



## INFORMATION FOR SUMMER CAMP VOLUNTEERS

Covenant Mountain Mission Bible Camp  
2390 Horse Hollow Rd., Jonesville, VA 24263  
276-346-1013 [www.cmmbc.org](http://www.cmmbc.org)

### ABOUT CMMBC...

Covenant Mountain Mission Bible Camp (CMMBC) has been offering free and low cost camps to the young people of southwestern Virginia and the surrounding areas since 1950. Our mission is to worship God and enjoy Christian fellowship and discipleship in the midst of his beautiful creation; and to present the gospel of Jesus Christ to youth, adults and families through the camp's outreach and community involvement. We offer 1 week of Pathfinders Camp, a day camp for grades K-5, and 3 weeks of overnight camps: Trailblazers Camp (grades 4-6), Junior Camp (grades 6-8) and Senior Camp (grades 9-12).

Mission Teams and local volunteers provide most of the workers and funding for our summer camps and any improvements to the camp's facilities. You can learn more about us at our website.

### QUALIFICATIONS OF SUMMER CAMP VOLUNTEERS...

CMMBC seeks individuals who sincerely follow Christ and desire to share the Gospel of Jesus Christ with campers. We look for individuals who will work hard and contribute positively to camp's Christian community. We expect our staff to be Christ-like role models. Working at camp will not be easy, but spending a week at camp and allowing God to use you can be a time of spiritual growth and personal development. We aren't expecting perfection, but are looking for volunteers who desire to grow and will be full of humility, grace, patience, and love. If this sounds like something you'd like to experience, we invite you to continue this application process and look forward to considering how you might fit into our summer staff.

We are looking for volunteers who are 16 years of age or older. Qualified individuals must have:

- a personal relationship with Jesus Christ
- a desire to serve others
- flexibility in dealing with different situations and people of all ages
- a willingness to be stretched
- the willingness to live without connectivity to the internet and cell phone
- the ability to lead others to honor God
- the courage to be accountable and hold others accountable to follow the camp rules
- the physical health to be active in summer outdoor settings

### HOW TO VOLUNTEER...

Here are the steps necessary to be considered for a volunteer position:

- pray for God's direction in this decision.
- if you are not a member of a church sponsored mission team, at least two weeks prior to the start of the camp of interest:
  - submit a completed volunteer application form to CMMBC, which gives us permission to perform a criminal background screening.
  - fill in the top section of the personal reference form and ask your pastor or a Christian leader who is familiar with your character and qualifications to complete the form and submit it to CMMBC.
- if you are a member of a church sponsored mission team, your team leader/pastor is responsible for assuring your qualification for volunteering at CMMBC. The team leader is responsible for submitting criminal background screening information to CMMBC.
- submit a completed staff-volunteer medical form to CMMBC.



# VOLUNTEER APPLICATION FORM

Covenant Mountain Mission Bible Camp

Please submit completed application 2 weeks prior to the start of camp to:  
CMMBC, 2390 Horse Hollow Road, Jonesville, VA 24263 or [cmmbc1950@gmail.com](mailto:cmmbc1950@gmail.com)  
Phone: 276-346-1013

Name: \_\_\_\_\_ E-mail: \_\_\_\_\_

Address: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone #1: (\_\_\_\_) \_\_\_\_\_ Phone #2: (\_\_\_\_) \_\_\_\_\_

T-Shirt Size **CIRCLE ONE** Youth: **S M L** Adult: **S M L XL XXL XXXL**

Please add my name to the mailing list for the quarterly newsletter, CMMBC News

Are you 18 years old or older? yes no

If yes, answer the following questions.

