

# RGBARRY

## BRANDS

### **Treasury Analyst**

RG Barry Brands, one of North America's leading developers and marketers of accessories products that provide fashion and function for a great life is seeking a Treasury Analyst to join our Finance team.

In this role, based at our Corporate office in Pickerington, OH, you will be responsible for performing various cash, disbursement, and cash accounting activities within the Corporate Treasury function. The role is primarily focused on the General Ledger duties, reporting, cash forecasting/ tracking and banking relationship management of a treasury department and includes, but is not limited to, the journals and affiliate bank accounts; perform accounting functions within the various financial systems, bank reconciliations, audit inquiries, and support of other core treasury functions, e.g. cash position and electronic payments, as assigned. This individual may be required to provide input to or participate in various projects and will perform other duties as requested. Key roles include:

- Cash and Loan Covenant forecasting and monitoring
- Balance Sheet planning and forecasting support
- Tracking and Reporting support
- Variance Analysis and Cause/Action identification
- Month-end close
- Maintaining systems and records
- Reviewing and authorizing
- Reviewing, interpreting and monitoring compliance with loan agreements
- Managing bank and credit relationships
- Bank and Other Financial/Tax Audits
- Tax Return review and support
- Reviewing/Evaluating

#### **Specific duties and responsibilities include:**

- Journal creation for month-end and other Ledger closing entries for bank account transactions. Assisting accountants in maintaining accurate and detailed financial records;
- Administration of the disbursement files from various business units and corporate departments;
- Assigning GL codes, preparing for review by management, and ensuring journals are uploaded into appropriate financial systems and performing bank and other Ledger account reconciliations as identified;

- Ensuring activities posted to both cash and clearing GL accounts are reviewed and reconciled in a timely manner. Reconciling transactions and providing operational support to the treasury on a daily basis;
- Ensuring accurate maintenance of bank account, balance, bank/Treasury systems and bank cost information. Tracking and reviewing bank analysis statements.
- Supporting Standby Letters of Credit and bank guarantees requirements. Reviewing and authorizing wire transfer requests. Identifying and hedging as applicable foreign exchange exposure;
- Calculating and accruing debt interests as well as reviews foreign payments for accuracy;
- Reconciling bank fees and resolving errors; managing and reviewing account maintenance and bank account databases;
- Responding to all audit inquiries in a timely manner; as required, makes calls to the bank directly to clarify adjustments or to clarify items on the bank statements in order to reconcile activity or properly code it; liaising with auditors to confirm bank balances as of a certain date. Managing and coordinating periodic bank related audits;
- Using various cash management systems and serving as System Administrator for Treasury related systems. Managing security of sensitive cash and credit information;
- Evaluating new banking products and services. Managing and supporting cash management services by interacting with various banks and financial institutes and managing electronic funds;
- Developing and supporting cash and balance sheet forecasting process and contributes to cash management strategy. Making recommendations for current and future financial management strategies. Managing and tracking of investments and borrowings and performing cash forecasting duties;
- Identifying opportunities to improve cash management processes and making pertinent recommendations. Monitoring and updating related process/control documentation;
- Resolving variances and discrepancies and furnishes analytic support of financial metrics;
- Generating reporting packages to management, our banks, our owners and Board of Directors;
- Overseeing and managing credit agreements. Forecasting and monitoring bank covenant impacts from anticipated business activity or changes;
- Reviewing income tax filings by the Company and make related tax payments as necessary as well as prepare data for tax, bank and financial audits. As needed, periodically reviewing investment and related performance statements on our 401K plan and pension plan assets/liabilities;
- Supporting FP&A team as necessary in developing annual balance sheet and cash flow budgets;
- Coordinating efforts with other finance departments to ensure financial stability of the Company.

**Specific job requirements include:**

- Bachelor's degree preferably in finance, accounting, business or equivalent work experience.

- Minimum 2 to 5 years of experience in an accounting, treasury or finance environment.
- GL-accounting background.
- Ability to multi-task and manage competing priorities and meet tight deadlines.
- Good spreadsheet and database skills.
- Strong organizational, critical thinking and customer service skills.
- Ability to multi-task and manage competing priorities and meet tight deadlines.
- Effective written and verbal communication skills.
- Ability to work in a team environment.
- Strong computer skills, including proficiency in Microsoft Word, Excel and PowerPoint.
- Applied experience in working with computerized information systems.
- Strong interpersonal skills.

We value and measure the competencies for this role including: demonstrating functional/technical expertise, getting things done, building trusted relationships, business and financial acumen, interpreting information and analysis, and working collaboratively.

RG Barry Brands operates in an exhilarating, high-performing team environment that is also casual and fun. If you are looking for an amazing career challenge with a growing organization that strives for excellence in all things; encourages creative thinking and intelligent risk taking; cares about and is involved in the community; and acts only with the highest of ethical standards, we're waiting to hear from you.

We offer a competitive salary and benefits package. For consideration, please send your resume with salary requirements to:

Email: [resumes@rgbarry.com](mailto:resumes@rgbarry.com)

Equal Opportunity Employer