

DUNHAM SCHOOL DISTRICT
Compensation and Work Year Agreement - 2017/2018
Assistant Business Manager
(A Confidential Position)

Steps		Hourly Rate
1	(a)	28.21
2		29.06
3		29.93
4		30.83
5		31.75
6		32.70
7		33.68
8		34.69
9		35.73
10		36.80
11		37.90
12		39.04
15*		*
20*		*
25*		*

(a) Advancement to the next step requires one year of service with the District, defined at 75% or more of a work year.
(*) Longevity steps of \$1,000.00 each, cumulative, will be added at the beginning of the 15 th , 20 th , and 25 th years of service with the District.
Work Day: 8 hours per day, to be scheduled by the Superintendent/Principal, to meet District needs.
Work Year: Twelve months (260 days) per year.
Sick Leave: 12 days per year, cumulative if not used, to a maximum of 180 days. Employee may use up to 7 sick leave days per year for Personal Necessity.
Vacation: 12 paid days per year for years 1 - 5 work in the District, 15 days per year for years 6 - 15, and 20 days per year beginning year 16 and onward. Vacation to be scheduled by mutual agreement to meet the needs of the District, but to be paid in lump sum at daily rate for current year, if not used during that year.
Board Meetings: Attendance at Board Meeting may be required. Compensatory time off will be given for time in excess of one meeting per month. Compensatory time to be arranged by mutual agreement between the Superintendent and employee.
Health and Welfare Benefits: Employee is entitled to receive the same employee health, vision, and dental coverage on the same terms and conditions such benefits are provided to other classified employees of the district.
Holidays: July 4 th , Labor Day, Veteran's Day, Thanksgiving Day + day following, Christmas Day, New Year's Day, Martin Luther King, Jr. Day, Lincoln's Birthday, Washington's Birthday, Memorial Day, and One Day (of employee's choice) in Lieu of Admission's Day. (12 DAYS TOTAL)

Board approval/adoption: July 10, 2017