On January 17, 2020, the UTP and PUSD Bargaining Teams met for a half-day negotiations session.

**Back-Pay re: Amended Settlement Agreement**

United Teachers of Pasadena has identified bargaining unit members who were omitted from the Pasadena Unified School Districts list of teachers that were not paid correctly in the 2017-2018, 2018-2019, and 2019-2020 school years. UTP notified PUSD of those individuals in December 2019. PUSD is reviewing their records to confirm those employee's status and whether those individuals are also entitled to the settlement.

**2% Off Schedule Payment for the 2018–2019 School Year**

The language of 14.2.6 of the ratified agreement stated, "Effective July 1, 2018, the District shall provide a 2.0% off schedule payment for the 2018-2019 school year, tied to base salary to be paid by December 31, 2019 for unit members employed as of May 31, 2019." There remains a difference regarding intent of the payment and whether it was meant to include unit members' longevity, doctorates, and stipends for positions held such as counselor, librarian, and TOSAs. When considering how our daily rate is calculated and how STRS views our salary, such things are all included. The District and the Association have committed to resolve the issue as immediately as possible.

**Appendix D, Official Calendar 2022-2023**

UTP and PUSD reached agreement on the Official Calendar of the 2022-2023 school year. We will ratify the Tentative Agreement from February 20 to February 26, 2020.
Article XIV, Salary and Salary Schedule Rules and Regulations – UTP Proposal #1

UTP proposed a 3% increase on all salary schedules contained in Appendix A effective July 1, 2020. PUSD did not give a counter proposal on salary.

Future Bargaining Dates: February 20 and March 4, 2020

The next bargaining sessions are scheduled for February 20 and March 4, 2020. We shall address the following:

- Updating and the printing of the Collective Bargaining Agreement
- Reviewing and signing the Evidence of Coverage for Delta Dental
- Salary and Salary Schedule Rules and Regulations (Article XIV)
- Health and Welfare Benefits (Article XV)