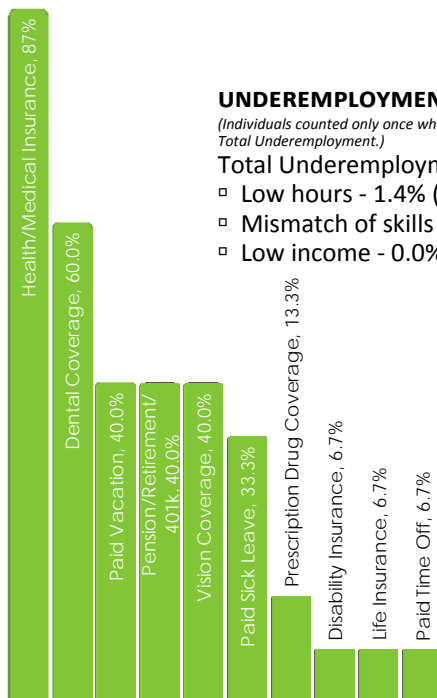
- Supervisors - 799
- Janitors & Housekeeping - 3,614
- Security Guards - 397

AN ESTIMATED TOTAL OF **27,712** PEOPLE
IN THE LABORSHED AREA

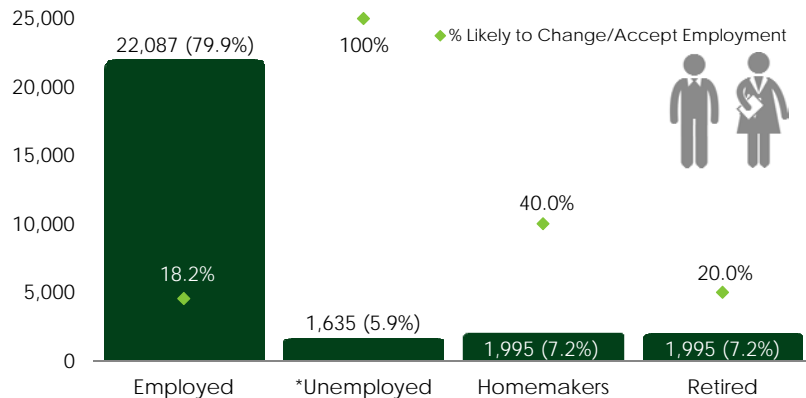
CURRENT BENEFITS:



DESIRED BENEFITS:



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



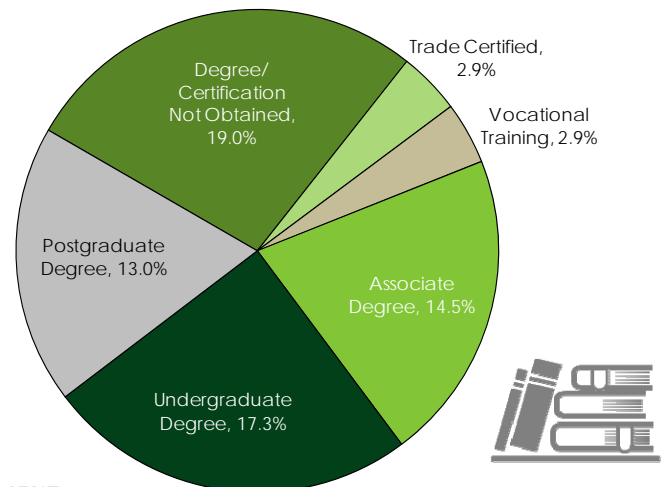
*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 62.9% paid an hourly wage
- 71.0% are/were employed full-time
- 17.4% are/were employed part-time
- 8.7% are/were self-employed
- 14.5% hold two or more jobs
- Currently working an average of 38 hours/week

EDUCATIONAL LEVEL:

(69.6% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



UNDEREMPLOYMENT (ESTIMATED):

(Individuals counted only once when estimating Total Underemployment.)

