Appreciative Exploration Process of the Parish

PROCESS

1. Interview one-on-one (5 min each)
2. Share ***highlights*** and discuss interviews in groups of six (20 min)
3. In whole group - Hear summaries from groups (themes -- on newsprint) (30 min)

QUESTIONS – Work with just one or two that most interest you.

1. What have been the high points in the life of the parish during the past two years? -- When people felt most alive, excited, energized, involved, committed, fulfilled, etc.?

2. What has the parish done "really well" over a period of time?

3. What factors (leadership approach, strategy, climate, values, processes, etc) in the parish have made significant contributions toward organizational excellence, health, effectiveness, or faithfulness?

4. What possibilities exist within the parish for an even better life and ministry? Factors that already exist to some degree and could be built-on, expanded or renewed.

5. Where is the parish strongest in spiritual practices (Eucharist, Daily Office, Community, Reflection, Service)?

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