

**Dunham Elementary School  
2017-2018**

	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
STEP	A	B	C	D	E
1	43860	44734	47324	49916	52507
2	44726	46031	48621	51213	53803
3	45592	47324	49916	52507	55099
4	46458	48621	51213	53803	56393
5	47324	49916	52507	55099	57690
6	48621	51213	53803	56393	58985
7	49916	52507	55099	57690	60281
8	51213	53803	56393	58985	61577
9	52507	55099	57690	60281	62872
10		56384	58985	61577	64233
11		57690	60281	62872	65463
12			61577	64233	66758
13			62872	65463	68382
14				66758	69350
15				68382	70646
16				69350	71941
17				70646	73235
18				71941	74531
19				73235	75827
20				74531	77123

1. District shall grant up to a maximum of 6 years credit for full time teaching experience in a public school system.
2. Initial salary placement will be based on transcripts and experience verification prior to employment.
3. Upper division or graduate credit from an accredited institution, as well as other pre-approved coursework relevant to the current or potential assignment, will be accepted toward salary schedule advancement. Additionally, approved staff development training related to the needs of the school or program may be accepted toward salary schedule advancement, based on 1 semester unit per each 15 hours of In-service seat time - provided the unit member has paid at least 30% of the cost of registration for said units and no substitute is required to cover classes during such attendance. The Staff Committee shall determine the approval or denial of such retraining credit.
4. \$800.00 per year will be added to the salary for an earned Master's Degree.
5. \$800.00 per year will be added to the salary for attaining National Board Certification.
6. An additional \$1,000.00 per year will be added to the salary for an earned Doctorate Degree.
7. Any teacher hired without a credential (i.e. "Intern Teacher") will remain on Step 1 until the appropriate teaching credential is obtained.
8. Additional Pay will be paid for the following additional assignments:
  - A. BTSA/Mentor Support = \$1,000.00 annually
  - B. Before-School/After-School/Summer School Intervention - \$40.00 per hour
  - C. Curriculum Work for the Entire School, as assigned by Superintendent/Principal - \$40.00 per hour
  - D. Overnight Camp - \$200.00 per night (for Classroom Teacher Only)

Board Approval/Adoption: FOR 2017/18, Dunham Teachers Association and Dunham School Board of Trustees agree to a 2% salary increase.  
Adopted at the regular meeting of the Dunham School Board of Trustees: September 12, 2017