Total Underemployment - 1.4% (55)

- Low hours - 1.4% (55)
- Mismatch of skills - 1.4% (55)
- Low income - 0.0%

TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 68.8%
 - www.indeed.com
 - www.monster.com
- Local/Regional Newspapers - 29.7%
 - Washington Evening Journal
 - The Gazette - Cedar Rapids
- Networking through friends, family or acquaintances - 12.5%
- IowaWORKS Centers - 10.9%

WORKPLACE FLEXIBILITY:

(by percent of interest)

- Job teams - 82.4%
- Cross-training - 70.6%
- Job sharing - 52.9%
- Varied shifts - 33.3%
- Seasonal work - 58.8%
- Temporary work - 47.1%



LABOR CHARACTERISTICS - WAGES



HEALTHCARE

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Audiologists	29-1181	\$ 32.39	\$ 24.51	\$ 36.33	\$ 32.40	\$ 67,371
Cardiovascular Technologists and Technicians	29-2031	\$ 24.16	\$ 18.78	\$ 26.85	\$ 22.99	\$ 50,255
Child, Family, and School Social Workers	21-1021	\$ 19.77	\$ 12.76	\$ 23.27	\$ 17.49	\$ 41,116
Chiropractors	29-1011	\$ 24.73	\$ 10.69	\$ 31.75	\$ 18.87	\$ 51,443
Dental Assistants	31-9091	\$ 18.45	\$ 15.27	\$ 20.04	\$ 17.70	\$ 38,371
Dental Hygienists	29-2021	\$ 32.81	\$ 27.88	\$ 35.27	\$ 33.40	\$ 68,235
Dentists, General	29-1021	\$ 73.72	\$ 32.68	\$ 94.24	\$ 58.03	\$ 153,342
Diagnostic Medical Sonographers	29-2032	\$ 29.38	\$ 23.08	\$ 32.53	\$ 29.51	\$ 61,104
Dietetic Technicians	29-2051	\$ 14.98	\$ 10.93	\$ 17.01	\$ 15.79	\$ 31,163
Dietitians and Nutritionists	29-1031	\$ 27.43	\$ 21.84	\$ 30.22	\$ 27.05	\$ 57,053
Emergency Medical Technicians and Paramedics	29-2041	\$ 15.44	\$ 9.71	\$ 18.31	\$ 15.05	\$ 32,115
Family and General Practitioners	29-1062	\$ 114.54	N.A.	N.A.	N.A.	\$ 238,233
Health Diagnosing and Treating Practitioners, All Other	29-1199	\$ 29.52	\$ 15.54	\$ 36.51	\$ 30.25	\$ 61,393
Health Technologists and Technicians, All Other	29-2099	\$ 20.81	\$ 13.49	\$ 24.46	\$ 20.50	\$ 43,279
Healthcare Practitioners and Technical Workers, All Other	29-9099	\$ 20.46	\$ 13.02	\$ 24.18	\$ 18.73	\$ 42,562
Healthcare Social Workers	21-1022	\$ 23.72	\$ 17.70	\$ 26.73	\$ 23.36	\$ 49,345
Healthcare Support Workers, All Other	31-9099	\$ 19.48	\$ 14.46	\$ 22.00	\$ 18.47	\$ 40,528
Home Health Aides	31-1011	\$ 11.30	\$ 9.70	\$ 12.10	\$ 11.10	\$ 23,510
Licensed Practical and Licensed Vocational Nurses	29-2061	\$ 19.73	\$ 15.23	\$ 21.98	\$ 20.16	\$ 41,046
Massage Therapists	31-9011	\$ 14.40	\$ 9.81	\$ 16.70	\$ 14.02	\$ 29,957
Medical and Clinical Laboratory Technicians	29-2012	\$ 20.46	\$ 15.53	\$ 22.93	\$ 20.64	\$ 42,562
Medical and Clinical Laboratory Technologists	29-2011	\$ 27.62	\$ 21.51	\$ 30.67	\$ 27.93	\$ 57,441
