MEMORANDUM OF UNDERSTANDING BETWEEN
PASADENA UNIFIED SCHOOL DISTRICT AND
UNITED TEACHERS OF PASADENA

Implementation of Two-Year Term Limit for PAR Panel Members

The Purpose of this Memorandum of Understanding (MOU) is to implement that part of the agreement on a new 2009-2010 through 2011-2012 negotiated contract between Pasadena Unified School District and United Teachers of Pasadena regarding the terms of Peer Assistance and Review (PAR) Panel members.

1. The parties have agreed that effective upon ratification of the 2009-2010 through 2011-2012 Agreement, PAR Panel members shall not serve for more than two (2) consecutive terms. (See section 18.2.2.)

2. The parties agree implementation of this provision will be phased in as follows:

   b. Mike Riley may serve one more term of three (3) years, i.e., through the 2013-2014 school year.
   c. Frances Nicholson may serve two (2) more terms of three (3) years each, i.e., through the 2015-2016 school year.

UNITED TEACHERS OF PASADENA
Dated: May 14, 2010

Bethel Lira, President

Alvin Nash, Bargaining Chairperson

PASADENA UNIFIED SCHOOL DISTRICT
Dated: May 14, 2010

Shelly James, Chief Human Resources Officer