• Have you ever been charged, convicted of, or pled guilty to a crime, either a misdemeanor or a felony? yes no

• Have you ever been charged or arrested for child abuse or contributing to the delinquency of a minor? yes no

• Do we have your permission to complete a criminal background check? yes no

If yes, please provide social security #: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ and date of birth: \_\_\_\_\_ mm \_\_\_\_\_ dd \_\_\_\_\_ yyyy

## Parent/Guardian Information (if applicant is under age 18)

Name: \_\_\_\_\_ E-mail: \_\_\_\_\_

Phone #1: (\_\_\_\_) \_\_\_\_\_ Phone #2: (\_\_\_\_) \_\_\_\_\_

## Interests

camp counselor (at least 1 year after high school graduation)

camp jr. counselor (just graduated from high school)

junior staff (still in high school)

Bible teaching/leading

music

crafts

activities/games

nurse

food services

other \_\_\_\_\_

## Which camp(s) are you interested in working at CMMBC?

Pathfinders (day camp for grades K-5) June 12-16, 2017

Community Soccer Camps (grades K-12) June 19-23, 2017

Senior Camp (grades 9-12) June 25-30, 2017

Junior Camp (grades 6-8) July 9-14, 2017

Trailblazers (overnight or day camp for grades 4-6) July 24-27, 2017

## Camp Volunteer Agreement

Covenant Mountain Mission Bible Camp is committed to sharing the Gospel of Jesus Christ with the campers and other guests who come to the camp. As a potential volunteer, I understand this, and pursue modeling a Christian lifestyle to the campers and others.

I understand and agree to the standards of dress and conduct required of camp staff. I certify that all of the information that I have provided to CMMBC in this application is true. I give permission for CMMBC to verify the information by contacting the reference that I have identified and by completing a criminal background screening in order to determine my eligibility for work.

This agreement and application is signed prayerfully, understanding that the overall goal is to glorify the Lord. If I am accepted for a position, I will abide by the policies above and principles of ethics, conduct, and dress asked of me and will accept my responsibility as a member of the camp community. I realize that any photos or recordings taken of me during the summer may be used in camp promotional materials.

PLEASE READ THE ABOVE AGREEMENT CAREFULLY. IF ACCEPTED, YOUR SIGNATURE INDICATES CONSENT TO THE ABOVE CONDITIONS.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Signature of Parent/Guardian if Applicant under age 18

\_\_\_\_\_  
Date

## Our Expectations of Summer Camp Volunteers

It is essential that all applicants be willing to:

- Share your relationship with Christ, through example and speech, with campers and staff
- Enter into your position's responsibilities with a positive and supportive attitude.
- Sacrifice personal desires in the interest of the campers and your peers.
- Comply with general expectations and staff policies as outlined by summer management (i.e. attend camp planning meeting the day before camp starts, cell phone policy, etc.)

CMMBC prohibits the use of tobacco products and/or the drinking of alcoholic beverages during camp. The use of drugs shall be limited to such as prescribed by a physician. Sexual immorality, either in practice or verbal endorsement, may provide grounds for discipline or dismissal, depending on the issue/event. The camp reserves the right to dismiss a volunteer for incompetence, misconduct, or failure to comply with camp policies.

**New Volunteers to CMMBC must complete the remainder of the application.**

### Qualifications

1. Please describe your commitment to Christ. Explain what it means to be a Christian and how this affects your daily life.

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2. Please list any skills, experiences and/or education you have which are relevant to your position of interest.

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3. Why do you want to work at CMMBC ? \_\_\_\_\_

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### Reference

Please list an individual, preferably your pastor or a Christian leader, who is familiar with your character and qualifications. If you are not a mission team member whose leader will be at camp, please provide a personal reference form to this individual for him/her to complete and submit to CMMBC.

