On December 6, 2019, the UTP and PUSD Bargaining Teams met for a half day negotiations session. The district was preparing the 2019-2020 First Interim Report for release on December 12, 2019.

Before listening to the Budget Report, we discussed a timeline for the retroactive payments for the 2% off-schedule bonus for employees employed through May 31, 2019, the 3% on schedule retroactive payments back to July 2019 and the back pay owed to employees affected by the Settlement Agreement. All payments shall be made to employees by February 2020, if not sooner. Employees shall have the 3% on-going salary increase on their pay warrants starting in February 2020, if not sooner.

The off-schedule one-time $1,000.00 payment to Children Center and Permit Teachers who have a bachelor’s degree or higher employed by the District as of May 31, 2019 will be paid after the retroactive payments. Also, Special Education teachers holding a full and clear Education Specialist Credential or the equivalent, who are assigned to a classroom or carry a caseload at a school site and were employed by the District as of May 31, 2019 will receive an off-schedule one-time payment of $1000.00 following the retroactive payments.

**PUSD Budget Report** (The Chief Business Officer had not yet presented the report to the School Board, so it was a session of information)

- Norm day to Norm day PUSD has lost approximately 380 students
- PUSD was able to capture 571 more students of poverty in their unduplicated count which translates into $1 million additional revenue utilizing an Alternate Income Form
- PUSD is on track to receive more than $5 million in revenue with the Measure J monies received from the city of Pasadena
- PUSD is expecting to receive Special Education Funding of $2.5 million from the State which will be included in the Second Interim Report
Official Calendar for the 2022-2023 School Year (Appendix D of the Contract)

- UTP Calendar Proposal #1 for 2022 - 2023
- PUSD will consult with CSEA and Teamsters as they have an obligation to negotiate the work year for all three employee groups.

The next bargaining sessions are scheduled for January 17 and February 20, 2020. We shall address the following:

- Updating and the printing of the Collective Bargaining Agreement
- Reviewing and signing the Evidence of Dental Coverage
- Salary and Salary Schedule Rules and Regulations (Article XIV)
- Health and Welfare Benefits (Article XV)