



# FEDERAL COURT OF AUSTRALIA



**The following statement is to be attributed to a Federal Court of Australia spokesperson**

The Federal Court advises that an independent investigation conducted by Dr Vivienne Thom AM into a complaint made by a former staff member against a former Federal Court Judge, has now concluded. The complaint related to circumstances more than a decade ago and did not involve any element of sexual harassment.

Dr Thom found the complaint to be unsubstantiated and the parties involved have been informed.

It is not appropriate for the Court to comment further on the complaint or its investigation.

Dr Thom also reviewed the Court's complaints policies and procedures and provided some recommendations to further strengthen the Court's processes. These recommendations relate to staff induction and education, to continue to build confidence in staff that appropriate action is taken on complaints. These recommendations have been adopted by the Court.