Name of Pastor: \_\_\_\_\_ Church: \_\_\_\_\_

Address: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_

Phone: (\_\_\_\_) \_\_\_\_\_ E-mail: \_\_\_\_\_

# COVENANT MOUNTAIN MISSION BIBLE CAMP PERSONAL REFERENCE FORM

(not required for mission team members)



TO BE COMPLETED BY CAMP VOLUNTEER APPLICANT

Name of Applicant \_\_\_\_\_ Position Applied for \_\_\_\_\_  
I authorize \_\_\_\_\_ (reference) to provide CMMBC with the information requested. I release all references from any liability for information provided in good faith.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

TO BE COMPLETED BY REFERENCE

Name (please print) \_\_\_\_\_ How long have you known this person? \_\_\_\_\_  
What is your relationship to this person? \_\_\_\_\_

CMMBC strives to accept workers who are trustworthy, capable of caring for and discipling our campers, and who live as followers of Christ. Your honest and prompt response is appreciated. Place a check in the appropriate box below:

Spiritual maturity	<input type="checkbox"/> unknown	<input type="checkbox"/> immature	<input type="checkbox"/> minimal growth	<input type="checkbox"/> growing	<input type="checkbox"/> consistent growth
Christ-like lifestyle	<input type="checkbox"/> unknown	<input type="checkbox"/> inconsistent attitudes-practices	<input type="checkbox"/> lifestyle consistent with beliefs	<input type="checkbox"/> high moral-spiritual values evident	<input type="checkbox"/> role model for others
Motivation	<input type="checkbox"/> unknown	<input type="checkbox"/> Needs prodding	<input type="checkbox"/> meets timelines	<input type="checkbox"/> Self starter	<input type="checkbox"/> finds additional tasks to do
Leadership ability	<input type="checkbox"/> unknown	<input type="checkbox"/> passive <input type="checkbox"/> negative influence	<input type="checkbox"/> well-balanced	<input type="checkbox"/> contributes positively	<input type="checkbox"/> leader of leaders
Decision making	<input type="checkbox"/> unknown	<input type="checkbox"/> hasty <input type="checkbox"/> indecisive	<input type="checkbox"/> fair decisions	<input type="checkbox"/> good decisions	<input type="checkbox"/> wise decisions
Honesty/Integrity	<input type="checkbox"/> unknown	<input type="checkbox"/> questionable	<input type="checkbox"/> may stretch the truth	<input type="checkbox"/> generally true and honest	<input type="checkbox"/> consistently trustworthy
Cooperation	<input type="checkbox"/> unknown	<input type="checkbox"/> unable to cooperate	<input type="checkbox"/> minimally cooperative	<input type="checkbox"/> reasonably cooperative	<input type="checkbox"/> extremely cooperative
Work habits	<input type="checkbox"/> unknown	<input type="checkbox"/> lazy	<input type="checkbox"/> works enough to get by	<input type="checkbox"/> puts in a fair day's work	<input type="checkbox"/> puts forth extra effort
Social interactions	<input type="checkbox"/> unknown	<input type="checkbox"/> avoided by others/ socially awkward	<input type="checkbox"/> tolerated by others	<input type="checkbox"/> liked by others	<input type="checkbox"/> example for others
Personality	<input type="checkbox"/> unknown	<input type="checkbox"/> withdrawn <input type="checkbox"/> needy	<input type="checkbox"/> quiet <input type="checkbox"/> shy	<input type="checkbox"/> friendly <input type="checkbox"/> like-able	<input type="checkbox"/> extroverted <input type="checkbox"/> fun-loving
Teachability	<input type="checkbox"/> unknown	<input type="checkbox"/> resistant or disrespectful	<input type="checkbox"/> questions authority	<input type="checkbox"/> respectful	<input type="checkbox"/> accepts and seeks guidance
Rebellious	<input type="checkbox"/> unknown	<input type="checkbox"/> often apparent	<input type="checkbox"/> sometimes apparent	<input type="checkbox"/> rarely apparent	<input type="checkbox"/> never apparent
Argumentative	<input type="checkbox"/> unknown	<input type="checkbox"/> often apparent	<input type="checkbox"/> sometimes apparent	<input type="checkbox"/> rarely apparent	<input type="checkbox"/> never apparent
Rude	<input type="checkbox"/> unknown	<input type="checkbox"/> often apparent	<input type="checkbox"/> sometimes apparent	<input type="checkbox"/> rarely apparent	<input type="checkbox"/> never apparent