Medical and Health Services Managers	11-9111	\$ 42.66	\$ 28.48	\$ 49.75	\$ 39.99	\$ 88,737
Medical Assistants	31-9092	\$ 16.05	\$ 12.53	\$ 17.80	\$ 16.00	\$ 33,378
Medical Equipment Preparers	31-9093	\$ 17.91	\$ 13.53	\$ 20.09	\$ 17.74	\$ 37,246
Medical Records and Health Information Technicians	29-2071	\$ 22.38	\$ 16.34	\$ 25.40	\$ 22.17	\$ 46,559
Medical Transcriptionists	31-9094	\$ 19.40	\$ 14.79	\$ 21.71	\$ 20.68	\$ 40,355
Nuclear Medicine Technologists	29-2033	\$ 38.22	\$ 34.61	\$ 40.02	\$ 37.35	\$ 79,492
Nurse Practitioners	29-1171	\$ 45.63	\$ 40.27	\$ 48.32	\$ 45.61	\$ 94,920
Nursing Assistants	31-1014	\$ 12.88	\$ 10.38	\$ 14.14	\$ 12.68	\$ 26,798
Occupational Health and Safety Specialists	29-9011	\$ 31.00	\$ 23.00	\$ 35.00	\$ 30.05	\$ 64,482
Occupational Health and Safety Technicians	29-9012	\$ 23.88	\$ 16.42	\$ 27.61	\$ 22.28	\$ 49,672
Occupational Therapists	29-1122	\$ 35.54	\$ 29.77	\$ 38.43	\$ 35.88	\$ 73,930
Opticians, Dispensing	29-2081	\$ 14.49	\$ 10.68	\$ 16.39	\$ 14.49	\$ 30,130
Pharmacists	29-1051	\$ 50.59	\$ 32.31	\$ 59.73	\$ 54.21	\$ 105,228
Pharmacy Aides	31-9095	\$ 10.77	\$ 8.18	\$ 12.07	\$ 9.68	\$ 22,411
Pharmacy Technicians	29-2052	\$ 15.78	\$ 11.03	\$ 18.16	\$ 15.41	\$ 32,827
Phlebotomists	31-9097	\$ 14.95	\$ 12.87	\$ 15.99	\$ 14.66	\$ 31,104
Physical Therapist Aides	31-2022	\$ 11.30	\$ 10.59	\$ 11.66	\$ 11.02	\$ 23,509
Physical Therapist Assistants	31-2021	\$ 22.42	\$ 17.42	\$ 24.92	\$ 21.27	\$ 46,637
Physical Therapists	29-1123	\$ 36.81	\$ 31.27	\$ 39.58	\$ 36.18	\$ 76,565
Physician Assistants	29-1071	\$ 49.68	\$ 40.81	\$ 54.12	\$ 47.81	\$ 103,339
Physicians and Surgeons, All Other	29-1069	\$ 105.99	\$ 73.90	\$ 122.03	N.A.	\$ 220,455
Radiologic Technologists and Technicians	29-2034	\$ 25.49	\$ 19.53	\$ 28.47	\$ 25.11	\$ 53,023
Registered Nurses	29-1141	\$ 29.17	\$ 23.93	\$ 31.79	\$ 28.77	\$ 60,666
Rehabilitation Counselors	21-1015	\$ 14.75	\$ 9.42	\$ 17.42	\$ 12.11	\$ 30,688
Respiratory Therapists	29-1126	\$ 25.54	\$ 21.06	\$ 27.77	\$ 25.51	\$ 53,115
Social and Human Service Assistants	21-1093	\$ 14.36	\$ 9.50	\$ 16.80	\$ 13.79	\$ 29,877
Social Workers, All Other	21-1029	\$ 29.10	\$ 18.63	\$ 34.33	\$ 30.98	\$ 60,523
Speech-Language Pathologists	29-1127	\$ 34.71	\$ 26.34	\$ 38.90	\$ 32.73	\$ 72,205
Substance Abuse and Behavioral Disorder Counselors	21-1011	\$ 25.54	\$ 16.71	\$ 29.95	\$ 26.45	\$ 53,124

The 2016 Iowa Wage data for the Washington County Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2015 OES estimates. Additional occupational wage and employment data can be found at <https://www.iowaworkforcedevelopment.gov/iawagereport>.