

CWA Local 4340

Mobilization 2010

Merrick House Bargaining Committee Report

June 3, 2010

To all CWA represented Merrick House Employees,

Today your CWA Local 4340 Bargaining Committee met with Merrick House management in order to kick off bargaining for the terms and conditions of your 2010 contract.

Your Bargaining Committee is:

Chair: CWA Local 4340 Director Kim Russell

CWA Local 4340 Chief Steward Bill Dunman

CWA Local 4340 Steward and Merrick House employee Latressa Hunter

CWA Local 4340 Steward and Merrick House employee Michael Cook

CWA Local 4340 Chief Steward Charlotte Taricska

Advisor to the Bargaining Committee is CWA Local 4340 President Mike Plezia.

Representing Merrick House is Executive Director Marie Timpano and Attorney Tom Seger.

After a short meeting with Marie and Tom to discuss the ground rules and set future meetings, your Bargaining Committee met and fine tuned some proposals. This afternoon, 40 proposals were sent to Marie and Tom for their review.

Proposals were developed based on your responses to the bargaining surveys, individual conversations and meetings where your input was carefully considered.

This is your contract and although the process involves tentative agreements made along the way, no changes will be made to your contract and no contract will be put in place until you, the member employees of Merrick House, examine, vote and ratify the agreement.

Because of the nature of negotiations, bargaining details and specifics will not be released or discussed outside of Bargaining Committee meetings and negotiations.

When your Bargaining Committee and Merrick House have determined that the negotiated terms of the contract are finalized, there will be a contract explanation meeting held by your Bargaining Committee to explain the details and differences so that you may vote with as much info as possible.

Your Bargaining Committee will meet in the mornings before and/or the afternoon after scheduled negotiations, and as needed throughout the process.

The next negotiation will take place on Tuesday June 8. Other scheduled negotiations are Wednesday June 9, Monday June 14 and Tuesday June 15.

Your reps from Local 4340 and Merrick House management are working diligently and quickly to bring you a fair and comprehensive contract that you can be proud of.

Future Bargaining Committee updates as well as other valuable information will be available on line at www.cwa4340.org. To contact the CWA Local 4340 office, email mobilize4340@aol.com or call 216-635-4340.

In Solidarity,
CWA Local 4340 Bargaining Committee

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