PALCI, the Pennsylvania Academic Library Consortium, Inc., seeks a dynamic and creative individual to serve as Senior Program Officer. Reporting to the Executive Director, this position offers a unique leadership opportunity to collaborate with the talented and motivated staff at our diverse member libraries to manage our key collaborative programs with particular emphasis on our collection management initiatives.

PALCI with headquarters in Philadelphia, PA, was formed in 1996 as a grassroots federation of 35 academic libraries. Today, the PALCI membership consists of nearly 70 academic and research libraries, private and public, in Pennsylvania, New Jersey, West Virginia, and New York. Member institutions range from small liberal arts colleges to publicly funded universities to ARL institutions to the Philadelphia Museum of Art. PALCI Members have holdings in excess of 143 million serving more than 630,000 students. PALCI’s primary mission is to spur library collaboration in our region through resource sharing, cooperative collections, and professional development. Our flagship program is E-ZBorrow, a highly-successful interlibrary lending service. Members also participate in the PALCI Pod on the RapidILL system and cooperatively purchase $1.75 million in eContent annually.

Collaborative collections development and management is PALCI’s newest strategic priority, which includes a distributed STM print serials archive project started in 2010 and three DDA eBooks projects underway since Fall 2013. Other projects in development are expansion of our current serials print archive; cooperative archiving of reference works, newspapers, and microforms; print and electronic repositories; and identification of scarcely-held monographs.

Qualifications/Experience
- ALA-accredited master's degree in library or information science or equivalent in pertinent training and experience
- Minimum 5 years recent relevant professional experience, preferably in an academic library and/or consortium
- Deep knowledge of and experience with academic library collection management issues and operations including electronic resource licensing
- Experience and passion for working in a consortial environment, leading collaborative initiatives
- Excellent quantitative and analytical skills, and data management experience with proven ability to learn and use a variety of systems to organize, analyze, and present usage data and business models
• Outstanding interpersonal, organizational, public speaking, and teaching skills
• Proven record of exceptional customer service, attention to detail, and problem resolution
• Significant experience with library and office technologies including ILSs, web conferencing, and social media

Salary and Benefits
Salary is commensurate with qualifications and experience. Benefits include medical, dental, vision, and life insurance; vacation, sick leave, and holidays; and a retirement plan.

Deadline for Application
Applications will be accepted until the position is filled with preference given to applications received by June 22nd. The full position description is available upon request.

To Apply:
Please send a letter of application addressing your interest in the position, your experience and qualifications, and your salary requirement; your resume; and the names, mail and email addresses, and telephone numbers of at least three professional references with at least one from your current or most recent employer to:

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