

**Memorandum of Understanding
Between
Pasadena Unified School District
And
United Teachers of Pasadena**

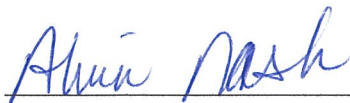
Over-Banked Instructional Minutes for K-12 during the 2017-2018 School Year

This Memorandum of Understanding (MOU) is entered into by and between Pasadena Unified School District and United Teachers of Pasadena on October 6, 2017. This MOU shall remain in effect during the 2017-2018 school year and shall expire on June 30, 2018.

1. Since more time will be banked than will be used for professional development at school sites (Grades K-12) during the 2017-2018 school year, the over-banked instructional minutes shall be returned to teachers in the form of two (2) shorter instructional days on the last regular workday before Winter Break (December 15, 2017, for high schools; December 19, 2017, for Rose City High School; and December 21, 2017, for elementary and middle schools) and the last workday before Spring Break (March 16, 2018).
2. For the elementary and middle schools (Grades K-8), each of these two (2) days shall be shortened by 120 instructional minutes.
3. For the high schools, each of these two (2) days shall be shortened by 70 minutes.
4. On these days, unit members may leave the site fifteen (15) minutes after the end of the instructional day.
5. Parties agree that the terms and conditions of this MOU shall be subject to Article V, Grievance Procedure, of the Collective Bargaining Agreement.

Dated: October 6, 2017

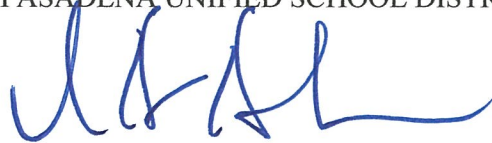
UNITED TEACHERS OF PASADENA



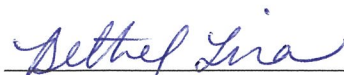
Alvin Nash, President

Dated: October 6, 2017

PASADENA UNIFIED SCHOOL DISTRICT



Meg Abrahamson, Human Resources Executive Director



Bethel Lira, Bargaining Chairperson