Critical attitude	<input type="checkbox"/> unknown	<input type="checkbox"/> often apparent	<input type="checkbox"/> sometimes apparent	<input type="checkbox"/> rarely apparent	<input type="checkbox"/> never apparent
Anxiety	<input type="checkbox"/> unknown	<input type="checkbox"/> often apparent	<input type="checkbox"/> sometimes apparent	<input type="checkbox"/> rarely apparent	<input type="checkbox"/> never apparent
Positive Attitude	<input type="checkbox"/> unknown	<input type="checkbox"/> poor	<input type="checkbox"/> average	<input type="checkbox"/> good	<input type="checkbox"/> excellent
Sense of Humor	<input type="checkbox"/> unknown	<input type="checkbox"/> poor	<input type="checkbox"/> average	<input type="checkbox"/> good	<input type="checkbox"/> excellent
Temper Control	<input type="checkbox"/> unknown	<input type="checkbox"/> poor	<input type="checkbox"/> average	<input type="checkbox"/> good	<input type="checkbox"/> excellent
Tact	<input type="checkbox"/> unknown	<input type="checkbox"/> poor	<input type="checkbox"/> average	<input type="checkbox"/> good	<input type="checkbox"/> excellent
Dependability	<input type="checkbox"/> unknown	<input type="checkbox"/> poor	<input type="checkbox"/> average	<input type="checkbox"/> good	<input type="checkbox"/> excellent
Enthusiasm	<input type="checkbox"/> unknown	<input type="checkbox"/> poor	<input type="checkbox"/> average	<input type="checkbox"/> good	<input type="checkbox"/> excellent
Flexibility	<input type="checkbox"/> unknown	<input type="checkbox"/> poor	<input type="checkbox"/> average	<input type="checkbox"/> good	<input type="checkbox"/> excellent
Promptness	<input type="checkbox"/> unknown	<input type="checkbox"/> poor	<input type="checkbox"/> average	<input type="checkbox"/> good	<input type="checkbox"/> excellent
Rapport with kids	<input type="checkbox"/> unknown	<input type="checkbox"/> poor	<input type="checkbox"/> average	<input type="checkbox"/> good	<input type="checkbox"/> excellent
Rapport with adults	<input type="checkbox"/> unknown	<input type="checkbox"/> poor	<input type="checkbox"/> average	<input type="checkbox"/> good	<input type="checkbox"/> excellent
Creativity	<input type="checkbox"/> unknown	<input type="checkbox"/> poor	<input type="checkbox"/> average	<input type="checkbox"/> good	<input type="checkbox"/> excellent
Humility	<input type="checkbox"/> unknown	<input type="checkbox"/> poor	<input type="checkbox"/> average	<input type="checkbox"/> good	<input type="checkbox"/> excellent

If you had a child of camper age, would you feel comfortable leaving your child in the care of the applicant?

yes  no

why or why not? \_\_\_\_\_  
 \_\_\_\_\_

Do you have any reason to believe that this applicant is **not** fit to work in close contact with or individually supervise children?

yes  no

If yes, please explain: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Please check the following statement that most closely agrees with your recommendation for this applicant:

- I would recommend the applicant because I think that they will be an asset to the camp staff.
- I would recommend the applicant because I think there will be an equal benefit to them and to the camp.
- I would recommend the applicant because I think the camp experience will help them.
- I would not recommend the applicant.

Signed \_\_\_\_\_ Date \_\_\_\_\_

Please submit completed personal reference form at least 2 weeks prior to the start of camp to:

CMMBC, 2390 Horse Hollow Road, Jonesville, VA 24263 or [cmmbc1950@gmail.com](mailto:cmmbc1950@gmail.com)  
 Please call Joe or Tammy Faulkinbury if you have any questions (276-346-1013)