Multiplying Ministry Impact

AN IMPORTANT UPDATE ON MINISTRY IMPACT EXPANSION

Disciple leaders—equip them—encourage them—help them succeed in their dreams for ministry impact and multiplication. This has been our role in East Africa. Now God is taking this passion and increasing its impact beyond what we could ever have anticipated!

God has been granting success in this passion in our work in Uganda for the past 2 years, and now He is expanding this role far beyond the limited East African area.

Stephen has accepted the position of Regional Director for all of Africa for Global Outreach and Vice-President for Mission Development for Global Outreach International. Our ministry of discipling, training, and encouraging leaders will now extend to many other African nations directly and indirectly to the 40 nations worldwide where Global serves.

For our family this expanded responsibility was not anticipated, yet we see how God has been preparing our work in Uganda for just this moment. Our goal has always been to empower the national ministry, and we have seen each of our pastors grow and take full ownership of the growing schools, feeding programs, and training ministries. This will help transition our role even further from doing the daily work to coaching our trained national team to do the daily work. We will still be intensely engaged in our Uganda work, but much of the daily responsibilities will pass into the capable hands of the pastors we have been serving.

Our missionary status will not change, nor our partnership with you, just an expansion of impact for both our family and you, our team of vital ministry partners! Page 2 answers many questions about this ministry impact expansion.
Another benefit of churches opening schools is employment opportunities

In a poverty-stricken nation, the local church providing a few additional jobs helps them enlarge their overall positive contribution to the village.

As Pastor Tuuba finishes seminary classes, his wife is at our Masese school measuring children for their uniforms (left). This provides valuable work for a pastor’s wife and a buyer for the village fabric seller. She is now able to buy older clothes from the market, mend them, and resell them in their village. Helping our pastor’s family find sources of income is crucial to helping them sustain long-term ministry.

At our schools, the goal is to hire half of the staff as fully certified teachers, providing jobs for those skilled. The other half of those needed we fill with local villagers with a good work ethic who have completed some school themselves, and exhibit an aptitude for teaching. These are then given the opportunity to learn on the job while slowly receiving formal training.

MINISTRY EXPANSION:
Key Questions Answered

What will this new role mean for the work in Uganda?
The work in Uganda will continue, only taking a step further in reaching our purpose there. The goal has always been to empower the national church, not to build an American work in Uganda. This role expansion means that the work slowly being put into the hands of the pastors we disciple will now be fully in their hands, with us serving more as a coach than as an administrator here. As can be seen in this newsletter, our work in Uganda only continues to grow.

What increased responsibilities does this new role include?
As Regional Director of Africa, Stephen will be serving the Global Outreach missionaries in 10 countries. This will include much travel across the continent, giving guidance, encouragement, and accountability for numerous types of ministries, and to both American and native leaders. As Vice-President of Mission Development, Stephen will be working with the International Home Office to train and prepare all new missionaries leaving for foreign service, currently about 40 each year. He will also be speaking at various conferences and events representing the world-wide efforts of GO.

Where will the family live?
This role requires that we set up a home in Mississippi at GO world headquarters. For at least our first year, we will also retain our home in Jinja, Uganda, in order to effectively continue the work here. The combination of safety concerns and Stephen’s travel schedule force the need for a home in both countries for now.

Is this position funded or are you still full-time missionaries?
We will continue to remain as full-time missionaries, fully serving and living through the partnership of our ministry team, you. The only difference is that our field has grown much larger (and travel needs). Global Outreach policy is that 100% of all donated funds go directly to the missionary or mission project they are designated. With most organizations, a percentage of a missionary’s support each month goes to administration—not here at Global Outreach. This is great for the missionary and the donor; it does make it challenging for those also serving in leadership. With 100% of all funds going directly to the field, our expenses in this leadership portion of our missionary work needs to also derive from our support team. This challenge is actually an exciting opportunity for us all. Now our partnership, while continuing to serve the church in Uganda, will actually have an eternal impact on missions around the globe!

Our prayer is that you are excited with us about expanding our ministry impact. Your continued partnership is vital as our family, together with you, invest into East Africa specifically, but also to all of Africa and beyond. If you have any questions about our new role, please feel free to contact us: napier@globaloutreach.org

Esther with Pastor Ojiambo’s wife, Rosette. She & her husband serve in Soweeto.
A cup of hope is a local believer showing a child in their village, in a tangible way, that Jesus loves them and knows about their needs.

Whether in Buyengo (left) or Masese (right), when you give, you are helping a local believer in East Africa be God’s instrument of love. Yes, it’s great to help provide nourishment for a child, but consider the other benefit as well. A believer in a village church has had compassion on the needs of their community but has been unable to do anything. But now, through your partnership, you have enabled them to express their gift of love by giving a hungry child a cup of posho. Your compassion extends beyond the child receiving the food, but it goes deep into the heart of the village church member. You have empowered them to serve!

Using machetes and vines to connect eucalyptus poles

Rejoice with us and pray with us as our church-school sites are in this expansion mode.

This means building larger structures in preparation to reach out to more children and their families.

Building benches and desks soon to be filled with village children
We have an exciting pastor’s school term set to open in November. No, this is not another term of seminary classes, but this is the opening of a new pastoral training center that is at the core of our church leader multiplication efforts.

From Day 1, this training school will be operated by and taught by our trained national pastors. The school location will be at 2 of our churches in the slum areas of Soweto and Masese. The pastor/students will be those not academically qualified to attend the seminary. They will largely come from the slum villages of our area and the Muslim dominated, isolated islands along the north side of Lake Victoria.

We have been pouring into these men for 2 years, and now will transition into serving as their coach and encourager as we empower them to embark on their own ministry of multiplying leaders.

What an exciting potential of fruit this ministry holds! Please be in prayer for our first one-week term scheduled for November 11-15.

Your prayer and financial investment will be used by God to impact many, many lives for his glory!

We praise God for you and consider it a privilege to serve on this ministry team together with you!

Global Outreach International
Missionary Acct. #3378
P.O. Box 1 Tupelo, MS 38802

Please note all gifts for the “Napier’s Ministry” (#3378).
This account provides support for the Napier family as well as their core ministries (training pastors, discipling leaders, children’s ministry training programs, and now serving all GO missionaries in Africa and training missionaries worldwide). Other accounts associated with their work is their Compassion Ministries Account (#3600) which provides food and medical care for the needy and their Uganda Education Fund (#3669) which helps Ugandan pastors pay school fees for their training and for their children to attend school, as well as, special projects for the schools.

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